

Consultants	Actual 2003/4	Actual YTD 2004/5	Nature & Purpose	Method Contract Let
Access Economics		74470	Cost/benefit analysis of airspace above Class D aerodromes - National Air Space Project	Selective tender
Access Economics		45150	ADSB Business case, CBA & templates	Selective tender
Access Economics		35950	Expanding Class C Steps around Class C Aerodromes - National Airspace System Project	Selective tender
Access Economics		13440	Automatic Dependant Surveillance - Boardcast (ADSB)	Selective tender
Access Economics		5040	ABIT presentation	Selective tender
Access Economics Pty Limited	55440		Enroute Class E compared with Class C airspace - National Airspace System project	Selective tender
ACUMEN ALLIANCE	9726		SAP - Business organisation change	Request For Quote
Advanced Personnel Management		1073	OH&S workplace assessment	Sole appointment
AE Smith & Sons		90000	Smoke hut contract	
Alistair Henderson & Assoc		900	Automatic Dependant Surveillance - Boardcast (ADSB) Workshop	Restricted tender
Analysis Unlimited		24507	Provide technical support as Chair GRAS (Ground Regional Augmentation System) and develop RTCA GRAS Minimum Operational Performance Standards	
Analysis Unlimited	18169		Ground Regional Augmentation System (GRAS)	
ANSARY CONSULTING ENGINEERS		7636	New Rescue and Firefighting workshop design	Joint preferred supplier
APCO WORLDWIDE INC		21472	Overseas tower project	
Aust Health and Safety, Kippax	6250		Review of Workers Comp	Restricted tender
Aust. Inst of North Sydney		5300	ACCT Project	
Austrade	22230	87061	Market analysis	
AUSTRADE		1900	AUSTRADE - JOHANNESBURG	Request For Quote
AUSTRADE		1532	Market visit/business consultation and facilitation with CAA Taipei 16/12/04	
AUSTRADE	8455		Airport Redevelopment	Request For Quote
Australian Drug Management & Education	2000		Material for & presentation of education and awareness session - PSU project	
AUSTRALIAN HEALTH & SAFETY	7000		REVIEW OF RISK MANAGEMENT PRACTICES 07.06.04	
Australian Institute of Management	5700	7450	Bus. Com. Pilot	
Australian Institute of Management	1500		Performance Management	Sole Appointment
Australian Institute of North Sydney		3000	Develop Customise Pilot Workshop Bus.Com	
B D GAREKAR		5248	SERVICE FEE FOR NOVEMBER & DECEMBER 2004	Request For Quote
B.D.O.	4703		Property performance review	Sole appointment
Barry L Cole Visual Engineers	450		Colour coding demands of ancillary equipment at control centres	Sole appointment
BEIJING JINGOLD AIRPORT CONSTRUCTION		25523	Maps and GPS data Lhasa Gongga Airport	Request For Quote
Betrustrad Pty Limited	151200		Threat & Risk Assessment & Security Strategy Development	Panel Quotations
BFP Consultants	1320		Geotechnical Investigation and Report	Sole Appointment
BOOZ ALLEN & HAMILTON AUSTRALIA		47000	Rescue and Fire Fighting performance benchmarking	
Burns Bridge Project Management Consultants		108020	ATC College relocation	Competitive tender
Bush Breaks		8477	Review of PDS unit	Sole appointment
Bush Breaks	18099		Review of ATM group support services	Sole appointment
CAA		3192	CASA NZ Part 171 Audit	Request For Quote
Calburn Partnership P/L	170796		Corporate Advisory Fee	
CANSO	9510		ATC Officer Remuneration Benchmark Study	
Centre for Asia Pacific	15491		Consulting	
Centre for Asia Pacific Aviation	73670	4545	Airport database project and marketing scope study	Sole provider
CENTRE FOR STRATEGY DEVELOPMENT		25000	ISSG Business & Planning Meeting	Request For Quote
Centre for Strategy Development	7865		Facilitator for ODU Business Planning Workshop.	Request for Quote
CENTRE FOR STRATEGY DEVELOPMENT	30490		COMMISSIONING OF BUS PLAN WORKSHOP	Request For Quote
CHR Consulting		6006	Advice on flexible work arrangements	Sole appointment
CHR Consulting	10230		Review of Defined Benefits	Preferred supplier
CHR Consulting	3795		Actuarial Consulting	Restricted Tender
Chr Consulting Actuaries & Risk Managers		7788	ATC benefit projection model	Sole appointment
CHR Consulting P/L		1122	Actuary	Restricted tender
CIVIL AVIATION AUTHORITY	24984		PART171 AERO. TELECOM SERVICE	Request For Quote
Clive Broadbent & Assoc		17369	Review of Air Conditioning Control Maint. Problems	Restricted tender
CONNELL WAGNER PTY LTD	5600		PROPOSED BARRON RIVER BOAT RAMP (MARK 3)	
Contracting & Tendering Services (CTS)		13818	Development of Procurement Guidelines	Select tender
Control Risks		39027	Staff investigation	Solesourced
Control Risks Group		97921	Review of governance, structure & operational performance.	Restricted Tender
Control Risks Group	37479		Due diligence enquiries	
Control Risks Group	8394		Review of Board Documentation	
Control Risks Group - professional fees		2500	US Police and background check on applicant for API position	Preferred supplier
Corrs Chambers Westgarth	96640		Professional Services for IP & knowledge projects	
Corrs, Syd		4561	Employment law advice	
Cranage Financial Services	3000		ATC retirement packaging options consultancy	Sole appointment
Cre8ive consulting		23764	webpage design etc.	
