

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING: 27-28 May 2013

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(BE13/0530) PROGRAM – Internal Product

Senator Humphries (Written) asked:

Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date.

Answer:

All employees with more than 12 months service who earn less than \$150,000 per annum and are the primary care giver of the child are eligible to receive payments under the Government's Paid Parental Leave Scheme. As eligibility is based on primary caring responsibility, the number of eligible staff cannot be specifically identified.

The Department provided 246 employees payments under the Government's Paid Parental Leave scheme in the 2012/2013 financial year up to 28 May 2013.

Level	No. of Officers
APS 3	29
APS 4	46
APS 5	66
APS 6	52
EXEC 1	42
EXEC 2	2
LO	1
MO 2	1
PAO3	1
SES BND1	1
SLO	5
Grand Total	246

The Department provides paid parental leave for primary carers and for employees who are not primary givers. Paid parental leave options include:

Primary carer

- maternity leave of 14 weeks
- adoption/foster leave of 14 weeks.

Non primary carer

- paid parental leave of four weeks (also available to primary carers who are not eligible for other forms of parental leave).