

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
FAMILY COURT OF AUSTRALIA

Question No. 126

Senator Ludwig asked the following question at the hearing on 24 May 2007:

For the years 2005-06 and 2006-07, please provide details (including the firm, services provided, total cost, cost per hour) of organisations the Court has employed for:

- a) Professional development;
- b) Personal development.

The answer to the honourable senator's question is as follows:

In order for the Family Court to respond to the honourable senator's question, the Court has applied the following definitions:

- (1) *'Employed'* means a Contract for Services has been established between the provider firm and the Family Court of Australia.
- (2) *'Professional development'* includes a process of learning in order to allow employees the opportunity to maintain knowledge and skills up-to-date in one's area of vocational and professional expertise.
- (3) *'Personal development'* means development to enhance the general capabilities of individual employees.

The response to Question 126 is provided in Table 1 and Table 2 below.

a) Table 1: Employed Providers of Professional Development Programs to the Court's Employees

Name of the firm	Services provided	Total cost 2005-06 (\$)	Total cost 2006-07 (\$)	External Funding Provided
Orygen Research Centre	Provision of training, support and evaluation of skilling and protocols for a Mental Health Pilot	98,439.71	5,087.00	Funding provided from Dept. of Health & Ageing
CIT Solutions Pty Ltd	Provision of on-line security awareness training software licence and support	6,990.00	8,350.00	

Richard McPhetres and Associates	Provision of consultancy services for project management or program management – mental health pilot and project	54,560.00	132,000.00	Funding provided from Dept. of Health & Ageing
Futurestaff Limited	Supply of a National Traineeship Program focussing on the areas of business, finance and client service	Nil	13,058.86	

Table 2: Employed Providers of Personal Development Programs to the Court’s Employees

Name of the firm	Services provided	Total cost 2005-06 (\$)	Total cost 2006-07 (\$)	External Funding provided
Kate Lennon Management Consultant	Consultancy – Coaching Services	1,200.00	1,200.00	
Tailored HR Solutions	Provision of a coaching services	Nil	16,822.60	
InterAction	Provision of an ICT e-learning package.	33,000.00	46,090.00	
Myriad Consultants Pty Ltd	Provision of consultation and training services on Cross Cultural issues to Court staff.	87,807.50	13,310.00	Funding provided from Dept. of Immigration & Multicultural Affairs
People and Strategy (ACT) Pty Ltd	Consultancy - performance management.	37,338.85	45,256.65	