The Senate

Appropriations and Staffing Committee

Review of aspects of parliamentary administration

39th report

The committee

The Standing Committee on Appropriations and Staffing, appointed under standing order 19, determines the amounts for inclusion in the parliamentary appropriation bills and reports to the Senate on its determinations prior to the Senate's consideration of those bills.

The committee also examines matters affecting the staffing and administration of the Department of the Senate, including proposals to vary the staffing structure, and other matters referred to it by the Senate. It makes an annual report to the Senate on the operations of the Senate's appropriations and staffing and related matters (standing order 19(3)). Under a resolution of the Senate agreed to in 1987 the committee also examines proposed changes in the structure and responsibilities of the parliamentary departments.

The committee is chaired by the President and includes the Senate Leaders of the Government and the Opposition as *ex officio* members.

Members of the committee

The President of the Senate, Senator the Hon. Paul Calvert (Chairman)
The Leader of the Government in the Senate, Senator the Hon. Robert Hill
The Leader of the Opposition in the Senate, Senator the Hon. John Faulkner
Senator Lyn Allison
Senator the Hon. Nick Bolkus
Senator the Hon. Ron Boswell
Senator Jeannie Ferris
Senator the Hon. Bill Heffernan
Senator Robert Ray

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Review of parliamentary administration

In April 2002 the then President, Senator the Honourable Margaret Reid, and the Speaker, the Honourable Neil Andrew MP, commissioned a review by the Parliamentary Service Commissioner of aspects of the administration of the Parliament. The review was to focus on:

- the administration of security within Parliament House;
- management and corporate functions across the Parliamentary departments; and
- the centralisation of the purchasing of common items.

In providing the terms of reference to the committee in March 2002, the then President emphasised 'that the purpose of this is for a practicability and cost assessment of three specific areas of Parliamentary administration to see if there can be further efficiencies and cost savings. I do not see this exercise as a proposal to revive the amalgamation of parliamentary departments.' The committee understands that, during the last month of the review, the review team shifted the focus of the review to the issue of amalgamation.

The full terms of reference of the review appear at Appendix 1.

The Commissioner presented his first report, on security matters, to the Presiding Officers in June 2002. The recommendations on security were later subsumed, with some minor edits, in his final report, received by the Presiding Officers on 30 September 2002 and tabled in the Senate on 23 October 2002.

A summary of the recommendations of the review appears at Appendix 2.

A number of those recommendations propose changes to the structure and responsibilities of the Parliamentary Departments, including recommendation 5, which proposes the amalgamation of the three joint departments. Before any such changes can be made they must be examined by the Appropriations and Staffing Committee

Role of the committee

Standing order 19 provides for the appointment of a Standing Committee on Appropriations and Staffing to inquire into:

- (a) proposals for the annual estimates and the additional estimates for the Senate;
- (b) proposals to vary the staff structure of the Senate, and staffing and recruitment policies; and
- (c) such other matters as are referred to it by the Senate.

Further, a resolution of the Senate declares, 'that no changes in the structure or responsibilities of the parliamentary departments should be made until—

(a) particulars of proposed changes have been provided to all Senators;

- (b) the Standing Committee on Appropriations and Staffing has examined the proposed changes and reported to the Senate; and
- (c) the Senate has approved of the changes.'1

Meetings and submissions

The committee considered the matters covered in the review, including consideration of related security matters, at meetings held on 13 November, 4 December and 10 December 2002, and on 5 March, 19 March, 14 May and 18 June 2003.

The committee received a number of submissions in relation to its consideration of the review, including submissions to the Presiding Officers which were made available to the committee in December 2002. Those submissions are tabled together with this report, except where they were received on a confidential basis.

Administration of parliamentary security

On 18 November 2002 the committee presented its 37th Report, on the Administration of Parliamentary Security. That report reflected the consideration by the committee of in principle decisions made by the Presiding Officers on security matters following the review by the Parliamentary Service Commissioner. The resolutions contained in that report were endorsed, and the proposals for the reorganisation of the security function in Parliament House approved, by the Senate².

Costs and savings in the amalgamation proposal

In its consideration of the review, the committee was concerned by the lack of evidence for the savings claimed in the amalgamation proposal.³ The review document notes that:

... the potential cost efficiencies from such rationalization could be substantial, and would be in the order of \$5 million to \$10 million a year. That would, in turn, imply significant resources could be redirected... to core parliamentary business, e.g. to improve the quality of services to senators and members.⁴

The committee invited the Parliamentary Service Commissioner to provide a briefing on the matter. That briefing was received on 19 March 2003. The committee also received additional material from the Commissioner arising from his briefing and that material is tabled together with this report.

