

**QUESTION TAKEN ON NOTICE**

**BUDGET ESTIMATES HEARING: 22 May 2006**

**IMMIGRATION AND MULTICULTURAL AFFAIRS PORTFOLIO**

**(290) Output: Internal Product**

Senator Mason asked:

What initiatives, if any, has the Department undertaken in the past three years to address absenteeism?

*Answer:*

The Department is currently enhancing the monitoring and reporting of unscheduled absences through a new on-line system for Managers. This will improve managers' awareness of leave rates and allow planning to address any problem areas.