

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
CRIMTRAC

**Question No. 58**

**Senator Humphries asked the following question at the hearing on 30 May 2013:**

**Senator HUMPHRIES:** Performance bonuses totalling approximately \$899,500 were paid to 159 staff over the 2010-11 performance assessment period. You said that you brought those sorts of payments to an end, is that right?

**Mr Smith:** In fact it was one of the first things that I identified when I arrived at the agency that needed to be dealt with, and they were dealt with as soon as I could under the new enterprise agreement which came into effect on 1 July 2011.

**Senator HUMPHRIES:** Were any of those 159 staff who received performance bonuses subject to payments to incentivise them to subsequently retire?

**Mr Smith:** I would have to take that on notice but I do not believe so.

**The answer to the honourable senator's question is as follows:**

Yes. One (1) employee who received a performance bonus over the 2010-11 performance assessment period was offered an incentive to retire under section 37 of the *Public Service Act 1999* as approved by the Australian Public Service Commissioner.