

QUESTION TAKEN ON NOTICE

ADDITIONAL ESTIMATES - 25 FEBRUARY 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(AE14/530) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

What is the current staffing profile of the department/agency?

1. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)

Answer:

The current staffing profile of the Immigration and Border Protection portfolio is detailed below:

The Department of Immigration and Border Protection employed a total 8711 staff as at 25 February 2014. These are broken down by classification, division and location in the tables below.

Table 1 – Headcount by classification

Classification	Headcount
Indigenous Cadet	7
Graduate	58
APS 1	21
APS 2	42
APS 3	1017

APS 4	1796
APS 5	1555
APS 6	1853
Executive Level 1	1529
Executive Level 2	526
Medical Officer 2	7
Medical Officer 3	5
Medical Officer 4	1
Legal Officer	43
Senior Legal Officer	79
Principal Legal Officer	18
Public Affairs Officer 1	8
Public Affairs Officer 2	6
Public Affairs Officer 3	18
Senior Public Affairs Officer A	5
SES Band 1	89
SES Band 2	22
SES Band 3	5
Secretary	1
Total	8711

Table 2 – Headcount by division and group

Group Name/Division Name/ Branch Name	Headcount
Business Services Group Executive	3
Financial Strategy & Services Division	227
Legal Division	199
People Strategy & Services Division	355
Strategic Business Solutions Division	169
Technology Services Division	835
Total Business Services Group	1788
Client Services Group Executive	3
Border, Refugee & Onshore Services Division	1165
Risk Fraud and Integrity Division	554
Visa and Offshore Services Division	2265
Total Client Services Group	3987
Immigration Status Resolution Group	4
Community Programs & Children Division	155
Detention Infrastructure & Services Division	146
Offshore Detention and Returns Taskforce Division	123
Status Resolution Services Division	1310
Total Immigration Status Resolution Group	1738
Portfolio Coordination & Innovation Group Executive	3
Innovation Branch	36
Ministerial Executive & External Accountability Branch	145
National Communications Branch	47

Portfolio Investment Office	10
Professional Integrity and Assurance Branch	17
Strategic Policy & Evaluation & Research Branch	28
Total Portfolio Coordination & Innovation Group	286
Policy & Program Management Group	11
Compliance & Case Resolution Division	356
Migration & Citizenship Policy Division	257
Refugee Humanitarian & International Policy Division	244
Total Policy & Program Management Group	868
Office of the MARA	37
Secretary Executive Group	7
Total	8711

Table 3 – Headcount by location

State	Location	Headcount
ACT	National Office	3695
	Regional Office	37
ACT Total		3732
NSW	Office of the MARA-Sydney	35
	Parramatta	144
	Sydney	1254
	Sydney Airport	84
	Villawood	38
NSW Total		1555
NT	Darwin	98
	Darwin Airport	3
	Wickham	40
NT Total		141
QLD	Brisbane	475
	Brisbane Airport	29
	Cairns	33
	Cairns Airport	6
	Gold Coast Airport	7
	Southport	3
	Torres Strait	20
	Weipa	4
QLD Total		577

SA	Adelaide	406
	Adelaide Airport	10
	Inverbrackie	23
	Port Augusta	1
SA Total		440
TAS	Hobart	158
VIC	Maidstone	1
	Melbourne	1175
	Melbourne Airport	13
VIC Total		1189
WA	Christmas Island	84
	Curtin	36
	Leonora	3
	Perth	546
	Perth Airport	20
	Yonga Hill	27
WA Total		716
OVERSEAS Total		203
Total		8711

Australian Customs and Border Protection Service

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total	
ACT	Canberra	Anti-Dumping Commission				2.0	6.6	18.4	7.8		34.8	
		Border Force Capability Division		6.3	35.7	29.8	32.4	28.8	15.0		148.0	
		Border Protection Command		0.3		29.1	33.5	16.6	3.0		82.5	
		Compliance & Enforcement			6.1	23.3	51.0	36.1	16.1		132.7	
		Customers & Channels					2.0	5.9	2.0		9.9	
		Executive					4.0			51.8	55.8	
		Future Traveller System				1.0	3.0	6.3	5.0	2.5		17.8
		Integrity, Security and Assurance			0.3	3.0	30.3	48.9	41.9	21.9		146.3
		Intelligence				2.0	44.1	44.2	26.8	12.9		130.0
		Operation Sovereign Borders - JATF									1.0	1.0
		People & Corporate Services				12.9	20.2	28.0	21.6	11.2		93.9
		Reform Taskforce Division				0.3		3.0	3.0	1.8	3.0	11.1
		Strategy, Planning and Resources				0.3	2.0	13.6	43.9	35.2	14.0	109.0
Support Division				0.3	23.5	34.7	68.2	83.0	25.8	235.4		
Trade and Customs				0.6	4.5	23.3	58.3	50.6	19.1	156.4		
ACT Total				8.4	90.6	256.4	430.5	371.8	154.3	52.8	1364.7	
Marine Crew	NMU Crew	Border Force Capability Division			170.1	98.4	53.2	5.0			326.7	

