

## APPENDIX THREE SUBMISSIONS TO THE INQUIRY

- 1 Monash University, Professor Jeff Northfield, Head of School  
Peninsula School of Education VIC
- 2 Mr Thor May, VIC
- 3 Ms Christine Hooper, VIC
- 4 Mr Trevor Conomy, NSW
- 5 Mr D Lardner, NSW
- 6 Mr Dean Davidson
- 7 Mr Verne Jones, WA
- 8 Ms Suzan Redlande, VIC
- 9 Wavell High School  
Mr J B O'Connor, Principal QLD
- 10 Mr Malcolm Oliver, NSW
- 11 Mr Christopher Dyer, ACT
- 12 Ms Cathy Arnott, WA
- 13 Ms Kerry Mills, ACT
- 14 CONFIDENTIAL
- 15 Ms Cheryl Ratcliffe, QLD
- 16 Flinders University of South Australia, Assoc Prof Peter Westwood,  
Batchelor of Special Education Coordinator SA
- 17 Ms Sue Gould, QLD
- 18 Mr Michael Smith, WA
- 19 Mr Paul Stockley, WA
- 20 Mrs Kerry Cribb, WA
- 21 Duncraig Senior High School  
Mr/Ms G Swingler, Head of Department Social Studies WA
- 22 Mr L G Richardson, QLD
- 23 Strathcona Baptist Girls Grammar School  
Mrs Ruth Bunyan, Principal, VIC
- 24 Ms Anne Matz, TAS
- 25 Ms Margaret Lonergan, TAS

- 
- 26 Narrabundah College  
Ms Clare Byrne, Maths Teacher ACT
- 27 Ms Rosemary Montgomery, NSW
- 28 Jabiru Area School  
Ms Jill Qualter, Assistant Principal NT
- 29 Ms E S Allison, WA
- 30 Mrs Roslyn Miles, TAS
- 31 St Mary's Catholic Primary School  
Mrs Karen Jarvis, P & F Secretary WA
- 32 Educational Research and Professional Development Services  
Dr Susan Groundwater Smith, NSW
- 33 Mr Gary Hurdle, QLD
- 34 Mr Duncan Macphail, WA
- 35 Bunbury and Districts Primary Principals' Association  
Dr Barry Downes, Convenor, WA
- 36 Mr Michael Armstrong, WA
- 37 Maleny State School  
Mr Russ Trudeau, Learning Support Teacher QLD
- 38 Mr Robert Thomas, WA
- 39 Ms Vicky Mcgahey, NSW
- 40 St Mary's Cathedral College  
Mr Craig Knappick, Curriculum Co-ordinator NSW
- 41 Mr Jim Barns, WA
- 42 Ms Morag Whitney, WA
- 43 Mr Paul Blomme, WA
- 44 National 'Excellence in Teaching' Awards  
Mr Terry O'Connell, Chairman VIC
- 45 Institute of Early Childhood  
Ms June Wangmann, Head of School NSW
- 46 Mareeba State High School  
Ms J L Walker, Head of Home Economics Department QLD
- 47 Mr Kenneth Newman, WA
- 48 Beerwah State High School, Teachers, QLD

- 
- 49 Ms Robyn Roper, WA
- 50 State School Teachers Union of WA Submitters, The Classroom Teachers &  
Lecturers' Committee WA
- 51 CONFIDENTIAL
- 52 Mr Nicolas Ewbank, ACT
- 53 Ms Rosemary Jacob, NT
- 54 Mrs Dulcie Trobe O.A.M., WA
- 55 Mr Michael Keely, WA
- 56 Mr/Ms A M Beatty, WA
- 57 Ms D Stanway, VIC
- 58 Mrs Beverley Moss, VIC
- 59 Mr/Ms S Elliott, WA
- 60 Mrs Clare D Patterson, NSW
- 61 Ms Wendy Radform, VIC
- 62 Victorian Council of Deans  
Professor Bernie Neville, Secretary VIC
- 63 Mr/Ms Maelor Himbury, VIC
- 64 Mrs Susan Grey, NSW
- 65 Parent Council of Deaf Education Inc  
Mrs Cathy Clark, Community Project Worker NSW
- 66 NSW Teacher Education Council  
Dr Steve Dinham, Catherine Scott NSW
- 67 Ms Carmen Coutts-Smith, ACT
- 68 Australian College of Education Qld  
Mr/Ms C H Walker, Chapter Secretary QLD
- 69 Mr Kenneth Stewart, WA
- 70 Ms Chris Cowan, QLD
- 71 State School Teachers' Union of WA [AEU]  
Ms Morag Whitney, Senior Vice President WA
- 72 Ms T Harris, WA
- 73 Dakabin State High School, Ms June Macqueen and Ms Richards,  
Principal and Acting Head of Senior Schooling QLD
- 74 Ms Philippa Jacks and Kim Wilson, NSW

