

## QUESTION TAKEN ON NOTICE

### SUPPLEMENTARY BUDGET ESTIMATES HEARING: 19 November 2013

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### (SE13/0187) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

a) How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions? b) Were any of these reductions involuntary redundancies? If yes, provide details. c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. d) If there are plans for staff reductions, please give the reason why these are happening. e) Are there any plans for involuntary redundancies? If yes, provide details.

*Answer:*

a) There were 48 separations from the department between 7 and 30 September 2013 as indicated in the table below.

Separation reason	Number
Age Retirement	2
Resignation	20
Breach of Code of Conduct	1
End of Contract	12
Physical/Mental Incapacity	3
SES Retirement (S.37)	2
Promotion to other APS Agency	1
Transfer to other APS Agency	4
Return to Former Agency	3
<b>Total</b>	<b>48</b>

- b) There were no separations due to voluntary or involuntary redundancies.
- c) In line with government direction the department is contributing to the overall reduction in staffing across the Australian Public Service.
- d) There is currently no targeted reduction strategy in place.
- e) There are no plans for any involuntary redundancies.