

Visa Transaction Reference Number (TRN): XXXXXXXXXXXX  
Visa Approval Number/Permission Request ID: XXXXXXXXXXXX  
Name of Approved Visa Holder: XXXXXXXXXXXX  
Passport Number: XXXXXXXXXXXX  
Visa validity period: XXXXXXXXXXXX - XXXXXXXXXXXX

Name of Business Sponsor: XXXXXXXXXXXX  
Sponsorship Approval Number/Permission Request ID: XXXXXXXXXXXX

Primary Visa Holder Occupation: XXXXXXXXXXXX  
Location/Postcode of proposed employment: XXXX  
Primary Visa Holder Base Salary: XXXXXXXXXXXX.00  
Primary Visa Holder Total Remuneration: XXXXXXXXXXXX.00

I refer to the application for a Temporary Business entry (Long Stay) visa (Subclass 457) for XXXXXXXXXXXX

DECISION:

I am pleased to advise that XXXXXXXXXXXX has been granted a Subclass 457 visa. This visa provides for multiple entries to Australia and is valid until the date specified above.

VISA GRANT NUMBER

The visa grant number is XXXXXXXXXXXX. This is the unique number assigned to the visa. Visa holders should keep this visa grant number with them, as they may have to provide it to the Department during the life of the visa.

PASSPORT

The visa is linked to the passport number that the visa holder provided in their application. If the visa holder obtains a new passport after receiving this letter, they must advise the Department of the new passport details.

Please note: If visa holders do not provide us with the details of any new passport issued to them, they may experience significant delays at the airport and may be denied permission to board their plane.

VISA LABEL

IF THE APPROVED VISA HOLDER IS IN AUSTRALIA:

As soon as possible XXXXXXXXXXXX (or their authorised representative/legal guardian), should approach an office of the department in Australia to have the visa evidenced in their passport.

IF THE APPROVED VISA HOLDER IS OUTSIDE OF AUSTRALIA:

Prior to travelling to Australia, XXXXXXXXXXXX (or their authorised representative/legal guardian) will need to have their visa evidenced in their passport at an overseas Australian mission. Contact details and details on the procedures for evidencing visas at overseas Australian missions are available at <http://www.immi.gov.au/contacts/overseas.htm>

PRIMARY VISA HOLDER VISA CONDITIONS - WORK LIMITATIONS:

A condition on Subclass 457 visas for primary visa holders is that they must not:

- cease to be employed by the employer; or
- work in a position or occupation inconsistent with the approved position or occupation; or
- engage in work for another person or for themselves whilst working for the sponsoring employer.

If the primary visa holder wishes to change employer, they must apply for a new Subclass 457 visa and meet the requirements at that time. Failure to do so may result in cancellation of the visa. If a primary visa holder wishes to change occupation, the new position must be one that meets the skills and salary thresholds for this visa.

PRIMARY VISA HOLDER - REGIONAL WORK LIMITATIONS:

If the primary visa holder has been nominated to work under special provisions for regional Australia, then they cannot live or work in one of the following cities:

Sydney, Newcastle, Wollongong, Melbourne, Brisbane, the Gold Coast, the Sunshine Coast, or Perth.

The nomination approval letter indicates if the primary visa holder has been nominated to work under the special provisions for regional Australia.

EMPLOYER'S/SPONSOR'S UNDERTAKINGS:

The sponsor/employer has signed undertakings that include that they will comply with Australian Industrial Relations laws and provide at least Australian levels of payment for the work that the primary visa holder does in Australia.

The sponsor/employer has also undertaken to meet the health and medical costs for sponsored/nominated visa holders while the primary visa holder works for them, or has undertaken to ensure that all sponsored/nominated visa holders have acceptable medical insurance arrangements.

The sponsor's undertakings are specified on the sponsorship form. For further details on the sponsor's undertakings go to <http://www.immi.gov.au/> and select "Sponsoring Someone to Australia as a Business Person".

CHECKING THE VISA DETAILS

The Department has developed a new service called Entitlement Verification Online (EVO) which allows certain third parties to check visa information with a visa holder's consent.

Through EVO, visa holders can give their consent to registered third parties such as:

- employers and labour suppliers, to help check whether your visa allows them to work in Australia;
- government agencies, to help assess their eligibility for services;

- licensing authorities, to help establish their eligibility for a licence; and
- educational institutions, to assess whether they can study in Australia.

The disclosure of visa information by the Department is governed by the Privacy Act 1988. Therefore, the Department will disclose information about a visa to a third party only with the consent of the visa holder. Visa holders can consent to an inquiry about their visa entitlements by giving the third party their name, date of birth, passport number and passport country of issue. If the visa holder does not wish a third party to find out about their visa entitlements, they should not give them this information.

The information form 993i "Safeguarding your personal information", available from Immigration offices, gives details of third parties to which visa holders can consent to their personal information being disclosed, and how they can consent.

EVO also allows visa holders who applied online to view their current visa details. If visa holders provided a password for EVO in their online application, they will be able to access the service on the Department's website ([www.immi.gov.au](http://www.immi.gov.au)) under 'Online Services' >> 'Entitlement Verification Online'.

#### CONTACTING THE DEPARTMENT:

For answers to frequently asked questions about sponsorships, nominations, and Subclass 457 visas go to <http://www.immi.gov.au/> and select "Working in Australia - frequently asked questions". Medical practitioners requiring further information can also select "Working in Australia - Working as - a Medical practitioner".

Information on other services provided by the department can also be obtained via e-mail or the telephone. For a full list of e-mail addresses and telephone numbers for offices in Australia, and offices at overseas Australian missions, go to <http://www.immi.gov.au/> and select "Information & contact details".

For specific queries about this notification, please e-mail the Business Centre Case Officer or the Business Centre specified below.

Please cite the Visa Transaction Reference Number/Visa Approval Number entered at the head of this letter in any correspondence with the department.

XXXXXXXXXXXXXXXXXXXXXXXXXX

Delegate of the Minister for the purposes of Section 65 of the Migration Act 1958.

Office: XXXXXXXXXXXXXXXXXXXXXXXX

Telephone: 131 881

Email: XXXXXXXXXXXXXXXXXXXXXXXX

Document Date: XXXXXXXXXXXXXXXXXXXXXXXX

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the original email, could be sent to [e457.brisbane@immi.gov.au](mailto:e457.brisbane@immi.gov.au) indicating that the message was received in error, and that the message is deleted or destroyed.