

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S DEPARTMENT

**Portfolio**

**Question No. 98**

**Senator Humphries asked the following question at the hearing on 16 October 2012:**

Recruitment Costs

- a) How much was spent on recruitment advertising in 2011-12? How much of this was spent online and how much of this was spent on print advertising?
- b) Please list where recruitment advertising was listed online and in print media.
- c) How much has been spent on recruitment advertising this financial year to date? How much of this was spent online and how much of this was spent on print advertising?
- d) Please list where recruitment advertising was listed online and in print media.

**The answer to the honourable senator's question is as follows:**

Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

Please see below for all other responses.

**a)**

<b>Agency</b>	<b>Total Cost 2011-2012 (Incl. GST)</b>	<b>Online Cost 2011- 2012 (Incl. GST)</b>	<b>Print Cost 2011- 2012 (Incl. GST)</b>
Attorney-General's Department	\$153,178	\$9,111	\$144,068
Australian Crime Commission	\$151,091	\$16,079	\$135,012
Australian Customs and Border Protection Service	\$164,841	\$19,768	\$122,933
Australian Federal Police	\$229,151	\$58,085	\$73,688
Australian Human Rights Commission	\$3,795	\$3,795	Nil
Australian Institute of Criminology	\$5,560	\$5,208	\$352
Australian Law Reform Commission	Nil	Nil	Nil

ASIO	\$398,634	\$87,676	\$310,958
Commonwealth Director of Public Prosecutions	\$32,620	\$4,167	\$28,453
CrimTrac	\$16,885	\$16,885	Nil
Family Court	\$8,628	\$3,680	\$4,948
Federal Magistrates Court	\$5,508	\$3,695	\$1,813
Federal Court of Australia	\$37,837	\$37,837	Nil
National Native Title Tribunal	\$45,073	\$5,595	\$39,478
OAIC	\$5,103	\$5,103	Nil

**b)**

<b>Agency</b>	<b>Online Media 2011-12</b>	<b>Print Media 2011-12</b>
Attorney- General's Department	APS Jobs SEEK Capital Jobs CareerOne Indigenous Careers and Employment	Adelaide Advertiser Alice Springs Centralian Advocate The Australian Australian Financial Review The Courier Mail The Canberra Times Daily Telegraph Hobart Mercury Koori Mail Kyneton Midland Express Land Newspaper Melbourne Age Northern Territory News Sydney Morning Herald Woodend Macedon Ranges Guardian Sunbury Macedon Ranges Guardian West Australian Townsville Bulletin
Australian Crime Commission	APS Jobs SEEK	Adelaide Advertiser Brisbane Courier Mail Sydney Morning Herald The Australian Canberra Times Melbourne Age Classified The West Australian Australian Financial Review

<p>Australian Customs and Border Protection Service</p>	<p>CareerOne CPAAustralia Linkedin – Banners and emails MyCareer SEEK</p>	<p>Adelaide Advertiser Australian Australia Financial Review Brimbank Leader Brisbane Courier Mail Cairns Post Canberra Times Gold Coast Bulletin Hume Leader Hume Weekly Melbourne Age Classified Northern Territory News Southern Courier St George and Sutherland Shire Leader Sunbury / Macedon Ranges Leader Sydney Morning Herald Classified West Australian</p>
<p>Australian Federal Police</p>	<p>APS Jobs SEEK CareerOne ITJobs* Psychpress.com.au* Psychexchange*  <i>*Used only for specialist vacancies as relevant</i></p>	<p>Canberra Times The Australian Australia Financial Review Sydney Morning Herald Melbourne Age Brisbane Courier Mail The West Australian Northern Territory News Koori Mail Australian National Indigenous Times</p>
<p>Australian Human Rights Commission</p>	<p>SEEK Ethical jobs Fairfax media</p>	<p>Nil</p>
<p>Australian Institute of Criminology</p>	<p>AIC APS Jobs SEEK CareerOne</p>	<p>Canberra Times</p>
<p>Australian Law Reform Commission</p>	<p>Nil</p>	<p>Nil</p>
<p>ASIO</p>	<p>APS Jobs SEEK MyCareer Sixfigures.com.au CareerOne Whirpool.net.au Linkedin Psychxchange.com.au Unimail.com.au Google Various industry specific websites</p>	<p>The Canberra Times The Australian The Age The Sydney Morning Herald Northern Territory News Australia Financial Review The Sunday Times (Perth) The West Australian The Adelaide Advertiser Brisbane Courier Mail New Scientist</p>

