

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Portfolio

Question No. 95

Senator Humphries asked the following question at the hearing on 16 October 2012:

Staffing recruitment

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
- d) How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
- e) How many non-ongoing staff were recruited in the year 2011-12? What classification were these staff?
- f) How many contract staff were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?

The answer to the honourable senator's question is as follows:

a)

Department/Agency	Trainee/ Cadet	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	0	0	0	0	2	5	2	6	7	1	0	0	0	23
Australian Crime Commission	0	0	0	0	0	0	1	2	1	0	0	0	0	4
Australian Customs and Border Protection Service	21	0	0	0	5	0	13	6	8	1	0	0	0	54
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	0	0	0	0	0	1	0	0	2	1	0	0	0	4
Australian Institute of Criminology	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australian Law Reform Commission	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Australian Security Intelligence Organisation	0	0	0	5	0	14	16	10	12		0	0	0	57
Commonwealth Director of Public Prosecutions	0	0	0	0	0	0	2	0	3	0	0	0	0	5
CrimTrac	0	0	0	0	0	3	6	7	5	2	1			24
Family Court of Australia	0	0	0	0	0	0	1	0	2	0	0	0	0	3
Federal Court of Australia	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Federal Magistrates Court of Australia	0	0	0	0	0	2	3	0	0	0	0	0	0	5
National Native Title Tribunal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Australian Information Commissioner	0	0	0	0	0	3	1	1	1	0	0	0	0	6

Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	Total
Australian Federal Police ²	4	30	19	11	3	8	6	3	84

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² As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, we are currently unable to align the AFP Band Classifications with APS Classifications.

b)

Department/Agency	APS1		APS2		APS3		APS4		APS5		APS6	
	Existing	Created	Existing	Created	Existing	Created	Existing	Created	Existing	Created	Existing	Created
Attorney-General's Department	0	0	0	0	0	0	0	0	0	0	0	0
Australian Crime Commission	0	0	0	0	0	0	1	0	1	0	1	0
Australian Customs and Border Protection Service	0	0	56	11	26	1	0	0	12	3	14	2
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	1	0	0	0	6	0	7	0	6	0	4	0
Australian Institute of Criminology	0	0	2	0	7	0	8	0	2	0	2	0
Australian Law Reform Commission	0	0	0	0	0	0	0	0	0	0	0	0
Australian Security Intelligence Organisation	0	0	50	0	14	0	65	0	95	0	134	0
Commonwealth Director of Public Prosecutions	0	0	0	0	0	0	0	0	0	0	0	0
CrimTrac	0	0	1	0	0	0	4	0	0	0	0	0
Family Court of Australia	0	0	0	0	0	0	18	0	0	0	1	0
Federal Court of Australia	0	0	0	0	0	0	0	1	0	0	0	0
Federal Magistrates Court of Australia	0	0	0	0	0	0	0	0	0	0	0	0
National Native Title Tribunal	0	0	6	0	2	0	6	0	2	0	3	0
Office of the Australian Information Commissioner	0	0	0	0	1	0	0	0	2	0	6	0

Department/Agency	Band 2		Band 3		Band 4		Band 5		Band 6	
	Existing	Created	Existing	Created	Existing	Created	Existing	Created	Existing	Created
Australian Federal Police ²	0	0	0	0	0	0	0	0	0	0

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b) continued

Department/Agency	EL1		EL2		SESB1	SESB2	SESB3
	Existing	Created	Existing	Created	Existing	Existing	Existing
Attorney-General's Department	0	0	0	0	0	0	0
Australian Crime Commission	1	0	2	0	0	0	0
Australian Customs and Border Protection Service	8	1	4	0	0	0	0
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	6	0	2	0	0	0	0
Australian Institute of Criminology	1	0	3	0	0	0	0
Australian Law Reform Commission	0	0	0	0	0	0	0
Australian Security Intelligence Organisation	117				12	3	0
Commonwealth Director of Public Prosecutions	0	0	0	0	0	0	0
CrimTrac	2	0	0	0	0	0	0
Family Court of Australia	0	0	0	0	0	0	0
Federal Court of Australia	0	0	0	0	0	0	0
Federal Magistrates Court of Australia	0	0	0	0	0	0	0
National Native Title Tribunal	0	0	0	0	0	0	0
Office of the Australian Information Commissioner	5	0	2	0	1	0	0

Department/Agency	Band 7		Band 8		EXEC		SES	
	Existing	Created	Existing	Created	Existing	Created	Existing	Created
Australian Federal Police ²	0	0	0	0	0	0	0	0

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c)

