

Senate Standing Committee on Rural and Regional Affairs and Transport

ANSWERS TO QUESTIONS ON NOTICE

Additional Estimates February 2007

Agriculture, Fisheries and Forestry

Question no: MS 01

Division/Agency: Management Services

Topic: PAES Preparation

Hansard page: 4 (14/02/07)

Senator O'Brien asked:

I am interested to know when the work was completed on the contents of the PAES prior to printing. Do you know that?

Answer:

Work on the Portfolio Additional Estimates Statements (PAES) was finalised on 1 February 2007.

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Agriculture, Fisheries and Forestry

Question no: MS 02

Division/Agency: Management Services

Topic: Recruitment agency spending

Hansard page: Written question

Senator Wong asked:

What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?

Answer:

For the financial year 2005/06 the Department paid a total of \$7,324,919 to recruitment agencies.

Portfolio Agencies paid a total of \$1,136,635 in the financial year 2005/06 as follows:

Aust Wine and Brandy Corporation	133,892.00
Aust Pesticides and Veterinary Medicines Authority	27,051.00
Wheat Export Authority	70,362.00
Cotton RDC	12,755.00
Grains RDC	373,002.00
Grape and Wine RDC	65,498.00
Land and Water Australia	16,475.00
Rural Industries RDC	437,600.00

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Agriculture, Fisheries and Forestry

Question no: MS 03

Division/Agency: Management Services

Topic: Recruitment agency spending

Hansard page: Written question

Senator Wong asked:

Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?

Answer:

Yes - as follows:

Acumen Alliance (ACT) Pty Ltd	Kelly Services (Aust) Ltd
Adecco Australia Pty Ltd	Kowalski Recruitment
Agbizcareers PTY LTD	Lightsource
Ag People Pty Ltd	L Waples
Alliance Recruiting Australia	MAD Recruitment
Ambit Group	Manpower Services (Aust) Pty Ltd
Ascent Governance Pty Ltd	Michelle Minaroy Pty Ltd
Ausdoc Information Management Pty Ltd	Monroe Systems
Benchmark Debtor Finance Pty Ltd	Morgans
Brook Street	Omega Personnel Pty Ltd
By Jingo Business Services	One Umbrella
Candle IT & T Recruitment	Paxus Australia
Cantlie Recruitment Services	Pegasus IT Consulting Pty Ltd
Careers Unlimited	People Bank Australia Pty Ltd
Catalyst Recruitment	Precruitment
CBC Staff Selection	Proactive Staffing Solutions Pty Ltd
Clayton & Shuttleworth	Professional Careers Australia
Damovo Australia Pty Ltd	Public Affairs
Deloitte Touche Tohmatsu	Recruitment Management Company
Design Emergency	Ross Human Directions Limited
DFP Recruitment	Ross Logic Pty Ltd
Drake Australia Pty Ltd	Select Australasia
Effective People Pty Ltd	Select Staff P/L
Entrée Recruitment	Signature Staff
Ernst and Young	Sirius Telecommunications Ltd
Forstaff Group	Smalls Recruiting
Forstaff Ozjobs Recruitment Agency	Spherion recruitment
Frontier Group Australia	Staffing and Office Solutions
Gillian Beaumont	Stelle International

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GMT People

Hansen and Seares

Hayes

Hays Accountancy Personnel

Hays Personnel Services Pty Ltd

Hoban

Hudson Global Resources

Icon Recruitment Pty Ltd

Informed Sources Pty Ltd

Jobwire.com.au

Julia Ross Recruitment

Spencer Stuart

Temp Team P/L

The Green and Green Group

The One Umbrella

The Public Affairs Recruitment Company

United Group HR Services Pty Ltd

Verossity P/L

Westaff

Wizard Information Services Pty Ltd

Wizard Personnel & Office Services Pty Ltd

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Agriculture, Fisheries and Forestry

Question no: MS 04

Division/Agency: Management Services

Topic: Recruitment agency spending

Hansard page: Written question

Senator Wong asked:

What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?

Answer:

Recruitment Agencies predominately provide staff to cover short term vacancies pending the Department of Agriculture, Fisheries and Forestry (the Department) undertaking merit based recruitment and selections under the *Public Service Act 1999*. Recruitment agencies also assist the Department conduct assessment centres of potential employees such as Graduates and provide scribing services for merit selection committees.

A reduction in recruitment spending on external agencies will result in a delay in the recruitment of employees and in some cases may impact significantly on the delivery of the Department's outcome.

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Question no: MS 05

Division/Agency: Management Services

Topic: Recruitment agency spending

Hansard page: Written question

Senator Wong asked:

What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

Answer:

The Department of Agriculture, Fisheries and Forestry's (the Department) former Human Resource provider conducted a cost benefit analysis resulting in the adoption of an on line recruitment portal. The methodology used for the in sourcing of the recruitment function to the Department was on the basis of "like to like" arrangements. As a result the Department has used an on line recruitment portal in the Canberra Head Office since 2005.

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Agriculture, Fisheries and Forestry

Question no: MS 06

Division/Agency: Management Services

Topic: Water use in departments and agencies

Hansard page: Written question

Senator Wong asked:

Is there any requirement to provide details of how much water is used and how much water is saved in the annual reports of each department and agency in the Minister's portfolio?

Answer:

Although the Department of Agriculture, Fisheries and Forestry's (the Department) Annual Report does not specifically report on water consumption, the report does identify how the Department contributes to Ecologically Sustainable Development (ESD) as per the requirements of Section 516 of the *Environment Protection & Biodiversity Conservation (EPBC) Act 1999*.

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Agriculture, Fisheries and Forestry

Question no: MS 07

Division/Agency: Management Services

Topic: Water use in departments and agencies

Hansard page: Written question

Senator Wong asked:

Is water usage monitored for each department and agency in the Minister's portfolio?

Answer:

No.

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Agriculture, Fisheries and Forestry

Question no: MS 08

Division/Agency: Management Services

Topic: Water use in departments and agencies

Hansard page: Written question

Senator Wong asked:

What is the water usage for each department and agency in the Minister's portfolio?

Answer:

The Department of Agriculture, Fisheries and Forestry (the Department) is not able to provide water usage figures as it is not monitored.

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Question no: MS 09

Division/Agency: Management Services

Topic: Water use in departments and agencies

Hansard page: Written question

Senator Wong asked:

For each department and agency in the Minister's portfolio, can information be provided on whether dual flush toilets are in place in the buildings they occupy?

Answer:

The Department of Agriculture, Fisheries and Forestry (the Department) has a mix of single flush and dual flush toilets with over 95% of toilets in the current central office accommodation being single flush units. When the Department moves its central office to new accommodation in October 2007 all toilets will be dual flush.

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Agriculture, Fisheries and Forestry

Question no: MS 10

Division/Agency: Management Services

Topic: Grants

Hansard page: Written question

Senator Ludwig asked:

With regard to all grants allocated by the department/agency from 1 January 2002, could a table detailing the following information be provided:

- a. The name of the grant program
- b. The name of the grant recipient
- c. The ABN of the grant recipient (where available)
- d. The value of the grant awarded
- e. The date the grant was awarded
- f. The state of the grant recipient
- g. The postcode of the grant recipient

Answer:

Details of grants approved are provided in the Department of Agriculture, Fisheries and Forestry Annual Report for each financial year. The provision of the additional information sought to that available in the Annual Reports would require a considerable diversion of the resources of the Department to compile.