



National Awareness Workshop

Session 4:

Alcohol and other drugs programs and policy





Cost Benefit Analysis

- Considered 4 possible options within the report recommendations
- All resulted in strong net benefits to the community
- Benefits include improved flight and ground safety for all operations covered, eg reduced absenteeism, workers comp costs, health costs and improved road safety and productivity





Options

- **Option 1** 'commercial operators (RPT/Charter, flying schools, contractors, and airports)' to have an Alcohol and Other Drugs program including random testing
- **Option 2** is option 1 plus random testing for all Safety Sensitive Personnel including private operations
- Perhaps a phased approach of first one option and then a second option
- All these are currently under consideration





Implementation

- Continuing consultation around implementation through these workshops and working with representative bodies
- Then more formal industry wide consultation through NPRM process
- Further workshops planned for later in 2007 – during the transition period





Acceptable Means of Compliance

- Emphasis on providing training in developing Alcohol and Other Drugs Programs. Guidance material will be provided
- Training will produce programs that achieve valuable safety outcomes for aviation and will obtain CASA approval with minimum rework





Acceptable Means of Compliance cont..

- Programs will consider:
 - Policy
 - Scope
 - Definitions
 - Controls
 - Education
 - Alcohol and other drug testing
 - Positive test procedures
 - Disciplinary action
 - Review of decisions
 - Privacy
 - Responsibilities





Take a break...

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