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total	
NSW	Coffs Harbour	Compliance & Enforcement			0.6	1.3					1.9	
		Eden	Compliance & Enforcement				2.0				2.0	
	Newcastle	Compliance & Enforcement			3.0	1.0	1.0				5.0	
		Intelligence					1.0				1.0	
	Richmond RAAF	Compliance & Enforcement			0.8	1.0					1.8	
		Sydney	Border Force Capability Division			15.8	10.7	3.7	1.0			31.1
	Sydney		Compliance & Enforcement Executive			536.4	174.7	80.4	25.2	6.8		823.5
			Integrity, Security and Assurance			0.8	2.0	3.4	2.0		2.0	8.2
			Intelligence			6.4	48.1	27.5	5.2	1.0		88.2
			People & Corporate Services			2.5	6.2	5.6	5.8	1.0		21.2
			Reform Taskforce Division							0.2		0.2
			Strategy, Planning and Resources				0.0	1.0				1.0
			Support Division					1.0	1.0	1.0		3.0
			Trade and Customs				42.4	43.6	14.4	6.2	2.0	
Wollongong			Compliance & Enforcement			4.0	1.0					5.0
NSW Total						612.7	292.6	139.0	46.4	11.0	2.0	1103.7
NT	Darwin	Border Force Capability Division			2.0	3.5	1.0				6.5	
		Border Protection Command				2.0	2.0	1.0			5.0	
		Compliance & Enforcement			54.6	18.2	8.6	4.0	1.4		86.8	
		Intelligence				4.0	0.8	1.0			5.8	
		People & Corporate Services			0.5	2.9	2.0	1.0			6.4	
	Support Division				1.0	1.0				2.0		
Nhulunbuy/Gove	Compliance & Enforcement				2.0	1.0				3.0		
NT Total				57.1	33.6	16.4	7.0	1.4		115.5		

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total	
QLD	Bowen Brisbane	Compliance & Enforcement			1.0	1.0					2.0	
		Anti-Dumping Commission				1.0					1.0	
		Border Force Capability Division			10.0	4.0	4.7	0.2				18.9
		Compliance & Enforcement Executive			218.7	78.4	30.8	13.6	4.7		1.0	346.2
		Integrity, Security and Assurance				1.0		1.0				2.0
		Intelligence			6.2	24.7	14.2	3.0	1.0			49.0
		People & Corporate Services			1.5	6.3	6.6	2.9	2.0			19.3
		Strategy, Planning and Resources							4.0	1.0		5.0
		Support Division				1.0	1.0	1.0				3.0
		Trade and Customs			10.7	10.6	3.4	1.0	1.0			26.7
	Bundaberg Cairns	Compliance & Enforcement				0.7	1.3					2.0
		Border Force Capability Division				1.0		0.2	0.8			2.0
		Border Protection Command					3.0	1.0				4.0
		Compliance & Enforcement Intelligence			46.8	13.5	5.5	3.0	1.0			69.9
	Gladstone Gold Coast	Compliance & Enforcement				2.7	1.1	1.3				5.1
		Compliance & Enforcement				32.2	8.1	2.7	1.0			43.9
		Future Traveller System						1.0				1.0
	Mackay Thursday Island	Trade and Customs				1.0	0.3					1.3
		Compliance & Enforcement				1.0	3.0	1.0				5.0
		Border Protection Command					0.4	0.6				1.0
Compliance & Enforcement Intelligence					6.0	3.0	1.0				10.0	
						1.0					1.0	
	Townsville	Compliance & Enforcement			6.5	2.5	1.0				10.0	
		Trade and Customs				1.0					1.0	
	Weipa	Compliance & Enforcement			2.0	1.0					3.0	
QLD Total					348.0	168.7	78.0	32.5	10.7	1.0	639.0	