- 
- 75 School of Isolated & Distance Education, Mr Jim Barns, WA  
76 Mr Clive Moore, SA  
77 Mr/Ms J Bishop, WA  
78 Mareeba State High School  
Mrs Fay McGrath, Head of Department Business Education QLD  
79 The Education Committee  
State School Teachers Union of WA  
80 University of Newcastle  
Professor T Lovat, Dean, Faculty of Education NSW  
81 Ms Anne Gisborne, WA  
82 Mr Phil Rees, WA  
83 Ms Lynne Bullivant, ACT  
84 Mingenew Primary School, WA  
85 Mr Ronald Lee, VIC  
86 Child Health Research, Mr Stephen Zubrick & Mr Sven Silburn, WA  
87 CONFIDENTIAL  
88 Moriarty Primary School Sub Branch Tasmanian AEU, TAS  
89 Mr Graemme Weston, WA  
90 Australian Family Association, Mrs Susan Dekker, State Secretary QLD  
91 Professor Andrew Sinclair, VIC  
92 Mole Creek Primary School  
Mrs Margaret Budgeon, TAS  
93 Mr John Addie, VIC  
94 Mr J Harding, VIC  
95 Mr Kenn Allan, NSW  
96 De La Salle Brothers, Brother David Ivers, NSW  
97 Falcon School Development Group and School Staff, Mr Allan Rowe, WA  
98 Australian Institute of Physics, Mr Ross McPhedran, Chair NSW Branch  
99 Mr David Cornelius, NSW  
100 North Beach School, Ms Gail Fuhrmann, Deputy Principal WA  
101 Preschool Teachers' Professional Association of the ACT  
Ms Gillian Styles, President ACT  
102 Toorak College, Mr Noel Thomas, Head of School VIC

- 
- 103 Australian Catholic University  
Professor Michael Doyle, Dean, Faculty of Education VIC
- 104 University of New South Wales  
Professor Alan Watson, St George Campus School of Teacher Education
- 105 National Schools Network, Ms Vivien White, National Coordinator VIC
- 106 Country Education Project (Inc), Ms/r M. Chiswell, Executive Officer VIC
- 107 Catholic Primary Principals Association  
Archdiocese of Sydney, Ms Rose-Marie Hoekstra, Chair NSW
- 108 The Council of Education Associations of South Australia  
Ms Rosemary Sandstrom, President SA
- 109 Australian Association for Research in Education  
Professor Elizabeth Hatton, Member of Executive NSW
- 110 Concerned Teachers, NSW
- 111 Australian Council for Education Through Technology  
Mr J. W. Gibson, National President NSW
- 112 St Monica's College Parents & Friends Association  
Ms Helen Martin, President QLD
- 113 Catholic Education Office, Sydney  
Ms Natalie McNamara, Director of Human Resources NSW
- 114 Tasmanian Primary Principals Assc.  
Mr Les Bishop, Executive Officer TAS
- 115 The Smith Family,  
Ms Elizabeth Orr, General Manager Welfare Services NSW
- 116 Mr Paul Kellett, Teacher VIC
- 117 Ms Sharon Marie Hughes, NSW
- 118 Ms Ryan, De Nardi, McKenna, & Mr Adam, Kensington, NSW
- 119 RMIT, Professor Andrew Sinclair, Professor of Food Science VIC
- 120 Mr Douglas Huntley, ACT
- 121 Ms/r F. Busby, W.A
- 122 Narrabundah College  
Mr William W Book, ACT
- 123 Faulconbridge Public School  
Mr Peter Johnson, Principal NSW

