QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING: 19 November 2013

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE13/0224) PROGRAMME – Internal Product

Senator Carr (Written) asked:

Does the directive (in regard to the employment cessation of non-ongoing staff at the end of the current term) include advice on the role of the Australian Public Service Commissioner?

Answer:

The department has implemented arrangements consistent with *Interim arrangements* for recruitment in the Australian Public Service - Guidance for agencies as issued by the Australian Public Service Commission. These guidelines include advice on the role of the Australian Public Service Commissioner.

MRT RRT:

The reporting requirement on engagement of non-ongoing employees is on a monthly basis. The report is to indicate the number of new non-ongoing engagements for the month, as well as extensions of existing non-ongoing engagements.

Agency heads need to seek the approval of the Public Service Commissioner prior to advertising a vacancy on the basis that there is no suitable employee within the APS and that filling the vacancy is essential.