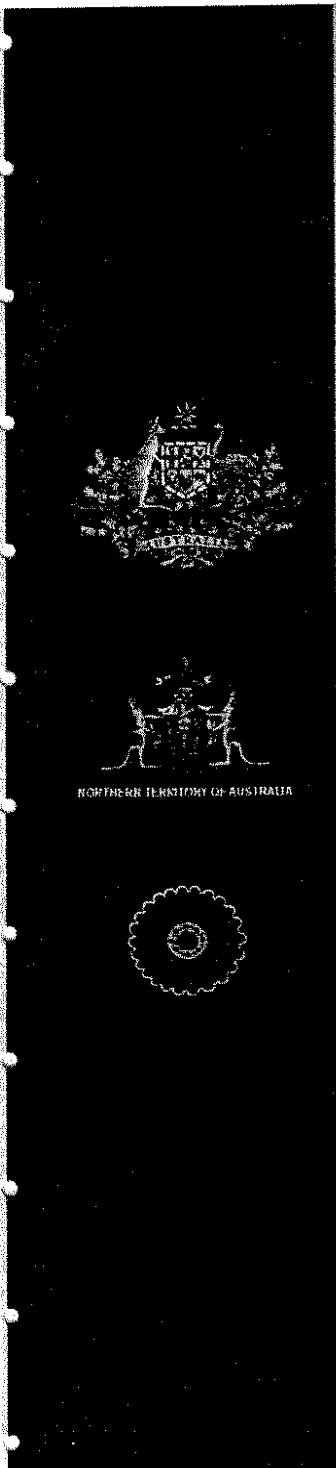


Tabled 16/2/04
by Ms Hawgood¹⁷



SHARED RESPONSIBILITY AGREEMENT

between the

Commonwealth of Australia
through the Department of Family
and Community Services

the

Northern Territory Government
through the Department of Chief Minister
Indigenous Policy Unit

and the

Thamarrurr Regional Council

21st March 2003

A COUNCIL OF AUSTRALIAN GOVERNMENTS' INITIATIVE

Senate Legal & Constitutional Affairs
Legislation Committee
Consideration of Additional Estimates
16-17 February 2003-04

Tabled Document No 9A (9 Pages)
By: DIMIA DINNE HAWGOOD
Date: 17/02/04

1 OVERVIEW

This is a *Shared Responsibility Agreement (Agreement)* between the three governments the Commonwealth Government, the Northern Territory Government and the Thamarrurr Regional Council, (the Governments).

This Agreement is made in a spirit of partnership, and:

- recognises and respects each of the parties' rights and responsibilities; and
- provides a basis for cooperation and partnership between the Governments.

Key Principles

This agreement is also based on the following principles and beliefs that the people of Thamarrurr hold to be important.

The people of Thamarrurr:

- wish to have the same opportunities to participate equally in society as do other Australians;
- recognise and respect traditional owners rights;
- respect each other's country;
- are working towards respect and peace between families and clans;
- are working towards unity as a region;
- wish to develop all 20 land owning group's country;
- recognise that the services at Wadeye are for all people of Thamarrurr;
- recognise 'first contacts' and contemporary contacts and their influence;
- wish to develop clan and family business interests;
- support an educational system that teaches our children mainstream education whilst at the same time reinforcing our cultural values; and
- recognise Kardu Dimininim as the traditional land-owning group of Wadeye

2 OBJECTIVES

In making this Agreement the Governments have agreed to work together to:

- establish partnerships and share responsibility for achieving measurable and sustainable improvements for people living in the region;
- support and strengthen local governance, decision making and accountability;
- learn from a shared approach - identify what works and what doesn't and apply lessons to future approaches both at the community level and more broadly;
- ensure the provision of better coordinated and more flexible services to meet the needs, as agreed to by the Governments, of the Thamarrurr Region; and
- concentrate on community capacity building by supporting the community's assets, capacities and abilities.

3 ARRANGEMENTS

The guiding principles of this agreement are:

- the partners are the Thamarrurr Regional Council, the Commonwealth Government and the Northern Territory Government;
- each partner is equal and understands and accepts the role of others;
- the central role of the Thamarrurr Regional Council is recognised and partners understand and accept the differences of cultures;
- responsibility for achieving outcomes and setting actions is shared;
- partners recognise that priorities identified under the agreement will change over time;
- Thamarrurr will be the primary point of contact for undertaking activity in the region; and
- the development of Thamarrurr and the well being of its people will underpin all actions undertaken through the COAG Indigenous Community Coordination Project.

The Governments recognise the need to ensure that the views of all stakeholders are considered.

4 REGIONAL PRIORITIES

Following on from community consultations the Governments agree that the key regional priorities for this agreement fall into three broad areas:

- Women and families;
- Youth; and
- Housing and construction.

All partners agree that education, training and enterprise development are essential for the well being of Thamarrurr and its people. Any agreed actions to address the three priority areas must also address agreed education, training and enterprise development needs.

A Tri-partite Steering Committee made up of the Governments has been established to:

- guide and monitor negotiations on the partnership agreement;
- negotiate with the community on establishing priorities and themes; and
- develop an appropriate evaluation methodology agreed by all parties.

To assist the Tripartite Steering Committee to develop agreed actions and outcomes Priority Working Groups have been established to concentrate on the three priority areas (Women and Families, Youth and Housing and Construction). These Priority Working Groups are made up of the Government representatives.

