

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S DEPARTMENT

**Portfolio**

**Question No. 99**

**Senator Humphries asked the following question at the hearing on 16 October 2012:**

Graduate Recruitment

- a) How much has been spent on 2013 Graduate Recruitment? Please itemise and detail costs.
- b) Has any travel been incurred for 2013 Graduate Recruitment? Please itemise and detail costs.
- c) How much is estimated to be spent on 2013 Graduate Training? Provide details of what training is to be provided, why and the estimated cost for each.

**The answer to the honourable senator's question is as follows:**

The following agencies have not offered a graduate program in 2012: Australian Crime Commission, Australian Human Rights Commission, Australian Institute of Criminology, Australian Law Reform Commission, Australian Security Intelligence Organisation, Commonwealth Director of Public Prosecutions, Family Court of Australia, Federal Magistrates Court of Australia, Federal Court of Australia, National Native Title Tribunal and Office of the Australian Information Commissioner.

Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

Please see tables below for other responses

a)

Agency	Advertising	Marketing	Recruitment	Total
Attorney-General's Department	\$10,858.06	\$10,759.10	\$46,808.10	\$68,425.26
Australian Customs and Border Protection Service	\$8,978.46 (total for advertising and marketing together)		\$70,029.43	\$79,007.89
Australian Federal Police	\$0	\$ 7,297.00	\$ 71,258.00	\$ 78,555.00
CrimTrac	\$2,075.70 (total for advertising and marketing together)		\$46,000.00 approx* (Participation in 2013 whole-of-government ICT Graduate	\$48,075.70

		Program for 2013)	
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b)

Agency	Employees Travel Costs	Candidates Travel Costs	Total
Attorney-General's Department	\$5,859.23	\$51,119.56	\$56,978.79
Australian Customs and Border Protection Service	\$0	\$0	\$0
Australian Federal Police	\$25,846.00	\$21,076.00	\$46,922.00
CrimTrac	No staff travel costs have been incurred as a result of 2013 Graduate Recruitment. It is not possible for CrimTrac to itemise travel costs for candidates as these are included in CrimTrac's costs for participation in the 2013 whole-of-government ICT Graduate Program.		

c)

Agency	Total Training Costs
Attorney-General's Department	Unable to estimate total cost as studies assistance is dependent on the number of units studied per qualification, per graduate.
Australian Customs and Border Protection Service	\$63,000
Australian Federal Police	\$ 135,000
CrimTrac	It is not possible for CrimTrac to estimate training costs for candidates as these are included in CrimTrac's costs for participation in the 2013 whole-of-government ICT Graduate Program. As part of the 2013 whole-of-government ICT Graduate Program, candidates will complete a Diploma of Government qualification with an ICT Major. This qualification is to be delivered through the Australian Public Service Commission. The Diploma of Government qualification is designed to provide a solid base of skills and knowledge for Australian Public Servants by emphasising the fundamental competencies required for effective performance, growth and career development in the public sector.