

**SENATE FOREIGN AFFAIRS, DEFENCE AND TRADE
REFERENCES COMMITTEE**

**INQUIRY INTO RECRUITMENT & RETENTION
OF DEFENCE PERSONNEL**

SUBMISSION

Submission No: 23A (Supplementary Submission)

Submittor: Mr Chris Thomas

Address: 15 Landon Way
MT CLAREMONT WA 6010

Telephone No: (08) 9384 4026

Fax:

E-Mail: SMTP:statesman456@yahoo.com

No. of Pages: 1

Attachments: NO

Barsdell, Paul (SEN)

From: Ashley Thomas [statesman456@yahoo.com]
Sent: Sunday, 20 May 2001 1:57 PM
To: fadt.sen@aph.gov.au
Subject: retention of defence personnel

Dear Mr. Barsdell,

Further to my last submission on the above subject, I have thought of a different angle that may be a form of retaining the services of defence personnel.

As an incentive would it be possible to across the board, not excluding rank, offer each individual the opportunity to become a exchange defence serviceman.

This offer could be performance based over say a three to five year period.

The period of overseas service should be a period of two to three months and the country where the service would be should be negotiated with our allies.

I believe this would assist the service personnel to maintain enthusiasm and possibly enhance their role and knowledge, while wanting to again sign on.

Stagnation is a soul destroyer along with lack of recognition and something to work towards.

Not all service personnel have the ability to achieve rank but they are still subject to the same desires, why not encourage them as well, you never know what may be exposed from the service personnel, given an opportunity that was thought of, as beyond their grasp.

Inadequate housing, is also a limiting factor if married, the housing situation I believe is currently being addressed and has been in the past.

It is just a thought and if deemed reasonable could be enhanced upon from your enquiry.

Yours Faithfully,

Chris Thomas.
20/05/01

Do You Yahoo!?

Yahoo! Auctions - buy the things you want at great prices
<http://auctions.yahoo.com/>