The Priority Working Groups will:

- report on a regular basis to the Steering Committee;
- work with the community to develop an Action Plan and timelines to address identified priorities and related issues (to be endorsed by the Tripartite Steering Committee);

-
- identify, join up and source existing funding and services, both government and non-government; and
 - monitor the implementation of on-the-ground programs and services.

As part of this Agreement, regional priorities and agreed outcomes will be detailed in the *Shared Responsibility* Priority Working Group Action Plans between the Governments. These action plans will be attached as schedules to this Agreement when endorsed by the Tripartite Steering Committee.

5 ATTACHMENT TO THIS AGREEMENT

The Shared Responsibility Priority Working Group Action Plans will come together in one attachment to this agreement when endorsed by the Tripartite Steering Committee and will:

- contain information on what the Governments agree to do and take responsibility for in making positive changes in the three priority areas;
- contain information on how the Governments will know these actions are making a positive difference (agreed performance indicators, benchmarks and (need for) baseline data; and
- contain information on how the Governments continue to talk to each other and how they are able to check that progress is occurring (establish specific feedback and monitoring mechanisms).

With the agreement of all parties, the Shared Responsibility Action Plans may be added to or changed at any time to reflect agreed new or revised priorities, actions and outcomes.

6 PERFORMANCE MEASUREMENT AND EVALUATION

The Governments agree to monitor and evaluate progress against agreed benchmarks and milestones as well as agree to make performance information available for national evaluations. Benchmarks, milestones and performance information are being developed and when agreed on will be attached at a later date.

7 ACCESS TO DATA

Data collected during, or as part of, an activity carried out under this agreement will be made available to the Governments.

8 DISPUTE SETTLING ARRANGEMENTS

As part of this agreement the Governments will agree on a simple process for settling any disagreements/disputes or misunderstandings that may arise. The agreed dispute settling mechanism once developed and agreed on will be attached at a later date.

9 REVIEW OF PROGRESS

Progress with activities undertaken as part of this agreement will be reviewed after six months and again at regular intervals as agreed by the Governments and endorsed by the Tripartite Steering Committee.

10 DURATION AND VARIATION OF AGREEMENT

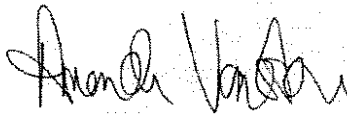
This Agreement will come into effect from the date of signing by all parties and shall continue in force until the parties agree to terminate the Agreement.

The Governments may agree in writing at any time to change the contents of this Agreement.

If any partner wishes to withdraw from the agreement at least three months notice must be given to the other party or parties.

This Agreement was made on the 21st day of March 2003.

Signed for and on behalf of
the COMMONWEALTH OF AUSTRALIA by

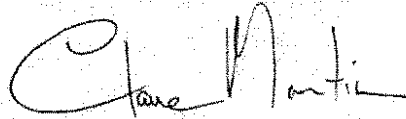


MINISTER
Family and Community Services

Signed for and on behalf of
THAMARRURR by

Boniface Pungut
Theodora Narusau
STEPHEN BUNDOCK
Lucia ngarrj
Elis Bunduck
Mayins Varju
BENEDIK TEHINBURER
Mary Elizabeth Dulla
Loyola Kolumboost
Basel Pambuk
Richard Tchernya
Michael Tchernya
Georgina Pambuk
Eileen Gumbaduck
Weronica Dumoo
Mark Mandigan
Arthur Kavui
Peter Mandigan

Signed for and on behalf of the
GOVERNMENT OF THE NORTHERN TERRITORY by



CHIEF MINISTER
Northern Territory

Rachel Kavui
CARMELITA PERJERT

Gabriel Martin
Mark Martin
Basel JIMARIN
Tommy Singar
Catherine Pambuk
Maria Bunduck
Jana Ekab
Matthias Stunabuk
Barry Ndco
Therese Ngulker
Leonie MELPI
Josephine Kantoin
AMBROSE JOMEMIN
MARYANN JONGMIN
Ellen Tchernya
Martina Mullumbuk
Sidda Tschia
MARTIN MOLTENB
IAN KUNGIANG
Bernard Dumoo
TOY Allung

Stephanie Berida

Assumpta Gumbaduck

P. Hylls Bundoek

Joanne epideura

Theresa Nadsulu

A. K. Sl

Luz Taberna

Angela Ruinsel

Carl J. Smith

Emmanuel Kurungay

Shaddaew Nantinga

Bernard. Jabrice

Machine Dungal

Gerardine Jabrice

PEGGY JIMARIN

Danny Smiler

Lkuthan

M. Longmain

Paula Smiler

Anne Marie Nudjulu

Marguerite Nilco

Colombanus Waziz

Timothy Dumro

Anthony Dooling

Jos Dumro

CYPRIAN NSAKI

Maista Olerro

Eduarda Smiler

Marie Tchempini

Maris Mullambak

Stan Metzer

DESCRIPTION OF LOCAL PROJECT

PRIORITY AREA - WOMEN AND FAMILIES

Thamarrur and governments have recognised that women and families is a key priority area.

The women of Wadeye have been working for a long time to develop the Kardu Darrikardu Pumemanpinu Family Program.

Now they are a part of the Priority Working Group for Women and Families and together, they are working out how this program can actually happen.

The Kardu Darrikardu Pumemanpinu Family Program will allow the local Aboriginal women of Wadeye to build a happy healthy community within its foundation.

The broad aim of the program is to provide necessary, practical and appropriate information and support to individual families and their members on a wide variety of topics through culturally appropriate processes.

The program aims to assist families to develop individual family plans that consider all issues for families. It will help families build their social capital, provide accurate information on contemporary issues, help families help their kids to attend school and it will help families with work options.