- 
- 124 Concerned Teachers, NSW
- 125 Mr Andrew Munns, Head Teacher NSW
- 126 Bundaberg North Branch – QTU Mr Glenn Davies, Secretary QLD
- 127 Federation of Australian Scientific and Technological Societies  
Dr Joe Baker, President ACT
- 128 The Association of Independent Schools of Queensland Inc.  
Dr John Roulston, Executive Director QLD
- 129 ACT Executive Teacher’s Association, Ms/r P. Flett, President ACT
- 130 Teachers Registration Board of South Australia,  
Ms C.A. Kerin, Chairperson SA
- 131 Saint Ursula's College, Mr Ian Hamilton, QLD
- 132 Department of Human Movement Studies  
Dr Doune Macdonald, QLD
- 133 Ms Verona Curtis-Silk, QLD
- 134 Ms Audrey Guy, ACT
- 135 The Grange Public School Staff, NSW
- 136 The Ethnic Schools Association of South Australia Inc.  
Ms Melissa Pedro, President SA
- 137 Australian School Library Association ACT Inc  
Ms Karen Visser, President ACT
- 138 James Cook University, Faculty of Law and Education  
Dr Ken Smith, A/Exec Dean Faculty of Law & Educ.  
Dr John King, A/Head of School of Education QLD
- 139 Ms Marianne Neave, WA
- 140 Department of Education Services,  
Mr Peter Browne, A/Chief Executive Officer WA
- 141 The Council of Education Associations of South Australia  
Ms Vicki Hattam, SA
- 142 Senior Secondary Assessment Board of South Australia  
Ms Janet V. Keightley, Chief Executive SA
- 143 Ms Wendy Baarda, NT Branch AEU , YUENDUMU via Alice Springs
- 144 Mr Walter Aich, VIC
- 145 Ms Sandra Mahar, VIC

- 
- 146 Victorian Federation of State School Parents' Clubs Inc.  
Ms Margaret Bode, VIC
- 147 Dripstone High School, Ms Vicki Stokes, Principal NT
- 148 The Federation of Parents & Friends Associations of Catholic Schools in  
Queensland, Ms/r Kel Ryan, Assistant Executive Officer QLD
- 149 Australian Mathematical Sciences Council  
Ms Jan Thomas, Vice-President ACT
- 150 Gundagai High School, Mr Peter Franks, Principal NSW
- 151 Australian Council of Trade Unions, Ms Jennie George, President VIC
- 152 Education Policy Committee, NSW Division of the Liberal Party  
Mr Peter White, Chairman NSW
- 153 Education Policy Committee, NSW Division of the Liberal Party  
Mrs Cherry Cordner, Member NSW
- 154 Australian Council for Educational Administration  
New South Wales Inc., Ms Jenny Lewis, President NSW
- 155 Australian Joint Council of Professional Teaching Associations Ltd  
Ms Dorothy Hoddinott, President NSW
- 156 Ms/r Viv Jennings, Assistant Principal NT
- 157 Merredin Senior High School  
Mr Andrew Bell, Head of Department Social Studies WA
- 158 Marryatville High School Concerned Teachers, SA
- 160 Board of Teacher Registration, Dr Marie Jansen, Director QLD
- 161 St Peter's Catholic College Staff, ACT
- 162 Applecross Senior High School, Ms Isabelle Josso, Reading Resource  
Teacher WA
- 163 The Greens (WA) Education Committee, WA
- 164 Morawa District High School, Mr Rob Stewart, Teacher WA
- 165 Early Childhood Alliance, Ms Marie Martin, Secretary
- 166 Chapel Hill Primary School Staff, QLD
- 167 John Pirie Secondary School, Ms/r M. Sired, SA
- 168 Mrs Meredith Matthews, SA
- 169 Teachers, Department for Education and Children's Services  
Curriculum Division, SA

