

## ***Sex Discrimination Act 1975 (United Kingdom)***

### Section 47 Discriminatory training by certain bodies

47(1) Nothing in Parts II to IV shall render unlawful any act done in relation to particular work by any person in, or in connection with –

47(1)(a) affording women only, or men only, access to facilities for training which would help to fit them for that work; or

47(1)(b) encouraging women only, or men only, to take advantage of opportunities for doing that work,

where it reasonably appears to that person that at any time within the 12 months immediately preceding the doing of the act there were no persons of the sex in question doing that work in Great Britain, or the number of persons of that sex doing the work in Great Britain was comparatively small.

47(2) Where in relation to particular work it reasonably appears to any person that although the condition for the operation of subsection (1) is not met for the whole of Great Britain it is met for an area within Great Britain, nothing in Parts II to IV shall render unlawful any act done by that person in, or in connection with –

47(2)(a) affording persons who are of the sex in question, and who appear likely to take up that work in that area, access to facilities for training which would help to fit them for that work, or

47(2)(b) encouraging persons of that sex to take advantage of opportunities in the area for doing that work.

### Section 48 Other discriminatory training etc

48(1) Nothing in Parts II to IV shall render unlawful any act done by an employer in relation to particular work in his employment, being an act done in, or in connection with –

48(1)(a) affording his female employees only, or his male employees only, access to facilities for training which would help to fit them for that work, or

48(b) encouraging women only, or men only, to take advantage of opportunities for doing that work,

where at any time within the twelve months immediately preceding the doing of the act there were no persons of the sex in question among those doing that work or the number of persons of that sex doing the work was comparatively small.