

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2012-2013

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Executive Coaching and Leadership

Senator: Ryan

Question reference number: 121

Type of question: Written

Date set by the committee for the return of answer: Friday, 30 November 2012

Number of pages:

Question:

1. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12:
 - a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d) The names of all service providers engaged
2. For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - e) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - d) The total amount spent on the service
 - e) A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

- 1 (a) Total Spend (2011-12) - \$138,787
 (b) 109 employees (14 x APS 5/6; 31 x EL1; 40 x EL 2; 24 x SES;)
 (c) employees – study leave - 1167 hours in total - average of 10.70 hours per person
 (d) Di Van Meegan, Direction of Change; APSC; Mt Eliza Business School; Public Sector Management Program; Jeff Whalan Learning Group; Noesis Learning; Institute of Executive Coaching; Business Continuity; CPM

- 2 (a)–(e)

Provider Name	Nature of Service	One-on-One/Group	Number of Employees	Level	Total Hours	Total Cost \$	Description
Direction of Change	Managing Performance	Group	19	EL/SES	67	7,500	Package
APSC	SES Orientation	Group	1	SES	23	2,500	Package
Mt Eliza Bus. School	Bus. Mgt	Group	1	SES	22	9,879	Package
Mt Eliza Bus. School Melbourne	Bus. Mgt	Group	1	EL2	23	1,000	Package
PSM Program	Management	Group	1	EL2	76	4,250	Package
Noesis Learning	Leadership/Personal Development	Group	14	APS5/6	315	15,120	Package
Jeff Whalan Learning Group	Leadership	Group	1	SES2	30	12,100	Package
Jeff Whalan Learning Group	Leadership	Group	2	EL2	47	18,700	Package
Noesis Learning	Managing Performance	Group	29	EL/SES	254	34,223	Package
Institute of Executive Coaching	Managing Performance	Group	12	SES	162	11,250	Package
APSC	SES Orientation	Group	2	SES	45	16,245	Package
Business Continuity	Management	Group	1	SES	15	2,520	Package
CPM	Managing Performance	Group	25	EL/SES	88	3500	Package
Total			109		1167	138,787	

Staff also attend events hosted by the APSC or undertake individual executive coaching through the APSC panel arrangements. Attendance or participation in these activities is not included above as this information is not stored in our central learning and development database.

3 (a)-(d)

(i) Venue	(ii) Employees	(iii) Hours	(iv) Cost
Bateman's Bay	14	315	\$8,737
Mt Eliza B.S. Melbourne	1	23	\$1,000