- 
- 170 Department for Educ. & Children's Services  
Curriculum Division, Ms Connie Khoo, C/- LOTE TEAM, SA
- 171 Dr Rupert Goodman, QLD
- 172 Falcon Primary School, Ms Jennifer Douglas, Senior Teacher WA
- 173 Mr A. T. Kenos, Teacher, VIC
- 174 Dr Evert Jansen, Teacher, TAS
- 175 Professor Bernard T Harrison, Dean Faculty of Education  
Edith Cowan University, WA
- 176 Mr Bill Shorter, Darwin High School, NT
- 177 Mr Chris Curtis, The Kermitage, Huntsbridge, VIC
- 178 The Queensland Independent Education Union  
Mr Terry Burke, General Secretary QLD
- 179 Hollywood Senior High School Council, Ms Jan Stuart, President WA
- 180 Mr Rodney R Wise, VIC
- 181 Association of Heads of Independent Schools of Australia  
Ms Judith Hancock, Chair VIC
- 182 CONFIDENTIAL
- 183 Lucas Street Child Care Centre, Mr Trevor Donnelly, NSW
- 184 Ms Elizabeth J Geeson, VIC
- 185 Ms Margaret McGoldrick, NSW
- 186 Ms/r J M Sadler, Convenor Current Issues Subcommittee  
Dept of Science & Mathematics Education, University of Melbourne, VIC
- 187 Damascus College, Ms Mary Fitz-Gerald, Professional Development Co-ordinator, Mr John Shannon, Principal VIC
- 188 Archdiocese of Brisbane, Catholic Education, V.J. O'Rourke, Director, QLD
- 189 The Creche & Kindergarten Association, Community Early Childhood Services, Mrs Susan Whitaker, Director QLD
- 190 Cleveland District State High School,  
Mr Bill Jeffcoat, Chair Welfare Committee QLD
- 191 Board of Senior Secondary School Studies  
Mr John A Pitman, Director QLD
- 192 Cranbourne Secondary College, Mr Ross Huggard, Head of Senior School VIC
- 193 Mr Stephen Mysliwy, QLD



- 
- 194 Professor David Ingram, Centre for Applied Linguistics and Languages  
Griffith University, QLD
- 195 Australian Council of State School Organisations Inc.  
Ms Lindsay Ferguson, Executive Officer ACT
- 196 Ms Deborah Morgan-Hughes, QLD
- 197 Department of Human Movement Studies  
Professor David Kirk, QLD
- 198 CONFIDENTIAL
- 199 Lutheran Church of Australia, Mr Adrienne Jericho, National Director SA
- 200 Mr Keith Maynard, SA
- 201 Mr Marcus L'Estrange, VIC
- 202 National Standards & Guidelines for Initial Teacher Education Project  
Professor Kym Adey, Chair SA
- 203 A/Professor Owen F Watts, Dean Faculty of Education  
Curtin University of Technology, WA
- 204 Institute of Early Childhood Educators Inc. SA Chapter  
Ms Anita Howard, President SA
- 205 Queensland Council of Parents & Citizens' Assoc. Inc.  
Mr Bruce Kimball, Executive Officer QLD
- 206 South Australian Independent Schools Board Inc.  
Mr Garry Le Duff, Executive Director SA
- 207 School Library Assoc. of Queensland Inc.  
Ms Joan Jenkins, President QLD
- 208 Kepnock State High School, Miss A. Freeman, Principal QLD
- 209 Sydney South West Primary Principals' Forum  
Mr B. Chudleigh, Principal NSW
- 210 Australian Association of Mathematics Teachers Inc.  
Ms Dianne Siemon, President-Elect SA
- 211 Mr Llew Davies, QLD
- 212 Australian Science Teachers Association  
Ms Jan Althorp, Executive Director ACT
- 213 Deafness Forum of Australia  
Mr Brian C Rope, Chief Executive Officer ACT

