

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Output 2.1

Question No. 38

Senator Barnett asked the following question at the hearing on 23 February 2009:

Provide the terms and conditions of Mr Beale's contract with the Government and the cost of the Review.

The answer to the honourable senator's question is as follows:

Mr Roger Beale AO is conducting the Federal Audit of Police Capability. Mr Beale is a senior associate with the Allen Consulting Group. Mr Beale's contract specifies that he will report to the Government through the Minister for Home Affairs by 30 June 2009. The Terms of Reference for the Audit are attached (**Attachment A**).

The fees payable to Allen Consulting Group will be billed on an hourly basis at a rate of \$558 per hour (plus GST) and for an estimated 4 days per week on average over the duration of the Audit, to a maximum of \$320,000 (plus GST).

FEDERAL AUDIT OF POLICE CAPABILITIES

TERMS OF REFERENCE

Recognising that the Australian Federal Police, as the Australian Government's primary law enforcement agency, has been required in recent years to meet increasing demands encompassing complex whole-of-government, national and international issues, the Government made an election commitment to conduct a Federal Audit of Police Capabilities as part of its five point plan for the AFP. The AFP's budget to meet these increased demands has increased from \$302 million in 2000-01 to \$1.141 billion in 2008-09 (Outcome 1 only, i.e. excluding ACT community policing activities).

The Federal Audit of Police Capabilities will:

1. Examine and report on:
 - a. The AFP's capabilities to provide for current and future demands, looking up to five years ahead, for policing and law enforcement services to the Commonwealth, including how the AFP will meet the Government's priorities.
 - b. The effectiveness of the AFP's current operating arrangements, including:
 - i. Human resources, skills and workforce planning;
 - ii. Equipment, technology and facilities;
 - iii. Planning and priority setting and evaluation processes; and
 - iv. Current funding base and the allocation and use of resources.
 - c. Gaps or overlaps in federal policing capabilities, and opportunities for improvement and rationalisation in the AFP's strategic, operational and corporate capabilities to deliver the Government's required functions and services into the future in an efficient and effective manner.
 - d. How the AFP's capabilities relate to other Commonwealth agencies and State and Territory police services, including in areas of joint or intersecting activities between the AFP and those agencies.
2. Address any options to re-allocate resources to satisfy emerging Government expectations and consider how the AFP might address future budgetary constraints that it might anticipate or experience.
3. Have regard to any changes to the federal policing environment which may emerge from other relevant reviews, in particular the Review of Homeland and Border Security.
4. Consult appropriately with relevant stakeholders within the Australian Government, the States and Territories and the non-government sector, including the Police Federation of Australia.
5. Invite the Australia New Zealand Policing Advisory Agency to survey State and Territory capabilities and workforce planning issues to feed back to the Commonwealth in order to provide a nationwide perspective of challenges and opportunities in policing.
6. Be led by Mr Roger Beale AO, supported by a team drawn from the AFP and relevant agencies, and will consult with a reference group comprising the Department of the Prime

Minister and Cabinet, the Attorney-General's Department, the Treasury and the Department of Finance and Deregulation. The reference group is expected to meet on a monthly basis.

7. Take into account the Expenditure Review Principles that were agreed by the Expenditure Review Committee and communicated to Ministers in correspondence from the Minister for Finance and Deregulation on 18 April 2008.
8. Report to the Government through the Minister for Home Affairs by 30 June 2009.