QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING: 22 May 2007

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(138) Output 2.4: Promoting the benefits of a united and diverse society

Senator Ludwig (L&CA 82) asked:

How many performance indicators are there for the Access and Equity report?

Answer:

Departments and agencies reported on eleven performance indicators for the 2005 Access and Equity Annual Report, against the four roles of policy advisor, regulator, purchaser and provider.

POLICY ADVISOR

- **PI1** New or revised policy/programs that impact in different ways on the lives of people from different cultural backgrounds, are developed in consultation with people from those backgrounds.
- **PI2** New/revised policy/program proposals assess the direct impact on the lives of people from a range of cultural and linguistic backgrounds prior to decisions.
- **PI3** New/revised policy/program initiatives have a communication strategy developed and sufficiently resourced to inform people from relevant cultural and linguistic backgrounds.

REGULATOR

PI1 Resources are provided so that publicly available and accessible information on regulations is communicated appropriately to people from a range of cultural backgrounds, and especially to those identified as having a high level of non-compliance.

PURCHASER

- **PI1** Purchasing processes that impact in different ways on the lives of people from different cultural backgrounds are developed in consultation with people from those backgrounds.
- **PI2** Tendering specifications and contract requirements for the purchase of goods or services are consistent with the requirements of the Charter.

PI3 Complaint mechanisms enable people (regardless of cultural backgrounds) to address issues and raise concerns about the performance of service providers (contracted or other), and the purchasing agency.

PROVIDER

- **PI1** Providers have established mechanisms for planning for implementation, monitoring and review that incorporate the principles underpinning the Charter.
- **PI2** Provider data collection systems incorporate the requirements of the Standard for Statistics on Cultural and Language Diversity for statistics on cultural and language diversity.
- **PI3** Providers have established service standards that utilise the cultural and linguistic diversity of their staff, or their staff cross-cultural awareness to facilitate and enhance service delivery.
- **PI4** Complaint mechanisms enable people (regardless of cultural and linguistic background) to address issues and raise concerns about the performance of providers.