The Parliamentary Service Commissioner estimates that the initial implementation costs of amalgamation would be in the order of \$1.2 million. He further estimates that annual savings from having a single joint service department would be in the order of

Agreed to 3 June 1987, J.1951.

² 18 November 2002, J. 1120.

Review of aspects of the administration of the Parliament, pp 50 - 52.

Review of aspects of the administration of the Parliament, p. 6.

between \$4.9 million and \$5.2 million. The committee was not able to independently determine the likely costs and savings. It appears from evidence given by the Department of Finance and Administration that the Government has accepted the savings figures put forward in the review document without independent verification.⁵

Enhanced security measures

The committee's consideration of the review coincided with the emergence of significant new costs for the enhancement of security at Parliament House. The committee accepts that the enhancement of security is a result of the changed international security environment and professional advice to the Presiding Officers that previous security measures were inadequate. The committee strongly supports the Presiding Officers in meeting their responsibility for the occupants of, and visitors to, Parliament House.

In March 2003, the committee noted the new policy proposal raised by the Presiding Officers to increase funding for security (\$3.35 million for 2003-04 then \$3.0 million for each year to 2006-07 for each of the two House departments).

In May 2003, the President informed the committee that the Government had written to the Presiding Officers regarding the new policy proposal relating to enhanced security. The Government had agreed to fund the proposal for 2003-04, but advised that savings must be found to offset the \$18.8 million sought over the subsequent 3-year period. Specifically, the Government has required offsetting savings either from the implementation of the recommendations in the review for the amalgamation of the three joint parliamentary departments, or by making the savings by other means against the appropriations for the five parliamentary departments.⁶

The requirement to find offsetting savings of this quantum changes the dynamics of the consideration of the review. The review arose as an assessment of potential administrative and organisational savings measures, which could be returned in the form of enhanced services to senators and members (as maintained throughout the review document). In the new budget context, it becomes a search for cuts required by the Government to meet unforeseen costs for the enhancement of security at Parliament House.

As far as the committee is aware, with the exception of the parliamentary departments, no other department is being required to fund significant unforeseen security measures through savings.

The committee notes that, even if the estimated savings from amalgamation were fully realised, the Parliament's increased security needs would require an additional \$2.6 million in the first full year (2004-05) and around \$1.3 million in both 2005-06 and 2006-07.

Finance and Public Administration Legislation Committee, Consideration of budget estimates, 28 May 2003, pp 432 - 433

⁶ Budget Measures 2003-04—Budget Paper No. 2, p 209.

Resolutions for determination by the Senate

On 18 June 2003, the President informed the committee:

Notwithstanding that Mr Podger's figures relating to amalgamation have not, to my mind, been fully tested, the Speaker and I nevertheless cannot ignore the potential for real savings.

The President indicated that the issue, as the Presiding Officers see it, is the need to produce efficiencies in the administration of the Parliament. The President presented to the committee a resolution intended to achieve efficiencies through the adoption of the recommendations of the review relating to the amalgamation of the three joint departments.

The President indicated his belief that, even if the amalgamation proposal did not achieve savings at the level contemplated by the review, the Parliamentary Departments would be in a stronger position to argue for a better budgetary outcome having made this attempt to find savings.

Recommendation

The Standing Committee on Appropriations and Staffing agreed, without binding any committee member to supporting the proposal, that the following resolution proposed by the President be put to the Senate for determination:

That the Senate resolves under section 54 of the *Parliamentary Service Act 1999*⁷ that:

- (a) the Joint House Department, Department of the Parliamentary Library and the Department of the Parliamentary Reporting Staff be abolished; and
- (b) a new joint service department, to be called the 'Department of Parliamentary Services' be established to fulfil all the functions of the former joint departments;

And recommends:

(c) that the independence of the Parliamentary Library be reinforced by strengthening the current terms of reference of the Library committees of both Houses of Parliament;

- (d) that amendments be introduced to the *Parliamentary Service Act 1999* to provide for a statutory position of Parliamentary Librarian within the new joint service department and conferring on the Parliamentary Librarian direct reporting responsibilities to the Presiding Officers and to the Library committees of both Houses of Parliament;
- (e) that resources and services to be provided to the Parliamentary Library in the new joint service department be specified in an annual agreement between the Departmental Secretary and the Parliamentary Librarian, approved by the Presiding Officers following consideration by the Library Committee of both Houses of Parliament; and

Section 54 of the *Parliamentary Service Act 1999* provides that parliamentary departments, other than the Department of the Senate and the Department of the House of Representatives, may be established and abolished by resolutions passed by each House of the Parliament.