The local women who have the right authority to work with individual families will run the program. The program is based on cultural responsibilities and relationships, and families will be helped in a range of areas by those who are able to help them.

Shared Responsibilities and Outcomes

Wadeye women have worked out what this program will be doing and how this program will operate. Workshops have been held, many meetings have happened and the work undertaken at the Ngepan Patha Centre (Women's Centre) has also helped to bring this program together.

The Priority Working Group on Women and Families are now working together to identify the shared responsibilities for all partners involved.

The Priority Working Group is also working on identifying outcomes and indicators, benchmarks and feedback arrangements.

The Priority Working Group is also working on how this program will provide jobs, training and enterprise development for the local community.

The Priority Working Group will provide their completed Shared Responsibility Action Plan to the Tripartite Steering Committee meeting in May 2003.

Once endorsed by the Tripartite Steering Committee the Shared Responsibility Action Plan will become a part of this agreement.

DESCRIPTION OF LOCAL PROJECT

PRIORITY AREA - YOUTH

Thamarrur and the Governments have recognised that youth is a priority area.

The Priority Working Group is working on identifying what governments and others already provide for youth at Wadeye and how these services can work better together. They are also working on what services are missing at Wadeye for youth.

Thamarrur have had workshops and meetings about their young people and Priority Working Group members have been involved in these meetings.

Thamarrur and the Priority Working Groups recognise that for positive changes to occur for youth at Wadeye, the involvement of families and the local community is essential. There is recognition that whatever programs already exist and whatever new programs are created - all must have legitimate roles for the involvement of families and the local community.

The Priority Working Group also is looking at what training and education and job opportunities exist for youth and how to build on this to support leadership and skill development amongst the youth of Wadeye.

Shared Responsibilities and Outcomes

The Priority Working Group on Youth is working together to identify the shared responsibilities for all partners involved.

The Priority Working Group is also working on identifying outcomes and indicators, benchmarks and feedback arrangements.

The Priority Working Group is also working on how training, education and enterprise development can be best targeted to the youth of Wadeye

The Priority Working Group will provide their completed Shared Responsibility Action Plan to the Tripartite Steering Committee meeting in May 2003.

Once endorsed by the Tripartite Steering Committee the Shared Responsibility Action Plan will become a part of this agreement.

DESCRIPTION OF LOCAL PROJECT

PRIORITY AREA - HOUSING AND CONSTRUCTION

Thamarrur and the Governments have recognised that Housing and Construction is a priority area.

Thamarrur have already done much work on the above priority area. They see that adequate housing is essential for the well being of their people. They also believe that a sustainable local construction industry will help them become more independent. A local construction industry would create jobs, provide training and generate capital for the community.

Thamarrur have worked on business plans for the housing and construction area.

Their work on these ideas and ideas around home ownership, partnerships with private enterprise, and involvement of the banking sector are all being worked on by the Housing and Construction Priority Working Group.

There have been many reports and submissions written around these areas and the Priority Working Group is reviewing these reports to identify common themes and what ideas could be implemented in the short and long term.

Information on residency patterns is being sought to help plan for appropriate housing. The Priority Working Group is working to bring all this information together.

Training and job opportunities are a key area for this Priority Working Group.

Shared Responsibilities and Outcomes

The Priority Working Group on Housing and Construction are working together to identify the shared responsibilities for all partners involved.

The Priority Working Group is also working on identifying outcomes and indicators, benchmarks and feedback arrangements.

The Priority Working Group will provide their completed Shared Responsibility Action Plan to the Tripartite Steering Committee meeting in May 2003.

Once endorsed by the Tripartite Steering Committee the Shared Responsibility Action Plan will become a part of this agreement.



SHARED RESPONSIBILITY AGREEMENT

Between the

Murdi Paaki Regional Council

the

Commonwealth of Australia
through the Department of Education, Science and Training

and the

State of New South Wales
through the Department of Education and Training

A COUNCIL OF AUSTRALIAN GOVERNMENTS' INITIATIVE

Senate Legal & Constitutional Affairs
Legislation Committee
Consideration of Additional Estimates
16-17 February 2003-04

Tabled Document No 98 (5 PAGES)
By: *DIMIA DIANNE LAWSON* 98
Date: *17/02/04*

1 OVERVIEW

This is a *Shared Responsibility Agreement* (Agreement) between the Murdi Paaki Regional Council, the Commonwealth Government and NSW Government (the Governments).

This Agreement is made in a spirit of partnership, and:

- recognises and respects each of the parties' rights and responsibilities; and
- provides a basis for cooperation and partnership between the community representatives and governments.

2 OBJECTIVES

In making this Agreement the Murdi Paaki Regional Council and the Governments have agreed to work together to:

- establish partnerships and share responsibility for achieving measurable and sustainable improvements for Indigenous people living in the Region;
- support and strengthen local governance, decision making and accountability of all parties; and
- learn from a shared approach - identify what works and what doesn't and apply lessons to future approaches both at the community level and more broadly.

3 ARRANGEMENTS

For the purposes of this agreement:

- at the Murdi Paaki Regional level - the Murdi Paaki Regional Council (the Council) is acknowledged as the peak regional body and primary point of Indigenous community contact; and
- the Murdi Paaki Community Working Parties (Working Parties) are acknowledged as the peak community bodies and primary points of Indigenous community contact in each community across the region

The Council and the Governments recognise the need to ensure that the views of the wider Indigenous community and other Indigenous peak bodies within the region are taken into account.

