## **QUESTION TAKEN ON NOTICE**

## **ADDITIONAL ESTIMATES HEARING: 13 FEBRUARY 2012**

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(AE12/0172) Program 1.1

## Senator Waters asked:

What are the likely living arrangements for EMA employees? Has any analysis been undertaken of the potential social impacts of, for example, significant numbers of employees living on-site in camps?

## Answer.

It is a requirement of the EMA program that overseas employees will be afforded the same terms and conditions of employment as Australian project employees allowing the workers to access the same living arrangements as Australian employees. Not only must overseas workers be provided with the market salary rate, supporting their capacity to meet the cost of living, it is also a requirement of the EMA that any living arrangements should be no less favourable than those provided to Australians.

The social and environmental impacts are considered by the relevant state and territory government as part of the approval process of a resources project. This is not assessed further as part of an EMA submission.