## **QUESTION TAKEN ON NOTICE**

**BUDGET ESTIMATES HEARING: 22 May 2006** 

IMMIGRATION AND MULTICULTURAL AFFAIRS PORTFOLIO

(289) Output: Internal Product

Senator Mason asked:

Does the Department monitor and review the employees' use of sick leave entitlement? Has this procedure changed in the past 12 months?

## Answer:

Yes. Annual use of sick leave usage is reported to all SES managers annually. This process has not changed over the past year. Reports on Sick Leave and Unscheduled Absence rates are also presented to Senior Governing Committees (People Management Committee; Departmental Performance Management Committee) in the Department.