(f) that consideration be given, after the establishment of the joint service department, to that department providing human resources, finance and transactional-processing activities for all the Parliamentary departments, subject to such an arrangement being proven to be both cost-effective and efficient.

The committee noted that it would be the manner in which any amalgamation was managed that would determine the extent of savings and ensure that the quality of services provided to the Parliament is maintained. The management of these issues would be in the hands of the Presiding Officers and their departmental heads.

The committee supports the need to take measures to guarantee the independence of the Parliamentary Library should any amalgamation of the joint departments proceed.

(Paul Calvert) Chairman 23 June 2003

TERMS OF REFERENCE AND ADMINISTRATIVE ARRANGEMENTS REVIEW BY THE PARLIAMENTARY SERVICE COMMISSIONER OF ASPECTS OF THE ADMINISTRATION OF THE PARLIAMENT

1. We, Senator the Honourable Margaret Reid, President of the Senate, and the Honourable Neil Andrew MP, Speaker of the House of Representatives:

HEREBY APPOINT Andrew Podger, Parliamentary Service Commissioner, to conduct a review of the Parliamentary administration in accordance with the following Terms of Reference:

- a. the advantages, financial and organisational, which may arise from a change to the administration of security within Parliament House;
- b. the extent to which the management and corporate functions across the Parliamentary departments may be managed in a more cost effective and practicable manner;
- c. whether and to what extent financial savings may accrue from the centralisation of the purchasing of common items by all the Parliamentary departments; and
- d. such other organisational matters affecting the Parliamentary administration which arise during the review.

This review is to be reported in stages in the order outlined at subparagraphs a. to d. above, and the first stage is to be completed no later than 1 July 2002. The remaining stages are to be completed as soon as possible, and no later than end August.

2. AND WE FURTHER REQUEST THAT:

- a. the costs of the review be met by the Parliamentary departments in five equal shares; and
- b. the Parliamentary departments provide full assistance to the Commissioner in the conduct of the review, including the full-time or part-time secondment of the Parliamentary Service Liaison Officer, for the purposes of the review, if requested.

Dated this 24th day of April 2002

MARGARET REID

NEIL ANDREW

REVIEW BY THE PARLIAMENTARY SERVICE COMMISSIONER OF ASPECTS OF THE ADMINISTRATION OF THE PARLIAMENT RECOMMENDATIONS

(a) Security

Recommendation 1: A centralised security organisation be created in the Joint House Department or in an amalgamated service-provision department.

(b) Management and corporate functions

Recommendation 2: (One option) A shared-services centre be established to undertake human resources, finance and office services transactional-processing for all parliamentary departments.

Recommendation 2.1: Services to Senators and Members not be transferred to any shared services centre until the centre is established and operating satisfactorily.

Recommendation 3: SMCG assume greater responsibility for coordinating strategic ICT issues, supported by DPRS in consultation with departmental ICT Directors.

(c) Purchasing

Recommendation 4: SMCG be given formal responsibility for coordinating procurement of common items in circumstances where there is benefit to the parliamentary departments in doing so.

(d) Other matters

Recommendation 5: (The preferred option) The three service provision departments be amalgamated.

Recommendation 5.1: The position of Parliamentary Librarian be established at a senior level within the amalgamated service provision department.

Recommendation 5.2: The independence of the Parliamentary Library be granted by Charter from the Presiding Officers.

Recommendation 5.3: The independence of the Parliamentary Library be reinforced by strengthening the current terms of reference for the joint Library Committee

Recommendation 5.4: The resources and services to be provided to the Library in the amalgamated department be specified in an annual agreement between the Departmental Secretary and the Parliamentary Librarian, approved by the Presiding Officers following consideration by the joint Library Committee.

Implementation

Recommendation 6: A dedicated implementation team be established to manage the implementation process, headed by a senior official seconded full time to the task.