### **QUESTION TAKEN ON NOTICE**

## **ADDITIONAL ESTIMATES HEARINGS: 11 February 2013**

IMMIGRATION AND CITIZENSHIP PORTFOLIO

# (AE13/0163) PROGRAM – Migration Review Tribunal and Refugee Review Tribunal

## Senator Cash (Written) asked:

With reference to Recommendation 13 of the Lavarch Review – "That the caseload/team leadership roles of Senior Members are recalibrated to emphasise the team leadership and culture building dimensions of the role." What does this "recalibrating" entail? Provide an update on the progress that has been made

### Answer:

With the introduction of specialised member teams, there has been a change in emphasis in the role of senior members. Senior members have become practice leaders in relation to caseload categories and are responsible for teams of members who work primarily within a particular caseload specialisation.