

2002-2003-2004

The Parliament of the  
Commonwealth of Australia

HOUSE OF REPRESENTATIVES

*Presented and read a first time*

**Sex Discrimination Amendment  
(Teaching Profession) Bill 2004**

**No.     , 2004**

*(Attorney-General)*

**A Bill for an Act to amend the *Sex Discrimination Act 1984*, and for related purposes**



---

## Contents

1	Short title .....	1
2	Commencement .....	1
3	Schedule(s) .....	1
<b>Schedule 1—Amendments</b>		<b>3</b>
	<i>Sex Discrimination Act 1984</i>	3



1     **A Bill for an Act to amend the *Sex Discrimination***  
2     ***Act 1984, and for related purposes***

3     The Parliament of Australia enacts:

4     **1 Short title**

5                     This Act may be cited as the *Sex Discrimination Amendment*  
6                     *(Teaching Profession) Act 2004*.

7     **2 Commencement**

8                     This Act commences on the day on which it receives the Royal  
9                     Assent.

10    **3 Schedule(s)**

11                     Each Act that is specified in a Schedule to this Act is amended or  
12                     repealed as set out in the applicable items in the Schedule

---

1  
2

concerned, and any other item in a Schedule to this Act has effect according to its terms.

---

1  
2  
3

## Schedule 1—Amendments

4

### *Sex Discrimination Act 1984*

5

#### **1 After section 38**

6           Insert:

7

#### **38A Preference to address gender imbalance in school teaching**

8           (1) Nothing in Division 1 or 2 renders it unlawful for a person to  
9           discriminate against another person, on the ground of the other  
10           person's sex, by offering scholarships to persons of the opposite  
11           sex in respect of their participation as students in a teaching course,  
12           if the scholarships are offered in order to redress a gender  
13           imbalance in teaching.

14           (2) In this section:

15           *gender imbalance in teaching* means an imbalance in the ratio of  
16           male to female teachers:

17           (a) in schools in Australia generally; or

18           (b) in a particular category or categories of schools in Australia;  
19           or

20           (c) in a particular school or schools in Australia.

21           *scholarship* includes assistance or support that is similar to a  
22           scholarship.

23           *school* includes a pre-school.

24           *teaching course* means a course of study that leads to a  
25           qualification for teaching students at schools in Australia.