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total
SA	Adelaide	Border Force Capability Division			1.0	1.0					2.0
		Compliance & Enforcement			61.6	32.9	14.3	5.0			113.8
		Intelligence			1.0	9.6	6.2	1.0	1.0		18.8
		People & Corporate Services			1.0	2.0	3.0		1.0		7.0
		Support Division				1.0	1.0				2.0
		Trade and Customs			6.4	2.3	1.0				9.7
		Trainees and Graduates	1.0								1.0
	Port Lincoln	Compliance & Enforcement			1.0	1.0					2.0
Port Pirie	Compliance & Enforcement			1.0	1.0					2.0	
SA Total			1.0		73.0	50.8	25.5	6.0	2.0		158.3
TAS	Burnie Hobart	Compliance & Enforcement			1.0	1.0					2.0
		Compliance & Enforcement			3.6	3.0	2.0	1.0			9.6
		Intelligence			0.4	1.0					1.4
	Launceston	Compliance & Enforcement			1.0	1.0					2.0
TAS Total				6.0	6.0	2.0	1.0			15.0	
VIC	Geelong Melbourne	Compliance & Enforcement			1.0	2.0					3.0
		Anti-Dumping Commission				3.0	6.8	2.2	2.8		14.8
		Border Force Capability Division			16.1	6.6	9.2	2.0	1.0		34.9
		Compliance & Enforcement			345.8	140.4	65.7	19.5	7.7		579.1
		Executive									2.0
	Integrity, Security and Assurance					5.0	3.0			2.0	
		Intelligence			6.0	47.4	25.4	5.0	1.0		84.8
		People & Corporate Services			26.5	29.4	23.0	11.3	3.4		93.6
		Strategy, Planning and Resources					2.0				2.0
		Support Division				2.0	1.0	2.0			5.0
		Trade and Customs			21.6	21.5	12.2	5.4	1.0		61.7
	Portland	Compliance & Enforcement			1.0	1.0					2.0
VIC Total					417.9	253.3	150.4	50.4	16.9	2.0	890.8
WA	Albany	Compliance & Enforcement			1.0	1.0					2.0

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total
	Broome	Border Protection Command					1.0				1.0
		Compliance & Enforcement			3.0	2.0	1.0				6.0
	Bunbury	Compliance & Enforcement				1.0					1.0
	Carnarvon	Compliance & Enforcement			1.0	1.0					2.0
	Dampier	Compliance & Enforcement			10.8	5.2	2.0				18.0
	Esperance	Compliance & Enforcement			0.7	1.3					2.0
	Fremantle	Anti-Dumping Commission						0.0			0.0
		Border Force Capability Division				1.0	1.0				2.0
		Compliance & Enforcement			28.5	31.2	25.6	9.0	2.0		96.3
		Executive								1.0	1.0
		Intelligence			1.0	8.9	6.6	0.7	1.3		18.5
		People & Corporate Services			1.0	2.0	4.0	1.0			8.0
		Support Division				1.0	1.0				2.0
		Trade and Customs			6.0	3.0	0.9				9.9
		Trainees and Graduates	11.0			0.0					11.0
	Geraldton	Compliance & Enforcement			1.0	1.0					2.0
	Perth	Border Force Capability Division			4.0	1.0	2.0				7.0
		Compliance & Enforcement			129.5	31.2	9.5	1.2	2.8		174.1
		Intelligence			3.0	2.0					5.0
		People & Corporate Services					1.0				1.0
		Trade and Customs			5.5	1.1	1.4	1.0			9.0
		Trainees and Graduates	3.0								3.0
	Port Hedland	Compliance & Enforcement			6.8	3.2					10.0
	Xmas Island	Compliance & Enforcement				2.0		1.0			3.0
		Intelligence					1.0				1.0
		Trade and Customs					1.0				1.0
WA Total			14.0		202.8	100.1	59.0	13.9	6.1	1.0	396.9
Overseas Posts	Jakarta	Executive								1.0	1.0
	Jakarta	Trade and Customs						1.0	1.0		2.0

State	Location	Division	TRAINEE	GRADUATE	CL1	CL2	CL3	CL4	CL5	SES	Total
	Bangkok	Compliance & Enforcement							1.0		1.0
	Beijing	Trade and Customs						1.0	1.0		2.0
	Brussels	Trade and Customs							1.0		1.0
	Colombo	Trade and Customs							1.0		1.0
	Kuala Lumpur	Trade and Customs						1.0	1.0		2.0
	New Delhi	Trade and Customs							1.0		1.0
	PNG	Trade and Customs						2.0	1.0		3.0
	Solomon Is	Trade and Customs						1.0	1.0		2.0
	Washington	Trade and Customs							1.0		1.0
Overseas Total								6.0	10.0	1.0	17.0
Grand Total			15.0	8.4	1978.2	1259.9	954.0	539.9	212.4	59.8	5027.6

The MRT-RRT has a total of 340 staff as at 25 February 2014 with 225 staff located in Sydney, 112 in Melbourne, 2 in Brisbane and 1 in Adelaide. The breakdown by classification is as follows:

SES Band 2 x 1

SES Band 1 x 2

EL2 x 11

EL1 x 33

Legal Officer x 13

APS 6 x 55

APS 5 x 48

APS 4 x 88

APS 3 x 79

APS 2 x 8

APS 1 x 1

Graduate x 1