

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Portfolio

Question No. 71

Senator Humphries asked the following question at the hearing on 30 May 2013:

Staffing recruitment

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

The answer to the honourable senator's question is as follows:

For the period 1 February 2013 to 31 May 2013 please see the tables on the following page.

a)

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department ¹	0	33	0	0	7	12	7	10	26	17	4	1	0	117
Administrative Appeals Tribunal	0	0	0	0	1	3	0	3	1	4	0	0	0	12
Australian Commission for Law Enforcement Integrity	0	0	0	0	0	2	0	0	2	0	0	0	0	4
Australian Crime Commission	0	0	0	0	5	2	13	8	16	5	0	1	0	50
Australian Customs and Border Protection Service	Customs did not provide													
Australian Government Solicitor ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	0	0	0	0	1	3	0	5	5	0	0	0	0	14
Australian Institute of Criminology	0	0	0	0	0	0	0	0	1	1	0	0	0	2
Australian Law Reform Commission	0	0	0	0	0	0	2	2	0	0	0	0	0	4
Australian Security Intelligence Organisation	0	0	0	21	2	36	33	31	25		0	0	0	148
Australian Transaction Reports and Analysis Centre	0	0	0	0	1	1	3	3	3	1	0	0	0	12
Commonwealth Director of Public Prosecutions	0	0	0	0	1	0	1	0	0	0	0	0	0	2
CrimTrac	0	0	0	0	3	7	13	11	8	3	1			46
Family Court of Australia	0	0	0	3	9	3	5	2	5	0	0	0	0	27
Federal Court of Australia (Now includes NNTT data)	0	0	0	1	1	3	2	3	3	0	0	0	0	13
Federal Circuit Court of Australia	0	0	0	0	0	8	7	1	0	0	0	0	0	16
High Court of Australia	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insolvency and Trustee Service Australia	0	0	0	0	4	5	5	15	11	6	1	0	0	47
Office of the Australian Information Commissioner	0	0	0	0	0	3	1	3	4	1	0	0	0	12
Office of Parliamentary Counsel	0	0	0	0	0	1	1	1	0	1	1	0	0	5

¹ The Attorney-General's Department's Human Resources system provides reporting for the full YTD (1 July 2012 – 31 May 2013).

² Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

Department/Agency	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ³	2	158	30	14	8	10	7	1	1	1	232

³ As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, AFP is currently unable to align the AFP Band Classifications with APS Classifications.

b)

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	0	0	4	5	1	18	7	16	32	33	3	0	0	119
Administrative Appeals Tribunal	0	0	0	9	12	28	3	0	0	4	0	0	0	56
Australian Commission for Law Enforcement Integrity	0	0	0	0	0	1	0	0	4 ¹	1	0	0	0	6
Australian Crime Commission	0	0	0	0	0	2	2	2	4	4	0	0	0	14
Australian Customs and Border Protection Service	Customs did not provide													
Australian Government Solicitor ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	1	0	0	1	11	10	17	21	13	5	0	0	0	79
Australian Institute of Criminology	0	0	0	2	6	6	6	2	2	3	1	0	0	28
Australian Law Reform Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australian Security Intelligence Organisation	0	0	0	0	1	6	9	18	37		2	0	0	73
Australian Transaction Reports and Analysis Centre	0	0	0	0	3	0	3	2	4	0	2	0	0	14
Commonwealth Director of Public Prosecutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CrimTrac	0	0	0	0	3	5	0	0	3	0	0			11
Family Court of Australia	0	0	0	82	87	40	9	3	18	8	0	0	0	245
Federal Circuit Court of Australia	0	0	0	0	11	38	14	0	1	3	0	0	0	67
Federal Court of Australia	0	0	0	3	5	19	16	9	2	1	0	0	0	99

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
(includes National Native Title Tribunal)							44* Assoc							
Australian High Court	0	0	2	0	1	0	15	8	2	3	4	0	0	35
Insolvency and Trustee Service Australia	0	0	1	14	167	20	26	36	8	5	0	0	0	277
Office of the Australian Information Commissioner	0	0	0	0	1	1	2	4	4	2	0	0	0	14
Office of Parliamentary Counsel	0	0	0	0	2	6	1	0	0	0	0	0	0	9

¹ (Australian Commission for Law Enforcement Integrity) one of these EL1 positions is an ongoing position, which was occupied between 1 February 2013 and 31 May 2013 by a person on a temporary contract, to fill a temporary vacancy.

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Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ²	0	0	0	0	0	0	0	0	0	0

² As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, AFP is currently unable to align the AFP Band Classifications with APS Classifications.

c)

Department/Agency	Number of employees ¹	Average Employment period (years)
Attorney-General's Department	293	0.90
Administrative Appeals Tribunal	74	0.59
Australian Federal Police	8	1.05
Australian Commission for Law Enforcement Integrity	4	0.21
Australian Crime Commission	39	0.39
Australian Customs and Border Protection Service	Customs did not provide	
Australian Government Solicitor ²	N/A	N/A
Australian Human Rights Commission	28	1
Australian Institute of Criminology	1	1
Australian Law Reform Commission	0	0
Australian Security Intelligence Organisation	4	1.32

Department/Agency	Number of employees¹	Average Employment period (years)
Australian Transaction Reports and Analysis Centre	3	0.56
Commonwealth Director of Public Prosecutions	5	1.2
CrimTrac	3	0.62
Family Court of Australia	90	0.26
Federal Circuit Court of Australia	31	0.20
Federal Court of Australia (includes National Native Title Tribunal)	36	1
High Court of Australia	5	2.7
Insolvency & Trustee Service Australia	23	0.59
Office of the Australian Information Commissioner	3	0.62
Office of Parliamentary Counsel	4	0.60

¹ Some agencies have provided numbers at 31 May 2013 whilst others have provided the total number of employees (whether still employed with the agency or not) for the period 1 July 2012 to 31 May 2013.

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