

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING: 15 October 2012

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(SE12/0094) PROGRAM – Internal Product

Senator Humphries (written) asked:

Portfolio wide - Staffing: How much is estimated to be spent on 2013 Graduate Training? Provide details of what training is to be provided, why and the estimated cost for each.

Answer:

Graduate Training in 2013

Graduate training expenses for the 2013 program are estimated to be \$79 768.

2013 Graduate Training Program

The 2013 Graduate Training Program is delivered in a series of three blocks plus orientation providing learning and development opportunities to prepare graduates for their public sector careers.

The blocks include:

- Face to face training (see table below)
- Off and onsite development opportunities
- Online learning
- Mentoring program

The Orientation week includes:

- Training courses (see table below)
- Canberra Orientation and networking
- In-house presentations from senior management and other key business areas (National Communications, Code of Conduct)

Face to face training series for graduates

Training	Block Delivery
Orientation	Orientation Week
Business Writing	Orientation Week
Security Essentials	Orientation Week
Working in Government	Block One
Intercultural Effectiveness	Block One
Good Decision Making	Block Two
Introduction to the world of public policy	Block Two
1:10 Business Design Thinking (ICT Graduates only)	Block Two
Financial Responsibilities	Block Three
Effective communication and representational skills	Block Three
Job Applications and Interview Skills	Block Three

The cost for delivery of training during each block is as follows:

Orientation	\$ 3,735.00
Block One	\$ 27,638.00
Block Two	\$ 14,750.00
Block Three (plus graduation)	\$ 33,645.00
Grand Total Estimated Costs	\$ 79,768.00