Appendix 1
List of submissions

1. Mr Joe Lazzaro, VIC
2. Australian Nursing Federation, VIC
3. Queensland Council of Unions, QLD
4. Institute of Public Affairs, VIC
5. Association of Professional Engineers, Scientists and Managers, VIC
6. New South Wales Commission for Children and Young People, NSW
7. Community & Public Sector Union State Public Services Federation Group, NSW
8. Australian Council of Trade Unions, VIC
9. Carolyn Sutherland (Monash University), VIC
10. Australian Chamber of Commerce & Industry, VIC
11. Australian Manufacturing Workers Union, NSW
12. Australian Education Union, VIC
13. Finance Sector Union of Australia, VIC
14. The Shop Distributive & Allied Employees' Association, VIC
14a. The Shop Distributive & Allied Employees' Association, VIC
15. New South Wales Government, NSW
16. Recruitment and Consulting Services Association, VIC
17. Media, Entertainment and Arts Alliance, NSW
18. Department of Employment and Workplace Relations, ACT
18a. Department of Employment and Workplace Relations, ACT
19. Australian Mines and Metals Association, VIC
20. Australian Industry Group, NSW
20a Australian Industry Group, NSW
21 Professor Andrew Stewart (Flinders University), SA
22 Job Watch Employment Rights Legal Centre, VIC
23 Australian Rail, Tram and Bus Union, NSW
24 United Firefighters Union of Australia, VIC
25 Anglican Church Sydney Diocese, NSW
26 Victorian Workplace Rights Advocate, VIC
27 Telstra, VIC
28 Independent Education Union of Australia, VIC