4 REGIONAL PRIORITIES

Following from community consultations across the region the Council and the Governments agree that the key regional priorities for this agreement fall into four broad categories:

- Improving the health and well being of children and young people;
- Improving educational attainment and school retention;
- Helping families to raise healthy children; and
- Strengthening community and regional governance structures.

Agreed regional priorities and outcomes between the Council and the Governments are detailed in this agreement and the attachment to the agreement.

5 LOCAL OUTCOMES AND PRIORITIES

Within Regional Priorities, specific priorities and agreed outcomes for each community in the region will be detailed in separate *Shared Responsibility Agreements* between the Community Working Parties and the Governments.

6 ATTACHMENT TO THIS AGREEMENT

The attachment to this agreement outlines how the Council, the Commonwealth and New South Wales will support the Community Working Parties. It:

- contains information about how the Council and the governments agree to implement and manage their respective responsibilities;
- details agreed benchmarks and short and longer term outcomes from that support; and
- establishes specific feedback and monitoring mechanisms.

These may be added to or changed at any time to reflect agreed new or revised priorities and outcomes.

7 PERFORMANCE MEASUREMENT AND EVALUATION

The Council and the Governments agree to monitor and evaluate progress against agreed benchmarks and milestones as well as agree to make performance information available for national evaluations.

8 ACCESS TO DATA

Data collected during, or as part of, an activity carried out under this agreement will be made available to both the Governments and the Council.

9 DISPUTE SETTLING ARRANGEMENTS

As part of this agreement the Council and the Governments will agree on a simple process for settling any disagreements/disputes or misunderstandings that may arise.

10 REVIEW OF PROGRESS

Progress with activities undertaken as part of this agreement will be reviewed after six months and again at regular intervals as agreed by the Council and the Governments, and directed by COAG.

11 DURATION AND VARIATION OF AGREEMENT


This Agreement will come into effect from the date of signing by all parties and shall continue in force until the parties agree to terminate the Agreement or prepare another document that replaces this Agreement.

The Governments and the Council may agree in writing at any time to change the contents of this Agreement.

If either government or the Council wishes to withdraw from the agreement at least 3 months notice must be given to the other party or parties.

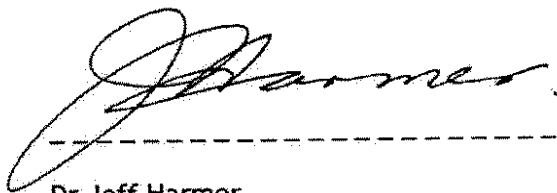
This Agreement was made on the 22 day of August 2003.

Signed for and on behalf of
the MURDI PAAKI REGIONAL COUNCIL by)



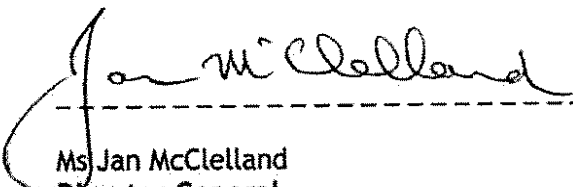
Mr Sam Jerries
Chairperson.

Signed for and on behalf of
the COMMONWEALTH OF AUSTRALIA by



Dr Jeff Harmer
Secretary
Department of Education, Science and Training

Signed for and on behalf of
the GOVERNMENT OF NSW by



Ms Jan McClelland
Director General
Department of Education and Training

The Local Project

Shared Responsibilities

Monitoring

Description

To provide secretariat and administrative support for the sixteen Murdi Paaki Community Working Parties (CWPs).

Rationale

To ensure that Community Working Parties are able to operate effectively as representatives of Indigenous communities within the Murdi Paaki Region.

The Murdi Paaki Regional Council will:

Refresh the membership of the CWPs to ensure they are as representative as possible of the wider Indigenous community.

Provide support to members in relation to good administrative and governance practices and negotiation skills.

Ensure 16 CDEP places are available for the secretariat support positions for the CWPs - to be filled by Indigenous people from the Region.

Short term outcomes

Within 6 months;

-the 16 secretariat support people will be in place with workplans developed for their CWP and outlining their own development needs.

-membership of at least 6 CWPs refreshed with administrative and governance support to members underway

State Government will:

Ensure that the 16 CDEP participants who are carrying out the secretariat support positions are able to access appropriate accredited training

Benchmarks

For CWP support person:

- Certificate completed
- remained in employment for 12 months.

For CWP:

- records kept for meetings and follow up action undertaken.

Longer term outcomes

Within 2 years:

-all support people will have completed accredited training

-all CWP membership refreshed with effective administrative and governance support.

Commonwealth Government will:

Provide top up funding support for the secretariat support positions for the CWPs

Reporting arrangements

Council and Government reps will discuss regularly. Lead Secretary (DEST) and Lead Director General (DET) and Council agree to discuss if there are any difficulties. Government reps and Council may discuss at any time.



Australian Government



State Government
of Victoria



GREATER
SHEPPARTON

COMPACT

4 SEPTEMBER 2003

OUTLINING A NEW COLLABORATION BETWEEN THE
ABORIGINAL COMMUNITY FACILITATION GROUP
ON BEHALF OF THE ABORIGINAL COMMUNITY
OF GREATER SHEPPARTON
THE AUSTRALIAN GOVERNMENT
THROUGH THE DEPARTMENT OF EMPLOYMENT
AND WORKPLACE RELATIONS
THE VICTORIAN GOVERNMENT
THE GREATER SHEPPARTON CITY COUNCIL
AND THE ATSI BINJIRRU COUNCIL

Senate Legal & Constitutional Affairs
Legislation Committee
Consideration of Additional Estimates
16-17 February 2003-04

Tabled Document No 4 C (10 PAGES)

By: DIMIA DIANNE LAWSON

Date: 17/02/04

Purpose

This Compact outlines the shared commitments of all levels of government and the Aboriginal people of Greater Shepparton as we establish a new way of working together. All parties are jointly committed to improving the way Government services respond to the needs and aspirations of the Greater Shepparton Aboriginal community.