		Graduate Opportunities Regional papers (eg. Wagga, Young, Nowra – for IT Traineeship)
Commonwealth Director of Public Prosecutions	APS Jobs SEEK MyCareer	Canberra Times Townsville Bulletin The Australian Courier Mail Cairns Post Adelaide Advertiser NT News Melbourne Age
CrimTrac	My Career SEEK ITWire ITJobs Jobs in HR AHRI SixFigures APS Jobs	
Family Court	College of Law Sydney University University of NSW University of Technology, Sydney Horizons (Australian Association of Social Workers) Psychxchange Linkedin	Adelaide Advertiser The Australian The Age The Canberra Times
Federal Magistrates Court	The College of Law University of NSW University of Sydney University of Technology Sydney Australian National University Macquarie University SEEK Australian Association of Social Workers (AASW)	The Brisbane Courier Mail The Cairns Post The Illawarra Mercury
Federal Court of Australia	APS Jobs MyCareer	
National Native Title Tribunal	APS Jobs	Via media advertising organisation for placement in newspapers (employment pages)
OAIC	SEEK Fairfax media Commonwealth Government Gazette	

c)

<b>Agency</b>	<b>Total Cost 1 July 2012 to 30 September 2012 (Incl. GST)</b>	<b>Online 1 July 2012 to 30 September 2012 (Incl. GST)</b>	<b>Print Cost 1 July 2012 to 30 September 2012 (Incl. GST)</b>
Attorney-General's Department	\$26,557	\$911	\$25,646
Australian Crime Commission	\$3453	\$3453	Nil
Australian Customs and Border Protection Service	\$29,863	\$14,702	\$3,172
Australian Federal Police	\$97,662	\$55,971	\$14,017
Australian Human Rights Commission	\$248	\$248	Nil
Australian Institute of Criminology	Nil	Nil	Nil
Australian Law Reform Commission	\$226	Nil	\$226
ASIO	\$44,119	\$20,139	\$23,980
Commonwealth Director of Public Prosecutions	\$793	\$793	Nil
CrimTrac	\$4,008	\$3,171	\$837
Family Court	\$5,046	\$1,560	\$3,486
Federal Magistrates Court	\$375	\$375	Nil
Federal Court of Australia		No online costs have been incurred. Agency yet to be invoiced	Nil
National Native Title Tribunal	\$16,767	APS Gazette costs not billed MyCareer \$990	\$15,777 – President and Member adverts
OAIC	Nil	Nil	Nil

d)

Agency	Online Media 1 July 2012 to 30 September 2012	Print Media 1 July 2012 to 30 September 2012
Attorney-General's Department	SEEK	The Australian Australian Financial Review The Courier Mail The Canberra Times Melbourne Age National Indigenous Times Sydney Morning Herald The West Australian Woodend Macedon Ranges Guardian Sunbury Macedon Ranges Guardian
Australian Crime Commission	APS Jobs SEEK	Nil
Australian Customs and Border Protection Service	Australian CareerOne Linkedin – Direct Ads MyCareer SEEK	Australian
Australian Federal Police	APS Jobs SEEK CareerOne ITJobs	Nil
Australian Human Rights Commission	SEEK	Nil
Australian Institute of Criminology	Nil	Nil
Australian Law Reform Commission	Nil	Nil
ASIO	APS Jobs Linkedin SEEK MyCareer CareerOne Newsdigitalmedia	The Canberra Times The Australian The Age The Sydney Morning Herald Australian Financial Review
Commonwealth Director of Public Prosecutions	APS Jobs SEEK	Nil
CrimTrac	My Career SEEK APS Jobs Australian	Canberra Times
Family Court	SEEK Collage of Law Website CareerOne	Border Morning Mail The Australian

Federal Magistrates Court	SEEK	Nil
Federal Court of Australia	APS Jobs	Nil
National Native Title Tribunal	APS Jobs MyCareer	Various – Advert for President and Member of NNTT placed by Attorney General’s Department
OAIC	Nil	Nil