- 
- 214 Ms E Hatton, Research Group Teacher Education  
Charles Sturt University, NSW
- 215 Mr David Jaques, Manual Arts Teacher Imbil Secondary Department, QLD
- 216 The Grange Public School Council, Mrs Jan Phillips, Co-ordinator NSW
- 217 The Australian College of Education,  
Dr Norman McCulla, Chapter Chair, NSW
- 218 Ardoch Youth Foundation, Ms Jenny Gray, Senior Projects Officer  
Ms Kathy Hilton, Director, VIC
- 219 Ms Anne Horan, NSW
- 220 Mount Lawley Senior High School Education Committee  
Mr W. Horeb, Chairman, WA
- 221 The University of Sydney, Faculty of Education  
Professor Ken Sinclair, Associate Professor, Acting Dean NSW
- 222 University of Tasmania, Faculty of Education, Dr Neville Grady, Academic  
Dean, Professor Bill Mulford, Executive Dean, TAS
- 223 Ms Hannah Cuthbertson, VIC
- 224 Catholic Education Commission of Victoria,  
Rev. T.M. Doyle, Executive Director VIC
- 225 Ms Margaret McLennan, QLD
- 226 Language Australia, Professor Joseph Lo Bianco, Chief Executive ACT
- 227 Good Shepherd Youth & Family Service  
Ms Leanne Farnsworth, Consumer Advocate VIC
- 228 Australian Council of Deans of Education  
Professor Kym L. Adey, President SA
- 229 Ms Wendy O'Connor, VIC
- 230 Balaklava High School, Ms Ruth Arikawe, Agriculture Teacher, SA
- 231 Australian Curriculum Studies Association Inc.  
Ms Joan Warhurst, Executive Director ACT
- 232 Gympie West State School, Mr Greg Pountney, Classroom Teacher, QLD
- 233 Association of Professional Teachers, Ms/r R.B. Fenton, VIC
- 234 Univeristy of Melbourne, Faculty of Education  
Dr Ray Misson, Associate Dean, VIC
- 235 University of South Australia, Ms C. Mathews, School of Education, SA

- 
- 236 University of Technology, Kuring-gai Campus Sydney,  
Professor Mark Cosgrove, Head School of Teacher Education , NSW
- 237 Bradbury Primary School, Dr Lyle Whan, Principal NSW
- 238 Tasmanian Secondary Principals' Association  
Mr David Billing, President-Elect TAS
- 239 Mr John Liston, Head Teacher Technological & Applied Studies  
Temora High School, NSW
- 240 AEU - NT Branch, Mr Christopher Sharpe, President NT
- 241 Mr Seth Vruthan, WA
- 242 Como Senior High School, Ms Laura Longley, Principal WA
- 243 Isolated Children's Parents' Association of Australia  
Mrs Jenny McLellan, Federal President NSW
- 244 Apple Computer Australia Pty Ltd, Mr Gary Ferguson-Smith, NSW
- 245 Anonymous Teacher Queensland Government Education,QLD
- 246 Dr Chris Floyd, WA
- 247 ACT Drama Association  
Ms Jeanne Arthur, Workplace Project Co-ordinator ACT
- 248 Lake Tuggeranong College, Mr David Edmunds,  
Executive Officer Science and Computing ACT
- 249 Australian Early Childhood Association Inc.  
Mrs Susan Whitaker, National President ACT
- 250 Ms Jenifer Murdock, ACT
- 251 Yeshivah College, Mr A. Ford, Senior Master VIC
- 252 Australian Education Union Tasmanian Branch  
Ms Penny Cocker, TAS
- 253 Balcatta Senior High School Staff Association  
Mr Kevin Castensen, WA
- 254 Australian Education Union ACT Branch  
Mr Clive Haggar, President ACT
- 255 Australian Primary Principals' Association Inc.  
Mr Chris Cameron, President ACT
- 256 Australian Library and Information Association