The Compact provides a basis for cooperation and partnership between the parties requiring joint action, mutual support and shared responsibility. This goes beyond the parties to this Compact. Real improvements will require a commitment from the private sector and the non-Aboriginal community of Greater Shepparton.

Vision

Strong social, economic and cultural sustainability and equity for the Aboriginal people of Greater Shepparton.

Objectives

All levels of government and the Aboriginal community will pursue this vision by:

- building on and promoting the strength, assets and contributions of the Aboriginal community and its ability to shape the future and manage its own affairs;
- developing a strong and productive partnership between all levels of government and the Aboriginal community, whilst learning from a shared approach; and
- changing the way governments work at all levels so that they can respond in a collaborative and holistic way to support community aspirations and approaches.

Guiding Principles

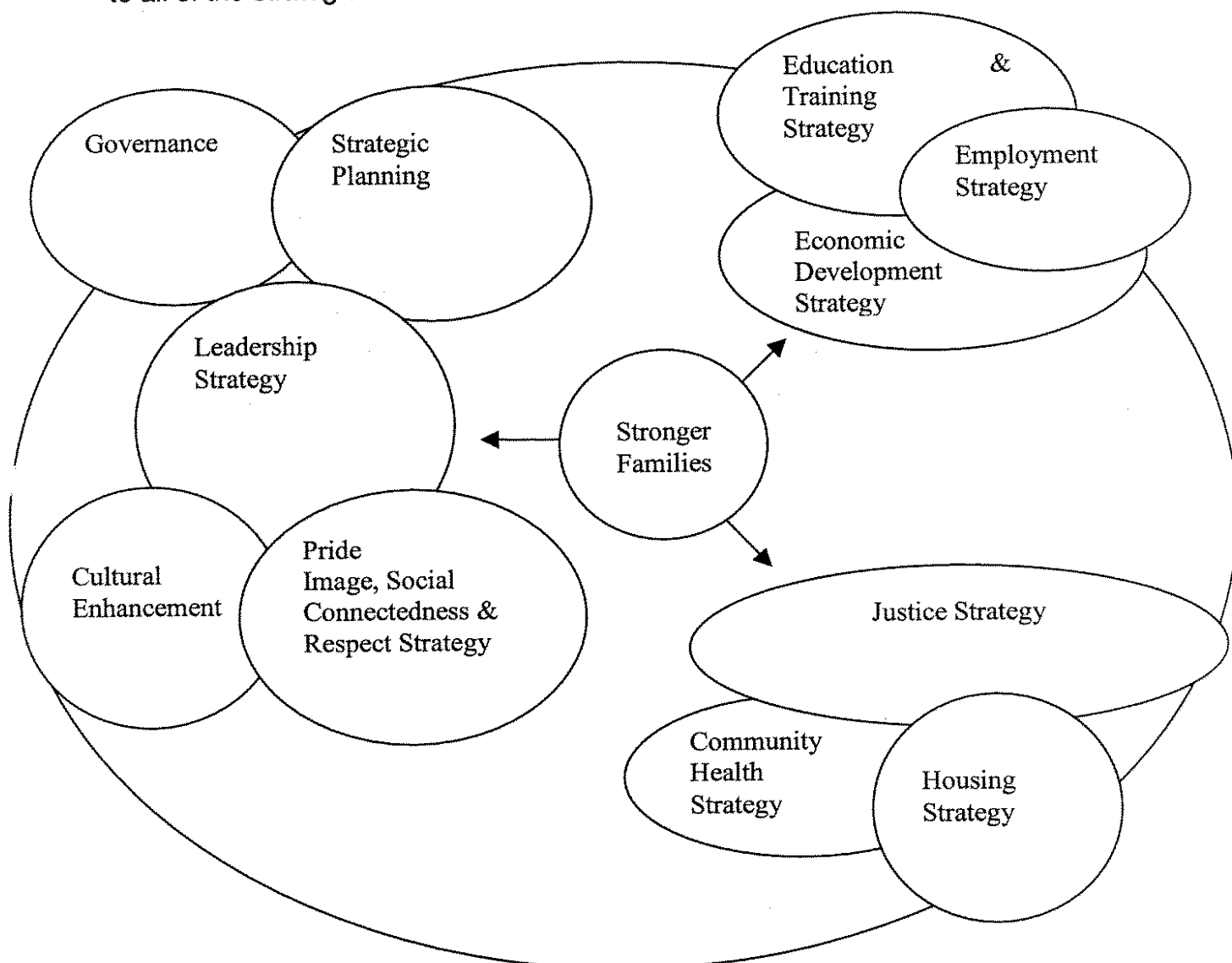
We commit to working as equals in accordance with these principles:

- Aboriginal community values, practices and history will be recognised and supported;
- greater inclusiveness with the non-Aboriginal community and increased respect for Aboriginal people and culture is fundamental;
- better social and economic outcomes for Aboriginal people that support Aboriginal culture, values and community identity will be pursued;
- partnership, mutual respect and shared responsibilities are the way forward;

- leadership development and capacity building, in the community and within all levels of government, are crucial building blocks for success;
- a holistic approach based around family and community strength requiring collaborative approaches, flexible resource allocation and program and service delivery arrangements;
- the Aboriginal community and organisations will be empowered to determine outcomes, develop local solutions and act on their own behalf;
- the focus will be on long term, sustainable improvements in government and community practice;
- past policies, particularly dispossession and child separation, have a large impact on the current social and economic wellbeing of the Aboriginal community; and
- new, innovative approaches are needed.

