

SENATE LEGAL AND CONSTITUTIONAL LEGISLATION COMMITTEE  
CRIMTRAC

**Question No. 220**

**Senator Ludwig asked the following question at the hearing on 14 February 2006:**

- a) Could you outline what the non-salary benefits for CrimTrac staff include?
- b) Could you outline what reimbursements are made for professional memberships, training and materials?
- c) How many CrimTrac staff undertook airline travel this financial year?

**The answer to the honourable senator's question is as follows:**

- a) Under salary packaging arrangements, staff can sacrifice up to 50% of their salary on: motor vehicles for private use, lap top or notebook computers, contributions to private superannuation fund, in-house (Australian Government provided) child care, work-related travel, disability-income protection insurance, financial counselling fees, home office/working facilities, mobile phones and accounts, self-education expenses and professional memberships and subscription.
- b) Reimbursements for training and materials include CIT course fees, HECS fees and textbooks. Professional membership reimbursements include ICAA, CPA and Biometrics Institute. Reimbursement is dependant upon individual AWAs, although a common standard across employment levels is maintained.
- c) Twenty-nine.