

**MAJOR ADMINISTRATIVE CONSULTANCY COSTS – YTD at May 06 (Excluding GST) \$'000**

Consultant	Nature & Purpose	Actuals YTD
Yellow Edge Pty Ltd	Review of Infrastructure Support Services (ISS) Group HR.	10
Joan Ciastkowski & Associates	Development of Leadership Program.	38
Trisigma P/L	Consultation on Management of AWAs.	10
Yellow Edge Pty Ltd	Review of ISS Group Finance.	20
Queensland University of Technology (QUT) Avionics	Defining Triggers for Airspace Change	26
Booz Allen & Hamilton	Report on Strategic Environment	39
Access Economics	AIPG Matters	22
Access Economics	Cost Benefit Analysis of Class G Airspace	46
Ernst & Young	Indonesian Airspace Strategy (ADS-B)	28
Daly International Pty Ltd	Review of Site Sharing Methodologies.	13
Airbiz Aviation	Siting Surveys	18
Schuster Group	Representation and Business Development Opportunities.	468
Austrade	Market Entry and Business Visit Assistance.	11
Hudson Recruitment	Project Design & Info Gathering, Development of Position Descriptions	39
RBLM & Associates P/L	Airservices Australia Contractual Agreements Review	12
Controlled Outcomes Group	Advice to the Executive on Management Communications Strategies.	48
Jane's Advisory Services	International Market Scoping Research.	192
Eureka Strategic Research	International Brand Research Perception	68
Acumen Alliance	Internal Regulatory Review (Separation of Regulatory Functions from ASA to AERU).	22
Risk Solutions	Aviation Wide Risk Framework Baseline Study (Interagency Risk Review Project).	34
Centre for Asia Pacific Aviation	Provide technical input to the Australian Airspace Plan.	35
D'Accord VIC. Consulting	National ATS Critical Incident Response Plan.	95
Alan Hobbs Psychology	Interim Development of Error and Factor Classification System, tailoring of Maintenance Environment Questionnaire.	37
National Air Traffic Services Ltd NATS (Services)	NATS Independent Consultancy Services to Review Safety Aspects in Organisation Structure Reform.	95
Australian National University	Industry Partner Contributions	20
Control Risk Group	Advice on Corporate Governance Issues.	10
Contracting & Tendering Services	Strategic Procurement Stage 2.	11
Contracting & Tendering Services	Review of Variations to Deed.	13
Accumen Alliance (ACT) Pty Ltd	Records Management Review	43
Aon Valuation Services	Asset Revaluation 2004/5	10
Deloitte	Review of Internal Audit Function.	28
Ernst & Young	Taxation Services.	162
CHR Consulting	Valuation in regard to Australian Accounting Standards Board (AASB) for AvSuper Superannuation Fund.	16
Jane Sargeant Consulting P/L	Staff and Executive Coaching Sessions.	11
D'Accord VIC. Consulting	Provision of PSU Training Services.	10

D'Accord QLD. Consulting	Provision of PSU Training Services by P.McLlwaine.	27
Mercer Human Resources	ATC Workforce Planning.	32
Booz Allen & Hamilton	ARFF Benchmarking.	41
AvSuper	Financial Planning Assistance.	33
Infoform Systems	Workforce Planning	121
Third Horizon Consulting Partners	Review of Airservices Organisation Structure - Phase 1.	198
Third Horizon Consulting Partners	Review of Airservices Organisation Structure - Phase 2.	121
Third Horizon Consulting Partners	Program Office - Advice on Restructure	145
Third Horizon Consulting Partners	Program Office - Commercial Management	211
Third Horizon Consulting Partners	Program Office - Regulatory and Stakeholder Management	186
Dr Norm Chorn	Program Office - Strategy & Decision Making	104
Joan Ciastkowski & Associates	Program Office - Workforce, Culture and Leadership	307
KPMG - Overseeing the project	Program Office – Review of Business Advisory Services Around ARFF Governance and Structural Issues.	76
Infront Systems	Program Office - Review of the Existing ARFF IT&T Environment Providing Recommendations for Future Delivery Models.	26
Ernst and Young	Program Office - Review of ARFF Taxation Advice.	14
Minter Ellison	Program Office - Review of Legislation And Regulation In Relation to Service Delivery Matters.	60
Phigit Change Management	Program Office - Asset and Technology Management	15
Urban Maintenance Systems (UMS)	Program Office - Asset and Technology Management	18
AR Guilfoyle	Property Management Investigation	12
D'Accord VIC & QLD	Problematic Substance Use (PSU)	11
Full Circle Feedback Pty Ltd	ARFF Culture Survey	11
Nera Economic Consulting	ARFF Final Pricing Solution	71
Ernst & Young	Tax Advice for ARFF Final Pricing Solution	43
<b>Grand Total</b>		<b>3,643</b>