Strategic Areas for Action

In consultation with their community, the Aboriginal Community Facilitation Group has agreed the following strategic areas for action. The family is central to all of the strategies.



Action plans for each of the strategic areas will be agreed and will form part of this Compact. Definitions for each of the strategic areas are at Attachment 1.

How We Will Work Together

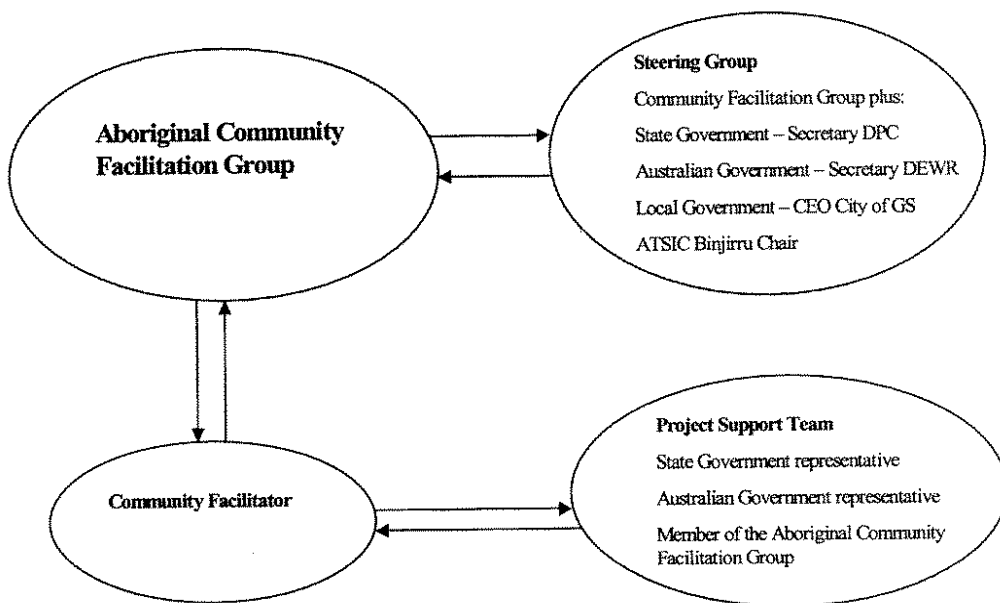
The **Aboriginal Community Facilitation Group** will form the initial direct partnership with governments, providing advice about policy and service issues through the **Steering Group**. The Aboriginal Community Facilitation Group will evolve into a longer term community involvement and decision making structure.

A **Community Facilitator** has been employed to work for the Aboriginal community in the development of the partnership. The Community Facilitator is a resource for the Aboriginal community's use and will be directed by the Aboriginal Community Facilitation Group.

The Community Facilitator will be supported by a small project management team which will provide advice, assist with information gathering and provide day to day management support.

The relationship between these groups is illustrated in Figure 1.

**Figure 1: Shepparton Aboriginal Community-Governments Initiative:
Key Structures**



The Steering Group will negotiate and implement policy, program and service delivery responses to community priorities and strategies and monitor progress. The Steering Group will consist of:

- The Aboriginal Community Facilitation Group;
- The Secretary of the Victorian Department of Premier and Cabinet, or his senior delegate;
- The Secretary of the Commonwealth Department of Employment and Workplace Relations, or his senior delegate;
- The CEO of the City of Greater Shepparton, or his senior delegate; and
- The ATSIC Binjirru Chair.

Our Commitments

Jointly, all levels of government commit to:

- work collaboratively and openly with each other and with the Aboriginal community to coordinate policy and services across levels of government;
- broker and help locate resources to support the community in projects associated with this Compact;
- respect existing Aboriginal community organisations and structures;
- collaborate with the Aboriginal community in securing private sector and non-Aboriginal community commitment to this Compact and the projects which flow from it;
- respond in good faith to community priorities and aspirations, and be flexible and innovative with resource use; and
- collect and share with Compact partners any government-held information which could help progress the shared objectives, subject to agreed protocols.

The Victorian Government has committed \$500,000 over three years to resource the community's participation in projects flowing from this Compact, such as the phase 1 projects in Attachment 2.

The Aboriginal Community Facilitation Group commits to:

- develop open and accountable processes for engaging and involving the wider Aboriginal community;
- promote and encourage outcomes under the Compact;
- work towards building a stronger, more cohesive Shepparton community able to maximise its assets and opportunities;
- work collaboratively and openly with each other, and with all levels of government;

- assist all levels of government to better understand Aboriginal culture and perspectives;
- collaborate with Governments in securing private sector and non-Aboriginal community commitment to this Compact and the projects which flow from it; and
- participate in the provision of data and in planning, monitoring and reporting processes, within agreed protocols.

The ATSIC Binjirru Council commits to:

- Work openly and collaboratively with all levels of Government and across the Greater Shepparton Aboriginal community.
- Collaborate with Governments and in securing private sector and non-Aboriginal community commitment to this Compact and the projects which flow from it.
- Recognise and support the local aspirations of the Greater Shepparton Aboriginal community and accommodate these within Binjirru policy decisions and planning processes.

