



## Environmental Policy

As the operator of the Ranger uranium mine and Jabiluka project on Aboriginal land in Australia's Northern Territory, Energy Resources of Australia Ltd (ERA) recognises that the natural and cultural values of the Company's Mineral Leases and the surrounding World Heritage listed Kakadu National Park must be protected.

Excellence in environmental management is a core business requirement essential to long term success. Therefore, ERA will comply with all relevant legislative requirements and commitments applicable to our operations and, where practicable, exceed these requirements. In addition, ERA is committed to achieving environmental excellence through continuous improvement of operational performance.



### To support this policy, ERA will:

- Respect all agreements with the Northern Land Council and Aboriginal traditional owners of the Ranger Project Area and Jabiluka Mineral Lease.
- Implement and maintain an Environmental Management System (EMS) certified to the ISO 14001 standard.
- Ensure open consultation with employees and stakeholders in setting environmental objectives and targets.
- Consider all actual and potential impacts of our activities and products when setting environmental objectives and targets and review the periodically.
- Ensure the efficient use of resources and pursue the implementation of practices that minimise emissions and commit resources to ensure appropriate waste practices.
- Research processes, practices and innovative technologies that will lead to improved environmental performance and sustainable practices.
- Prepare, test and maintain procedures for response to potential emergency situations.
- Prepare, maintain and review annually plans for the eventual closure of the operations that aim to establish an environmental similar to adjacent areas of Kakadu National Park.
- Provide employees with the education, training and resources required to allow them to intergrate their environmental responsibilities with their day-to-day activities.
- Communicate this policy, objectives, targets and individual responsibilities to all ERA employees, contractors and relevant suppliers.
- Communicate this policy to stakeholders and the general public by including the policy in public documents and corporate communications.
- Conduct periodic audits and senior management reviews of this policy and the EMS to ensure their suitability, identify deficiencies and implement improvements.

**Robert Cleary**  
Chief Executive Officer

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Energy  
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OF AUSTRALIA

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