## **QUESTION TAKEN ON NOTICE**

## **BUDGET ESTIMATES HEARINGS: 24 MAY 2011**

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(BE11/0558) Program 4.2: Onshore Detention Network

**Program 4.3: Offshore Asylum Seeker Management** 

Senator Cash (L&CA 46) asked:

What confidentiality requirements are Serco workers required to sign when they commence employment or a contract with Serco?

## Answer.

Serco must ensure that all Service Provider Personnel that are to carry out work or perform duties under both contracts have signed:

- a Confidentiality Deed Poll; and
- a Deed of Non-disclosure of Personal Information

prior to commencing work or performing duties.

A Serco Code of Conduct must also be signed by each employee.