- 
- Ms Virginia Walsh, Executive Director ACT
- 257 CONFIDENTIAL
- 258 Western Australian Secondary Principals Association  
Ms Jan Little, President WA
- 259 Australian College of Physical Education Ltd  
Ms/r J.D. Butt, Principal NSW
- 260 Joint Council of NSW Professional Teachers Associations  
Ms Pam Smith, Executive Officer NSW
- 261 Macquarie University, Mr Grant Kleeman, Lecturer NSW
- 262 The NSW Federation of School Community Organisations  
Ms Shirley Allen, General Secretary NSW
- 263 Australian Education Union, Mr Robert Durbridge, Federal Secretary  
Ms Sharan Burrow, Federal President VIC
- 264 SA Chapter The Australian College of Education  
Ms Helen Sanderson, Chair SA
- 265 Mr F J Peach, Director-General of Education, QLD
- 266 NSW Primary Principals' Association, Mr Tom Croker, President NSW
- 267 Australian Education Union Victorian Branch  
Mr Peter Lord, Branch President VIC
- 268 Women's Electoral Lobby, Ms Gemma Albroyd NSW
- 269 National Catholic Education Commission  
Mr Kevin Vassarotti, Executive Secretary, ACT
- 270 University of NSW, School of Biological Science  
Dr Robert Stanley Vickery, NSW
- 271 Hon. Phillip Gude MP, Mr Phil Honeywood MP,  
Ministers for Education, & Tertiary Education & Training, VIC
- 272 Dr Nathan Hoffman, WA
- 273 Monash University, Faculty of Education School of Graduate Studies,  
Professor Lawrence Ingvarson, Associate Professor VIC
- 274 Catholic Education Office, Mr Tony Webb, Professional Assistant, TAS
- 275 Early Childhood Teachers Association, Ms Cathy Holyoak, Secretary QLD
- 276 Department of Employment, Education, Training and Youth Affairs, Mr Bill  
Daniels, First Assistant Secretary ACT

---

277 CONFIDENTIAL

278 Ms Sarah Allen, Co-convenor Association of Women Educators ACT

279 National Industry Education Forum, Ms Anne McLeish, Director VIC

280 National Schools Network, Department of School Education  
Ms Viv White, National Coordinator NSW

281 Independent Education Union of Australia  
Ms Lynne Rolley, Federal Secretary VIC

282 Australian Education Union Victorian Branch  
Ms Anne Marie Darke, Branch Secretary VIC

283 Ms Lindsay Stirling, W.A.

284 S.A. Association of School Parents' Clubs Inc,  
Ms Glenda Woolford, President S.A.

285 Barbara Preston Research  
Ms Barbara Preston, ACT

286 QUT Kelvin Grove Campus School of Professional Studies  
Dr Terry Simpson, Senior Lecturer QLD

287 Hon. Robert Lucas, Minister for Education & Children's Services SA

288 Mr John Aquilina MP, Minister for Education & Training, NSW

289 Australian Secondary Principals' Association  
Mr Peter Martin, Executive Officer VIC

290 Australian College of Education  
Ms Beverley Pope, Executive Director ACT

291 Catholic Education Office Townsville  
Mr Peter Ryan, Assistant Director Secondary School Services QLD

292 Murdoch University, School of Education, Mr David Tripp, WA

293 Murdoch University, School of Education, Dr Anne Jasman, WA

294 Chapel Hill Primary School Teachers, Qld

295 Mr Kenneth Newman, WA

296 Mareeba State High School, Ms J. Walker, Home Economics Dept QLD

297 Mr L.G. Richardson, NSW

298 Department of Education, Mr Chris Makepeace, Deputy Secretary NT

299 Australian Education Union Victorian Branch  
Mr Peter Lord, Branch President VIC

- 
- 300 Mrs B. Hockley, VIC
- 301 Mr Peter Toyne MLA, Shadow Minister for Education & Training, SA
- 302 NT Joint Council of Professional Teaching Associations Inc.  
Mr Robert Laird, President NT
- 303 Australian Vice-Chancellors' Committee  
Mr Stuart Hamilton, Executive Director ACT
- 304 Australind Senior High School  
Mr T. Tuffin, Principal WA
- 305 Mr Trevor Shiell, NT
- 306 Ms Rosemary Jacob, NT
- 307 AEU - NT Branch, Mr Chris Sharpe, President NT
- 308 Swinburne University of Technology  
Head of Dept. of Industrial Sciences, Ms Joan Cashion, VIC
- 309 CUTSD Secretariat, Professor Ingrid Moses, Chair, ACT
- 310 Mr Tony Rundle, MHA, Premier Tasmania
- 311 Dr Evert Jansen, TAS
- 312 Ms Anne Moloney, VIC
- 313 Queensland Teachers' Union
- 314 Marian College, Mr Gerard Stafford, Principal VIC
- 315 Hollywood Senior High, Mr Andrew West, WA
- 316 AMES, Department of Education, Ms Joan Masters, Director NSW
- 317 Australian Education Union, National Principals' Committee VIC