CSSI Inc		23591	Flex track consultancy - UPR Trajectories project	Sole appointment
D'ACCORD (VIC) PTY LTD		40909	Consultancy Services on Change Management	Request For Quote
D'ACCORD (VIC) PTY LTD	345		MANAGEMENT CONSULTING	Request For Quote
D'ACCORD QLD	3985	2921	training consultation	
D'Accord QLD		1800	HR planning	Sole appointment

D'ACCORD QLD	3992		ACTS SERVICES DURING AUG & SEPT 03		Request For Quote
Database Mining Pty Ltd,		28050	Consultant used to set up software applications in DSEA		A Risk Assessment was done on this consultant.
Deloitte Touche	108570		Risk Management Review for Board Audit Committee		Preferred supplier
Deloitte Touche Tohmatsu	32208		Facilitation of ATM group risk assurance workshop		Sole appointment
Dr Jennifer Blaylock	1782		PSU project consultancy		
DR JENNIFER BLAYLOCK	871		RESEARCH WORK		Request For Quote
DRAKE OFFICE OVERLOAD INC	29798	4834	RETAINER FEE FOR RECRUITING PROCESS		
DRYKA & PARTNERS	20400		PERTH AIRPORT- FIRE & RESCUE CENTRE		
Earth Tech		17500	Consultant services for Essendon Tower		
Earth Tech		12200	National Tower upgrade		
ECA International	1200		Example of salary package and benefits for Australia to South Africa		Sole appointment
ECA International P/L		265	Expatriate remuneration conditions advice		Sole source
edu.au Consulting		58760	fatigue management project		Sole appointment
edu.au Consulting	79647		fatigue management project		Sole appointment
edu.au Consulting	1864		Review of Fatigue Management research literature and current ATC practices AsA		Sole appointment
Effective people Pty Ltd	11629		Recruitment consultants		Sole appointment
EMA Consulting	2500		Certified Agreement		
EMA Resources, Adel	2550	430	Certified Agreement		
Empower Res P/L	43704		Employee Opinion Survey		Open tender
Energetics		27980	Electricity Procurement Project		Select tender
Ernst & Young	43397	34003	Advice on claiming R & D Tax Concessions		
Ernst & Young / KPMG	242000	196000	General taxation advisory services		Tender
Ernst & Young / KPMG	165000		Review into tax issues and return amendments		Tender
Ernst & Young / KPMG	202000		Audit review into past tax returns		Tender
ERNST AND YOUNG		24610	UK AND FIJI ADVICE FOR AIRPORT SERVICES -C ROBERTS		
Eureka	44888		External customer research		RFP process
F1 SOLUTIONS PTY LTD	4500		ARMS ANALYSIS, INITIAL ANALYSIS		
Finity Consulting	18021		System and Process Design for Performance Management System.		Sole Appointment
FLY SAFE CONSULTING LLC	8447	29373	Overseas tender consultancies		
Focus Management Consulting	10000		Professional Organisation Development		Sole Appointment
FOCUS MANAGEMENT CONSULTING	12169		EXTERNALS BIDS & PROPOSALS PROCESS		Request For Quote
G D Adams	15400		Consulting services for NESACC		Sole appointment
Greenfleet Trust Fund	10800		Sponsorship for planting of trees		Only organisation that plants trees.
Gresham Software Labs		1320	Advice on FTP Between NAIPS and other Applications on Tandem		Sole Appointment
GXP INTERNATIONAL		10332	Professional services for marketing assistance		Request For Quote
GXP INTERNATIONAL	4763		MARKETING ASSISTANCE		Request For Quote
H S KHOLA		5742	Service Fee for September & October		Request For Quote
Halycon Risk Management Pty Ltd		26590	National Airspace System transition risk advice, Review of ATM Board paper & Risk Management services.		