Monitoring and Review

We will jointly develop performance indicators and benchmarks to measure progress in:

- improvements in the Aboriginal community's social, economic, and cultural sustainability;
- improvements in community and government capacity to identify and respond to local issues; and
- community-governments collaboration under this Compact.

Performance in each of the strategic areas will also be measured.

We will review the operation of this Compact collaboratively and on an annual basis, understanding that it should evolve over time.

Signatories:

Members of the Aboriginal Community Facilitation Group on behalf of the Aboriginal Community of Greater Shepparton:

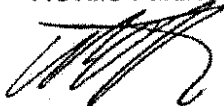
Adrian Appo



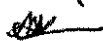
Marlene Atkinson



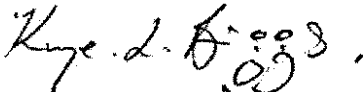
Neville Atkinson



Vicki Atkinson




Kaye Briggs



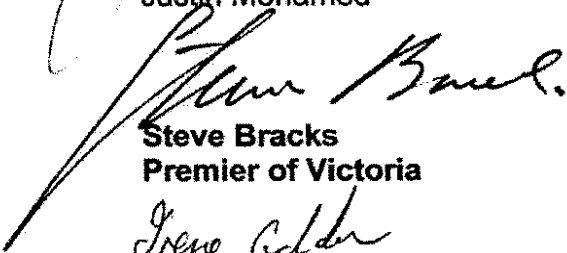
Joyce Doyle



Justin Mohamed



Steve Bracks
Premier of Victoria



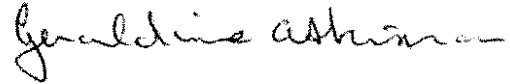
Irene Calder



Gavin Jennings MLC
Minister for Aboriginal Affairs

Daphne Yarram
ATSIC Binjirru Chair

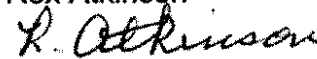
Geraldine Atkinson



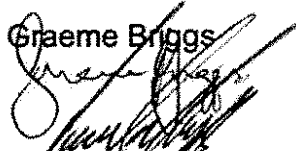
Mary Atkinson



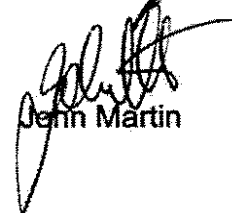
Rex Atkinson



Graeme Briggs



Paul Briggs



John Martin

Tony Abbott MP
Minister for Employment and
Workplace Relations



Anne McCamish
Mayor of Greater Shepparton

ATTACHMENT 1: DEFINITIONS OF STRATEGIC AREAS FOR ACTION

STRENGTHENING FAMILIES

Encourage and support the family unit to maximise the opportunity of each family member to reach their potential, thereby contributing to building a healthy, vibrant community.

GOVERNANCE

Creation of local and appropriate structures/systems that enable local Aboriginal people to collaborate and co-operate effectively in a productive and accountable manner.

STRATEGIC PLANNING

Enhanced capacity of the Aboriginal population to participate and input into the future planning of their community and the wider community.

LEADERSHIP STRATEGY

To contribute to the continuous development and renewal of Aboriginal leadership within community and organisations.

PRIDE, IMAGE, SOCIAL CONNECTEDNESS AND RESPECT STRATEGY

A strategy to protect, enhance and celebrate Aboriginal culture and identity by the community.

CULTURAL ENHANCEMENT

Promote the pride, identity, culture and contribution of local Aboriginal people.

EDUCATION AND TRAINING STRATEGY

To enable Aboriginal students to be able complete their education, so they have choices in terms of further education, employment and life choices.

JOB STRATEGY

To increase the net number, quality and variety of jobs or job opportunities for Aboriginal people.

ECONOMIC DEVELOPMENT STRATEGY

To initiate and grow Aboriginal participation and ownership in the local economy.

JUSTICE STRATEGY

To design and implement a strategy that addresses both social and criminal justice issues.

COMMUNITY HEALTH STRATEGY

Development of a comprehensive strategy for the primary and public health requirements of Aboriginal people, including mental health.

HOUSING STRATEGY

Increased housing options, quality and ownership for Aboriginal people.

ATTACHMENT 2: Phases

Implementing the commitments in this Compact will have three broad phases over an initial period of three years:

Phase 1 Projects, Responsibilities and Timelines

Project	Responsibility	Timeline
Government Service mapping	Governments	Draft August 2003
Community Vision and Strategic Plan	Community	Draft September 2003
Community asset mapping	Community	September/October 2003
Community engagement strategy	Community	October 2003
Communication strategy	Community and Governments	October 2003
Developing and progressing initiatives under the strategic plan	Community, Governments and ATSIC	ongoing
Evaluation strategy, indicator development and baseline data	Governments and Community	December 2003
Local data, community survey	Community and Governments	December 2003
Simplification of acquittal processes	Governments with Community	June 2004 & ongoing
Development of a long-term governance structure for community involvement and decision-making	Community	June 2004
Engagement of private sector, voluntary sector and non-Aboriginal community	Community, Governments and ATSIC	Ongoing

Phases 2 and 3:

Phase 2 Initiation	<ul style="list-style-type: none"> • Establishment of new approaches and reshaping of existing services to deliver improved outcomes around the 11 strategic areas identified above • Continued engagement, capacity building, leadership enhancement.
Phase 3 Consolidation	Making the initiative an ongoing and sustainable joint government-community collaboration for identifying and responding to community needs and aspirations.



