

## QUESTION TAKEN ON NOTICE

**BUDGET ESTIMATES HEARING: 21 MAY 2007**

IMMIGRATION AND CITIZENSHIP PORTFOLIO

### **(82) Output: Internal Product**

Senator Ludwig (L&CA107) asked:

Has DIAC employed unlawful non-citizens or people who do not qualify?

*Answer:*

The department has processes in place to ensure it does not employ unlawful non-citizens.

Employees are required to provide either an Australian birth certificate accompanied by an endorsed photograph; Australian citizenship certificate accompanied by an endorsed photograph; or a current Australian Passport.

Contractors are required to provide evidence of identity, citizenship and work rights before employment or receiving security passes to DIAC premises. In the case of non-citizens, the department checks travel documents to ensure that the person has the visa and work rights appropriate to the employment being offered.

All employees and contractors are also required to undertake an Australian Federal Police character assessment.