Halycon Risk Management Pty Ltd,		10000	Revised Safety Risk Criteria & Assoc. Documentation		Selected on reputation & past work with Airservices.
Hams	34350		Valuation Services		Restricted Tender
HBA CONSULTING	4320		DRAFTING/PROVISION OF NEW SCHEDULE AB TECH PROF		Request For Quote
HUDSON GLOBAL RESOURCES		7600	CONTRACT 04/05-91 ASSIGNMENT REF 1B02470002		
Hudson Global Resources	6100		HR consulting		Sole appointment
Hudson, Sydney	4200	4000	Career Coaching		Restricted tender
Hymans	8000		Assessment of Market Value of Cranebrook property		Sole appointment
IAN P CASSIE		1490	ANALYSIS AND DESIGN OF ISS INDUCTION PAC		Request For Quote
Ian P Cassie		101	Analysis of alcohol and drug policy - PSU Project		
IBM	40800		Professional services - Accounting to Reporting enquiry		Quotes
Inlogik	36517		Promaster Upgrade		Open tender
J Guselli		18000	Sydney review		
J J Frith & Associates	260		OH&S workstation assessment		Sole appointment
JADE BUSINESS INSIGHTS PTY LTD	7480		HFHRO WORKSHOP PROGRAM 4.0 MAINTENANCE DISCUSSIONS		Request For Quote
Jane Sargeant	18122	18354	Coaching		Restricted tender
JCG AVIATION SERVICES PTY		80067	CONSULTANCY SERVICES		Request For Quote
JCG AVIATION SERVICES PTY LTD	3800	14400	PRELIMINARY REVIEW AVALON TOWER 9JUN-28SEP04		
Jitahdas		4825	LTOP task force		Sole appointment
Joan Ciastkowksi & Associates		21958	CONSULTING		Request For Quote
John Connolly & Partners	80900	18307	PR & issues management		Selection process
Kellogg Brown & Root Pty Ltd	9630		Engineering consultancy RE: TAAATS Alert & Reporting enhancement project		Sole appointment
Langmont Corporate Psychologists	8171		PSU project consultancy		
L'AVENIR TECH-TRANS PVT LTD		4000	Representation charges for HEM & JC foll		Request For Quote
Leadership Resources		400	professional development		
LLOYD'S REGISTER RAIL LIM		70650	CONSULTANCY SERVICES		Request For Quote
Mainsheet Corporate		39316	External acquisition scoping study		Selective tender
Mallesons Stephen Jaques		673	ATC Relocation Tender		Competitive tender
Management Search		6333	Recruitment		
Management Search	6333		Consulting		
Mark Jones Architect		2185	Draw up new layout design/plans for Sim/Pilot room		Sole appointment

MARK JONES ARCHITECTS PTY LTD	21985		ASA AIRPORT BUILDREFURB PROJECT No. 762	
Mary Boydell	13500	13707	Financial advice to Board Audit Committee	Preferred supplier
McCleery Clarke Pty Ltd		14810	Internal regulation AIS	
Melbourne Airport		1000	Tullamarine Gym proposal	
Melbourne Hay Group		12000	Remuneration Advice	sole source
Melbourne University Private Ltd	35000		Provision of advice RE: The Short Term Conflict Alerts Algorithm - TAREP project	Sole appointment
Mercer Human Resource Consulting		18484	HR Consult	
Mercer Human Res. Con.Melb	25882	21923	Ad hoc advice re remuneration	Open tender
Mercer Human Resource Consulting	3020		Independent Advice on AvSuper performance.	Preferred supplier
MICROCAD PTY LTD	2045		DEVELOPMENT FACILITY BASELINE UPDATE TOOL	Request For Quote
MINTER ELLISON LAWYERS	5502		REVIEW OF RISK MANAGEMENT PRACTICES 07.06.04	
Minter Ellison Lawyers	3100		FERRANTI software review of work for Airservices College	Sole appointment
Mt Eliza Bus School	4854		Benchmarking	Restricted tender
Multitech Solutions		6865	Advice and documentation on new chiller for CTC building Brisbane - CTC Chiller project	Sole appointment
Multitech Solutions		3813	Provide advice and documentation on the electrical/comms layout for Sim/Pilot room	Sole appointment
MULTITECH SOLUTIONS		2465	WORK FOR PROJECT:COFFS HARBOUR CTC	
Natural Resource Consulting PTY LTD,	21686		Environmental Audits	Sole appointment
NCS International Pty Ltd,	3036		Advice on Endangered Species Management	Sole appointment
NECG	80000		Pricing options for aeronautical info supplied by AsA - AIS Intellectual Property Strategy Project	Selective tender
Nest Financial Services		2600	ATC retirement packaging options consultancy	Sole appointment
New Focus	22200	22316	brand research	RFP process
New Focus		4369	Consulting	
NR MENADUE	1425		CONSULTANCY SERVICES FOR AIRPORTS	Request For Quote
O'Connor Spectra		4000	Equity and Diversity Program	Restricted tender
OPLUS (ORGANISATION PLUS PTY LTD)		9080	Facilities Management KPI Stud	Request For Quote
OPLUS (ORGANISATION PLUS PTY LTD)	23507		BUSINESS DEVELOP. PLAN,	Request For Quote
Optical & Photometric Technology Pty Ltd	3650		LCD optical analysis	Sole appointment
OTEK AUSTRALIA PTY LTD		5303	MC Fire station project	
OTEK Australia Pty Ltd	12660		Environmental Risk Review	Selective tender
Otek Australia Pty Ltd	5,346.00		On Site Environmental Checklist - Report	Previous work on Environment Management Planning.