SHARED RESPONSIBILITY AGREEMENT

between the

Commonwealth of Australia
through the Department of Education,
Science and Training

the

New South Wales Government
through the Department of Education and Training

and the

Murdi Paaki Regional Council

22nd August 2003

A COUNCIL OF AUSTRALIAN GOVERNMENTS' INITIATIVE

The Hon. Philip Ruddock MP

Minister for Immigration and Multicultural
and Indigenous Affairs

Minister Assisting the Prime Minister for Reconciliation



Parliament House, Canberra ACT 2600

Telephone: (02) 6277 7860

Facsimile: (02) 6273 4144

In-Confidence

19 SEP 2003

The Hon John Hannaford
Chairman
ATSIC Review Panel
ATSIC Review
PO Box 160
DEAKIN WEST ACT 2600

Dear Mr Hannaford

I am writing in relation to the allegations which were published by the Hon Bob McMullan MP, Opposition Spokesman for Indigenous Affairs, in a media release on 4 September 2003. The allegations concerned a possible conflict of interest regarding your business affairs in relation to PinPlan and your position on the Aboriginal and Torres Strait Islander Commission Review Panel.

You would be aware that your contract requires that you must take steps to avoid any conflict of interest and to inform the Department should a conflict arise or appear likely to arise.

It would assist if you could provide me with your response to the allegations. I also seek your written assurances that there is no real or apparent conflict of interest between your business affairs and your position on the Review Panel.

I would be most appreciative if you could provide me with your response as soon as possible.

Yours sincerely

Philip Ruddock

Senate Legal & Constitutional Affairs
Legislation Committee
Consideration of Additional Estimates
16-17 February 2003-04

Tabled Document No 10A (IPAAE)

By: PETER VAUGHAN

Date: 17/02/04

ATSICR /03

ATSIC Review
PO Box 160
Deakin West, ACT, 2600
Tel: 02 6212 2180
Fax: 02 6212 2199

10 October 2003

The Hon. Amanda Vanstone,
Minister for Immigration and Multicultural
And Indigenous Affairs,
Parliament House,
Canberra ACT 2600

Senate Legal & Constitutional Affairs
Legislation Committee
Consideration of Additional Estimates
16-17 February 2003-04

Tabled Document No 100 (2 Pages)

By: PETER VAUGHAN

Date: 17/02/04

Dear Minister,

I refer to the letter dated 19 September 2003 from your predecessor The Hon. Philip Ruddock relating to an allegation made by the Hon Bob McMullan MP concerning a possible conflict of interest regarding my business affairs in relation to PinPlan and my position on the ATSIC Review Panel.

This allegation arises out of a series of articles that have been published in the National Indigenous Times.

There is no conflict of interest nor has there been any conflict of interest between my position on the ATSIC Review Panel and my association with PinPlan.

I have never had any financial interest in PinPlan nor in any companies that are associated with the ownership of PinPlan.

The ATSIC Review Panel and its secretariat have had no financial dealings with PinPlan nor to the best of my knowledge has ATSIC/ATSIS or DIMIA on its behalf.

In order to more fully clarify the background to the story and to the allegations made by The Hon Bob McMullan I provide the following additional information.

As part of my business activities I provide facilitation services to business and government organisations. The facilitation services that are provided use a European communications process known as 'Moderation'. It is sometimes referred to in Europe as 'Metaplan' and in the UK and the USA as 'PinPoint'.

I was trained in this process in 2001 by the company Impart Skills Pty Ltd.

At the beginning of the ATSIC Review the panel discussed the variety of consultation processes that might be used having regard to the timeframe that was available. A decision was taken to use the Moderation process and to also train the Review secretariat and the Panel members in the use of the process. The only known provider at that time of both the training and product was Impart Skills Pty Ltd and that company was used. Those services were purchased in late December 2002 and early January 2003.

Panel Members:

The Hon John Hannaford, Ms Jackie Huggins AM, The Hon Bob Collins

At no time have I had any direct or indirect financial interest in Impart Skills Pty Ltd.

I understand that a company known as Sharpen Pty Ltd registered the business name 'PinPlan' on 9 January 2003. I also understand that in early 2003, possibly February 2003, Impart Skills Pty Ltd and Sharpen Pty Ltd agreed to own and operate 'PinPlan'. The name 'PinPlan' was to become the Australian marketing name of the 'Moderation' process.

At no time have I had any direct or indirect financial interest in Sharpen Pty Ltd.

In April 2003, I was approached by the principals of Sharpen and Impart Skills to ascertain whether I would agree to the placement of my name on a website as a person who had advanced training in and was using 'Moderation'. The website was to be part of the marketing and promotion of 'Moderation' through the 'PinPlan' process.

I received no remuneration for agreeing to have my name on the website nor did I pay for having my name on the site. The advantage to me was that it was a marketing opportunity for my business.

The operators of the website coined the term 'PinPlan Partners' to describe the people who were identified on the website.

I inferred that the newspaper articles were attempting to create the impression that the term 'PinPlan Partners' were people in financial partnership and that I was a financial partner; that PinPlan was partly owned by Impart Skills and as Impart Skills had some months beforehand been associated with the Review, that there was therefore a conflict between the interests of the Review and the alleged PinPlan interest. As is clear from the above, there is no such interest and so no conflict arises.

Notwithstanding the fact that there is no conflict of interest, either real or apparent, I did ask PinPlan to remove my name from the website in order to minimise any further misunderstanding. This has been done.

I trust that this clarifies the issue to your satisfaction.

Yours truly,

Hon John Hannaford