

THE NATURE OF REPORTED INCIDENTS OF SEXUAL HARASSMENT IN THE ADF

1. The tables shown below reflect, by year, the nature of reported incidents of sexual harassment within the ADF. Analysis of these figures shows no readily identifiable trends regarding geographic location, type of unit or type of harassment. Reported incidents of harassment have occurred nearly equally at training and non-training establishments/ships and the geographic spread of the incidents is broad (including overseas locations).

2. Determination of the nature of harassment is made particularly difficult by the framing of charges under the Defence Force Discipline Act. Relatively minor charges under the act are phrased as, for example '...did harass..', with details of the exact nature of the incident not stated. No attempt has been made to replicate all of the statistics at Table 2 in Part 4. The incidents which were not proceeded with, for all of the reasons listed at Table 2, have not been isolated in this Annex. From the details available, the charges have been tabulated into three categories of Language, Non-Contact Actions and Others.

3. Falling into the Language category are incidents such as offensive language, obscene telephone calls, provocative language, sexist comments and offensive written material. Non-contact actions include exposing of various anatomical regions, obscene behaviour and 'peeping tom' allegations. The general category of Other groups those instances for which detail is insufficient to permit specific categorisation.

Table 1a - Number and Type of ADF Harassment Incidents in 1989

SERVICE	HARASSMENT			TOTAL
	Language	Non-Contact Action	Other	
Navy	7	2	3	12
Army	1	2	6	9
Air Force	3	5	23	31
HQ ADF (ADFA)	0	0	0	0
TOTAL	11	9	32	52

Table 1b - Number of ADF Offences in 1989

SERVICE	OFFENCES
Navy	1
Army	8
Air Force	19
HQ ADF (ADFA)	0
TOTAL	28

Table 2a - Number and Type of ADF Incidents in 1990

SERVICE	HARASSMENT			TOTAL
	Language	Non-Contact Action	Other	
Navy	0	0	0	0
Army	1	0	3	4
Air Force	0	2	0	2
HQ ADF (ADFA)	1	0	1	2
TOTAL	2	2	4	8

Table 2b - Number of ADF Offences in 1990

SERVICE	OFFENCES
Navy	1
Army	14
Air Force	10
HQ ADF (ADFA)	1
TOTAL	26

Table 3a - Number and Type of ADF Incidents in 1991

SERVICE	HARASSMENT			TOTAL
	Language	Non-Contact Action	Other	
Navy	3	4	0	7
Army	0	1	4	5
Air Force	3	1	6	10
HQ ADF (ADFA)	4	0	0	4
TOTAL	10	6	10	26

Table 3b - Number of ADF Offences in 1991

SERVICE	OFFENCES
Navy	0
Army	10
Air Force	10
HQ ADF (ADFA)	1
TOTAL	21

Table 4a - Number and Type of ADF Incidents in 1992

SERVICE	HARASSMENT			TOTAL
	Language	Non-Contact Action	Other	
Navy	2	1	3	6
Army	5	4	3	12
Air Force	3	3	1	7
HQ ADF (ADFA)	0	0	1	1
TOTAL	10	8	8	26

Table 4b - Number of ADF Offences in 1992

SERVICE	OFFENCES
Navy	2
Army	11
Air Force	8
HQ ADF (ADFA)	1
TOTAL	22

Number and Type of ADF Incidents in 1993.

SERVICE	HARASSMENT			TOTAL
	Language	Non-Contact Action	Other	
Navy	6	4	4	14
Army	3	2	5	10
Air Force	2	2	4	8
HQADF (ADFA)	0	0	0	0
TOTAL	11	8	13	32

Number and Types of ADF Offences in 1993

SERVICE	OFFENCES
Navy	13
Army	8
Air Force	6
HQADF (ADFA)	0
TOTAL	27