Department/Agency	Number of employees	Average Employment period (years)
Australian Federal Police	11	0.77
Australian Crime Commission	6	0.63
Australian Customs and Border Protection Service	18	0.86
Australian Government Solicitor ¹	N/A	N/A
Australian Human Rights Commission	8	0.72
Australian Institute of Criminology	2	1.17
Australian Law Reform Commission	0	0
Australian Security Intelligence Organisation	2	1
Commonwealth Director of Public Prosecutions	14	1.02
CrimTrac	2	0.75
Family Court of Australia	77	0.24
Federal Court of Australia	14	1
Federal Magistrates Court of Australia	8	0.46
National Native Title Tribunal	19	1.5
Office of the Australian Information Commissioner	11	0.725

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d)

Department/Agency	Trainee/ Cadet	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	2	33	3	0	15	43	13	41	54	19	1	3	0	227
Australian Crime Commission	0	0	0	0	4	14	6	14	24	5	1	1	0	69
Australian Customs and Border Protection Service	81	31	4	2	61	0	51	64	48	19	2	0	0	363
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	0	0	0	0	2	2	0	8	3	3	0	0	0	18

Australian Institute of Criminology	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australian Law Reform Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australian Security Intelligence Organisation	0	0	0	4	3	12	38	44	20		1	0	0	122
Commonwealth Director of Public Prosecutions	0	0	0	0	3	4	4	0	2	1	2	0	0	16
CrimTrac	0	0	0	0	0	3	2	3	0	0	0	0	0	8
Family Court of Australia	0	0	0	0	7	3	4	2	6	0	0	0	0	22
Federal Court of Australia	0	0	0	0	0	5	0	1	1	0	0	0	0	7
Federal Magistrates Court of Australia	0	0	0	0	0	2	0	0	1	0	0	0	0	3
National Native Title Tribunal	0	0	0	1	1	3	0	0	0	0	0	0	0	5
Office of the Australian Information Commissioner	0	0	0	0	0	2	4	14	0	2	0	0	0	22

Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ²	170	40	11	1	7	5	4	5	3	246

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e)

Department/Agency	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	4	22	36	34	6	25	25	9	0	0	0	161
Australian Crime Commission	0	0	19	13	16	22	21	7	1	0	0	99
Australian Customs and Border Protection Service	0	39	25	0	8	12	7	4	0	0	0	95
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	1	0	5	5	5	9	5	1	0	0	0	31
Australian Institute of Criminology	0	1	4	0	2	0	1	0	0	0	0	8
Australian Law Reform Commission	0	0	0	0	1	0	0	0	0	0	0	1
Australian Security Intelligence Organisation	0	0	0	3	3	3	3		1	0	0	13
Commonwealth Director of Public Prosecutions	0	2	19	14	11	0	5	1	0	0	0	52
CrimTrac	0	0	0	1	0	0	0	0	0	0	0	1
Family Court of Australia	0	61	80	36	9	6	14	11	0	0	0	217
Federal Court of Australia	0	4	3	4	33	1	0	0	0	0	0	45
Federal Magistrates Court of Australia	0	0	4	53	15	0	1	2	0	0	0	75
National Native Title Tribunal	1	28	6	13	6	10	4	2	0	0	0	70
Office of the Australian Information Commissioner	0	0	2	0	2	2	4	2	1	0	0	13

Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ²	9	8	2	2	2	0	2	3	0	28

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f)

Department/Agency	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total	Average Employment period (years)
Attorney-General's Department	4	22	36	34	6	25	25	9	0	0	0	161	0.43
Australian Crime Commission	0	0	19	13	16	22	21	7	1	0	0	99	0.53
Australian Customs and Border Protection Service	0	39	25	0	8	12	7	4	0	0	0	95	0.77
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	1	0	5	5	5	9	5	1	0	0	0	31	0.58
Australian Institute of Criminology	0	1	4	0	2	0	1	0	0	0	0	8	1.5
Australian Law Reform Commission	0	0	0	0	1	0	0	0	0	0	0	1	0.5
Australian Security Intelligence Organisation	0	0	0	3	3	3	3		1	0	0	13	1.48
Commonwealth Director of Public Prosecutions	0	2	19	14	11	0	5	1	0	0	0	52	1.33
CrimTrac	0	0	0	1	0	0	0	0	0	0	0	1	0.37
Family Court of Australia	0	61	80	36	9	6	14	11	0	0	0	217	0.33
Federal Court of Australia	0	4	3	4	33	1	0	0	0	0	0	45	1
Federal Magistrates Court of Australia	0	0	4	53	15	0	1	2	0	0	0	75	0.52
National Native Title Tribunal	1	28	6	13	6	10	4	2	0	0	0	70	1.5
Office of the Australian Information Commissioner	0	0	2	0	2	2	4	2	1	0	0	13	0.62

Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total	Average Employment period (years)
Australian Federal Police ²	9	8	2	2	2	0	2	3	0	28	1.36

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