

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING: 19 November 2013

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE13/0189) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

a) How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff? b) How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff? c) From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

a) There were 71 ongoing commencements between 7 September 2013 and 19 November 2013 as indicated in the table below.

Actual Classification	Ongoing	Non-ongoing	Total
APS 1	0	1	1
APS 2	2	0	2
APS 3	7	67	74
APS 4	15	11	26
APS 5	12	7	19
APS 6	12	16	28
EL 1	11	4	15
EL 2	7	1	8
Legal Officer	0	2	2
Public Affairs Officer 3	2	0	2
SES Band 1	2	0	2
SES Band 2	1	0	1
Total	71	109	180

b) As at 19 November 2013, the department employed 834 non-ongoing employees.

Actual Classification	Non-ongoing
APS 1	5
APS 2	6
APS 3	403
APS 4	156
APS 5	100
APS 6	96
EL 1	41
EL 2	9
Legal Officer	8
Senior Legal Officer	3
Principal Legal Officer	1
Medical Officer 2	1
Public Affairs Officer 1	3
Public Affairs Officer 3	1
SES Band 2	1
Total	834

c) There were 109 non-ongoing commencements between 7 September 2013 and 19 November 2013 (refer above table). The average length of contract for the non-ongoing employees who commenced during this time was 180 days.

MRT RRT:

a) A total of nine ongoing staff were recruited to the MRT-RRT during the period 7 September 2013 to 31 October 2013. The numbers and classification of these staff are: APS3 (five), APS4 (one), APS6 (two), EL1 (one).

b) There were seven non-ongoing staff engaged. The classifications of these staff were APS3 (six), Legal Officer (one).

c) A total of 14 contract personnel worked at MRT-RRT locations. The average length of engagement was 49 days.

Operation Sovereign Borders

Nil.

Australian Customs and Border Protection Service

See attached.

Australian Customs and Border Protection Service

a) The number of ongoing staff recruited by ACBPS between 7 September and 19 November 2013 is:

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Australian Customs and Border Protection Service					7		9	8	7	5	1			37

b) Non-ongoing positions that exist and have been created during 7 September and 19 November 2013.

Department/Agency	APS2	APS3	APS5	APS6	EL1	EL2	SESB1	SESB2	Total
Australian Customs and Border Protection Service – Existing Non-Ongoing Positions as at 19 November 2013		12	6	5	3	4	1	1	32*
Australian Customs and Border Protection Service – Non-Ongoing Commencements between 07 September and 19 November 2013		13		2		1			16**

* This is the status of existing Non-Ongoing employees as at 19 November 2013. Attrition that has occurred during this period is incorporated in the total as at 19 November 2013.

**This data reflects Non-Ongoing employee commencements between 7 September and 19 November 2013.

c) Please note - Average Employment period is calculated on calendar days.

Department/Agency	Number of employees	Average Employment period (months)
Australian Customs and Border Protection Service	15	8.3