OUTCOME ENGINEERING		70526	CONSULTING SUPPORT - ZOE SEXHUS	Request For Quote
OUTCOME ENGINEERING	30813		DEFENCE COURSE DEVELOPMENT	Request For Quote
Pacific Commercial Company	2219		Global Navigation SS based air navigation in Nepal - Nepal GPS Proc Design Trng OCR project	Sole appointment
Palmer & Associates	2166		Industrial services & advice RE: restructure working group (AWG)	Sole appointment
PETER HEAP		50517	Submission paper phase 2&3 - C Roberts	
Peter J Keating		3500	Transport Security program development workshop	
PETER KING AND ASSOCIATES	6050		PROFESSIONAL SERVICES CONTRACT	Request For Quote
Plant IT (Aust) P/L		540	Accum Super (J. Draper)	
PLAUT IT (Aust) P/I		2295	Cardax/SAP integration project by internal contractor	
Plaut It (Australia) Pty Ltd	13200		Validate capability of SAP solution to satisfy resource planning model	Sole appointment
Polson	44856	45189	Consulting (Facilitataion)	
Polson P/L Melb	10915		Corporate Plan	
Professional Engineering Services		14300	"Value for Money" Assessment on Surcap Project Contract Variation Proposal from Thales ATM	Sole Appointment
Professional Public Relations Pty Ltd		11818	Consultancy re Waypoint 2004	Sole appointment
PROFESSOR MACDONALD CHRISTIE	847		Drug Testing Report	Request For Quote
Professor MacDonald Christie		945	PSU Project consultancy	
Professor MacDonald Christie Consultant Pharmacologist	1260		PSU project consultancy	
Professor MacDonald Christie Consultant Pharmacologist	473		Alcohol Testing Report - PSU project	
PSI consulting		6160	Quality management framework advice	
Psych Press Pty Ltd	36		HR consultant	Sole appointment
Qest Consulting		780	Fault tree review - National Airspace System Project	Sole appointment
Qest Consulting Engineers	15503		ENGINEERING AUTHORITY STAFF DEVELOPMENT	Request For Quote
QEST CONSULTING ENGINEERS PTY LTD	3000		VERIFICATION OF THE GAAP REVIEW	
Qest Consulting Engineers Pty Ltd	33805		Fatigue Management Risk Workshops	
Qest Consulting Engineers Pty Ltd	30865		Professional services for lead indicator safety model project	Sole appointment
Qest Consulting Engineers Pty Ltd	5427		Review of decision making processes for new airspace	Sole appointment
Quest Consulting		4489	Risk assessment framework for AERU advice	
RDB CONSULTANTS PTY LTD	8000		PROFESSIONAL SERVICES	Request For Quote
Red Sheriff	3760		Internal Customer Survey	
RED SHERIFF	3760		SURVEY - INFRASTRUCTURE SUPPORT	Request For Quote
Red Sheriff	4136		Corporate Internet Survey	Selected by Corporate Services.
