RECOMMENDATIONS

Recommendation 1

3.128 The committee recommends that the definition of 'child' within the Bill be amended to align it with the amended definition of 'child of a de facto relationship' proposed for the *Family Law Act 1975* in the amendments circulated by the Government to the Family Law Amendment (De Facto Financial Matters and Other Measures) Bill 2008 in response to a bipartisan recommendation of this committee on that bill.

Recommendation 2

- 3.129 The committee recommends that all government departments and agencies responsible for providing Commonwealth benefits be required to:
 - develop and implement user-friendly initiatives and strategies to inform clients and staff of the proposed changes no later than 31 March 2009; and
 - provide training to front line and other service staff to ensure that samesex clients are not treated prejudicially or in a judgemental manner as they interact with the department or agency.

Recommendation 3

3.130 The committee recommends that the Government give further consideration to what administrative or regulatory mechanisms may be available to appropriately manage the impact of the reforms on same-sex couples who may have benefits reduced under the changes.

Recommendation 4

3.131 Subject to the above recommendations, the committee recommends that the Senate pass the Bill.