

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
AUSTRALIAN CUSTOMS SERVICE

Question No. 94

Senator Ludwig asked the following question at the hearing on 31 October 2006:

For the years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06:

- (a) How much money was spent on recruiting campaigns?
- (b) Was there a target recruitment figure for those campaigns, if so (i) what was the target; and (ii) what was the actual number of persons recruited for that year? If not, why not?

The answer to the honourable senator's question is as follows:

- (a) Australian Customs spent the following amounts on recruitment campaigns:

Year	Amount
2001-2002	\$1,148,147.58
2002-2003	\$2,084,715.19
2003-2004	\$909,314.02
2004-2005	\$3,099,614.76
2005-2006	\$3,270,194.64

The costs include all expenditure associated with the recruitment campaign including contractor costs, advertising, short-listing, scribing, employment checks, costs to travel to interview, security assessment, psychological testing, referee checking, assessment centre etc for ongoing and non-ongoing (temporary) staff.

- (b) Customs conducts recruitment campaigns when vacancies exist. Targets are generally not used.