RENFREE & HANRAHAN ARCHITECTS		6575	New Rescue and Fire fighting Workshop Desing	Joint Preferred supplier
RIDER HUNT SYDNEY PTY LTD		3750	MC Fire station project	
Right Management Cons.		10391	Overview Outlining	
Right Management Consultants		5862	Cost Recoveries: Z.Long SURVEY Data Input and Analysis	Sole appointment
Right Management Consultants		4950	National Airspace System Project Consultancy	Sole appointment
Right Management Consultants		5525	ATM workshop	Sole appointment
Risk & Reliability Associates Pty Ltd		59699	Review of Class E & C airspace - National Airspace System Project	Selective tender

Risk & Reliability Associates Pty Ltd		34488	Class E over Class D towers - National Airspace System Project	Selective tender
Risk & Reliability Associates Pty Ltd		7958	High Level Risk briefing - National Airspace System Project	Selective tender
Risk & Reliability Associates Pty Ltd	6640		National Airspace System project risk and benefit assessment	Sole appointment
Risk and Reliability (R2a)		65945	Risk advice re: Class E over Class D towers	
Ron Rumble		728	Provision of advice on acoustics for sim/pilot room by acoustics engineer	Sole appointment
Rosemary Grieve & Ass Consulting	589		Recruitment	
Rosetta Consulting Pty Ltd,	5940		Facilitated Workshop for Standards & Environment	Known through the Industry.
Saville & Holdsworth Australia Pty Limited		2182	Occupational Personality Questionnaire	Sole appointment
Saville & Holdsworth Australia Pty Limited		6617	PMC consultancy	Sole appointment
Saxton Speaker		6299	Guest Speaker	
SCALES ASSOCIATES PTY LTD		6000	Consultancy Services July & October 2004	Request For Quote
SCALES ASSOCIATES PTY LTD	6488		CONSULTANCY SERVICES	Request For Quote
Schuster Group	20000	120000	Service agreement - identify business dev opps	Sole provider
Sean Allan		5600	website editorial services	
Sinclair Knight and Merz		14598	Sydney Airport - Structural Intergrity A (AATC0124)	
SMS Management & Technology		123592	Development of Enterprise Information Architecture	Multiple Quotations
Specline Architects Pty Ltd		1020	Revision of evacuation plans (Melbourne)	Sole appointment
SPECLINE PTY LTD	6310		Documentation stage	
Spectra		6535	Health Check of Equity and Diversity Programme	Sole appointment
Spectra	5363		Health Check of Equity and Diversity Programme	Selective tender
Steve Jenkins Associates Pty Ltd	2273		Comparative assessment of NTT 2k LCD air situation display screen - BARCO project	Sole appointment
Strategic Effects		7200	Produce a Ground Regional Augumentation System Evaluation Plan	
Taipan Communications		3049	Airspace reclassification - National Airspace System 2c - National Airspace System Project	Sole appointment
Taipan Communications	21295		National Airspace System Project Consultancy	Sole appointment
TD & C PTY LTD		4500	Tullamarine Gym proposal	
TERRITORY BUILDING CERTIFIERS		6000	PERMIT TO BUILD 890/0101/009 FIRE STATION	
The Empower Group		12933	Hazard Identification workshop - National Airspace System project	Sole appointment
The Empower Group	6510	7639	Consulting	
The Empower Group	2700		Qualitative analysis of written employee comments	Competitive tender
The Empower Group, Melb	4700		Employee Survey	Tender - Contract
The Growth Connection	15046	30328	Performance Enhancement Training for Managers	Restricted tender
The Occupational Psychology	26542		Option 1/option 3 improving safety strategies	Sole appointment
The Occupational Psychology	2735		Improving Safety Travel consultancy	Sole appointment
The Worldwide P/L	1068		Financial Review	
Thomas McLean Pty Ltd		31410	Assist with Further Role Documentation and Classification of Product Support Team Positions	Sole Appointment
THOMSON ADSETT ARCHITECTS		41900	MC Fire station project	
Threase Travers	488		Scribing Service	
Thycon Service Pty Ltd	3081		Thycon UPS Assessment - Mt Lofty (MCO/0079)	Sole appointment
TMP Worldwide Pty Ltd	3441		Advertising for EOI for electronic security system	
TRISIGMA PTY LTD		28950	Classification structure review	Request For Quote
Trisigma Pty Ltd		28600	Review of Product Support Melbourne Positions	Sole Appointment
Uniquist Pty Ltd Consulting & Research Div	19645	11000	Review of PAM and ESIR	Selected as a result of previous work.
Urbis JHD Pty Ltd		7571	Property contract revaluation	Sole appointment
Watson Wyatt Aust P/L	3388	1605	Actuarial advice re superannuation	Sole source
Watson Wyatt Australia	62844		Review of AvSuper Arrangements	Preferred supplier
XLR8 Consulting		5000	Customer Service Course	Quotes
Young Actuarial Consultants		13,470	Actuarial Services	Preferred Supplier
	2,942,170	2,829,892		