

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2012-2013**

**Finance and Deregulation Portfolio**

**Department/Agency:** Department of Finance and Deregulation

**Outcome/Program:** General

**Topic:** Staffing

**Senator:** Ryan

**Question reference number:** F65

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 November 2012

**Number of pages:** 3

**Question:**

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
- d) How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
- e) How many non ongoing staff were recruited in the year 2011-12? What classification were these staff?
- f) How many contract staff left were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?

**Answer:**

- a) For the period 1 July to 30 September 2012, 22 ongoing staff were recruited.

<b>Classification</b>	<b>Number of Staff</b>
APS1	2
APS2	0
COMCAR Driver	0
APS3	1
APS4	4
APS5	3
APS6	1
EL1	7
EL2	4
SES1	0
SES2	0
SES3	0
<b>Total</b>	<b>22</b>

- b) At 30 September 2012 the following non-ongoing staff were employed:

<b>Classification</b>	<b>Number of Staff</b>
APS1	0
APS2	8
COMCAR Driver	0
APS3	5
APS4	5
APS5	4
APS6	3
EL1	3
EL2	0
SES1	1
SES2	0
SES3	0
<b>Total</b>	<b>29</b>

- c) For the period 1 July 2012 to 30 September 2012, 67 employees have been employed on contract with the average length of employment being 571 business days.

d) For the period 1 July 2011 to 30 June 2012, 244 ongoing staff were recruited.

<b>Classification</b>	<b>Number of Staff</b>
APS1	11
APS2	5
COMCAR Driver	0
APS3	51
APS4	29
APS5	34
APS6	34
EL1	50
EL2	21
SES1	6
SES2	3
SES3	0
<b>Total</b>	<b>244</b>

e) For the period 1 July 2011 to 30 June 2012, 69 non-ongoing staff were recruited.

<b>Classification</b>	<b>Number of Staff</b>
APS1	3
APS2	10
COMCAR Driver	0
APS3	10
APS4	16
APS5	5
APS6	8
EL1	7
EL2	8
SES1	2
SES2	0
SES3	0
<b>Total</b>	<b>69</b>

f) For the period 1 July 2011 to 30 June 2012, 113 contract staff were recruited with the average length of employment being 329 business days.

To attempt to determine the classifications of these contractors would involve an unreasonable diversion of departmental resources.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
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**Finance and Deregulation Portfolio**

**Department/Agency: Australian Electoral Commission**

**Outcome/Program: General**

**Topic: Staffing**

**Senator: Ryan**

**Question reference number: F65**

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- e) How many non ongoing staff were recruited in the year 2011-12? What classification were these staff?
- f) How many contract staff left were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?

**Answer:**

- a) For the period 1 July to 30 September 2012:

<b>Classification</b>	<b>Number of Staff</b>
APS2	7
APS3	6
APS4	6
APS5	4
APS6	4
EL1	7
EL2	2
<b>Total</b>	<b>36</b>

- b) The AEC does not classify positions as non-ongoing in its HR system so this data is unavailable.
- c) 1,358 staff were employed on contract. 95 of these are on fixed term contracts with an average length of contract of 288 days. The remaining contracts were issued for irregular and intermittent duties. That is, staff are brought in as needed without a fixed end date, so it is not possible to estimate the length of contract for these employees.
- d) For the period 1 July 2011 to 30 June 2012:

<b>Classification</b>	<b>Number of Staff</b>
APS1	8
APS2	18
Graduate	6
APS3	11
APS4	11
APS5	14
APS6	13
EL1	16
EL2	4
Deputy Electoral Commissioner	1
<b>Total</b>	<b>102</b>

- e) The table below shows the classification of non ongoing staff at the time they commenced at the AEC during the period 1 July 2011 to 30 June 2012.

<b>Classification</b>	<b>Number of Staff</b>
APS1	28
APS2	8
Graduate	1
APS3	7
APS4	11
APS5	11
APS6	14
EL1	4
EL2	1
<b>Total</b>	<b>85</b>

- f) 1,297 staff members during the period 1 July 2011 to 30 June 2012. The table below shows their classification at the time they commenced at the AEC during the period 1 July 2011 to 30 June 2012.

<b>Classification</b>	<b>Number of Staff</b>
APS1	1,206
APS2	28
GRAD	1
APS3	10
APS4	14
APS5	14
APS6	16
EL1	6
EL2	2
<b>Total</b>	<b>1,297</b>

85 of these were on fixed term contracts with an average length of contract of 178 days. The remaining contracts were issued for irregular and intermittent duties. That is, staff are brought in as needed without a fixed end date, so it is not possible to estimate the employment period for these employees.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2012-2013**

**Finance and Deregulation Portfolio**

**Department/Agency:** ComSuper  
**Outcome/Program:**  
**Topic:** Staffing

**Senator:** Ryan

**Question reference number:** F65

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 November 2012

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- e) How many non ongoing staff were recruited in the year 2011-12? What classification were these staff?
- f) How many contract staff left were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?

**Answer:**

- a) For the period 1 July to 30 September 2012, ComSuper recruited 5 on-going staff and their classifications are below:

<b>Classification</b>	<b>Number of Staff</b>
APS Level 3	1
APS Level 4	1
APS Level 5	1
APS Level 6	1
Executive Level 1	1
<b>Total</b>	<b>5</b>

- b) For the period 1 July to 30 September 2012, ComSuper has had 24 non-ongoing positions in existence and their classifications are below:

<b>Classification</b>	<b>Number of Staff</b>
APS Level 2	2
APS Level 3	9
APS Level 4	8
APS Level 5	1
APS Level 6	1
Executive Level 1	3
<b>Total</b>	<b>24</b>

- c) This financial year to date, 24 non-ongoing staff are employed on contract. The average length of contract is 145 days.
- d) For the 2011-12 financial year, ComSuper recruited 31 ongoing staff, their classifications are below:

<b>Classification</b>	<b>Number of Staff</b>
APS Level 2	1
APS Level 3	1
APS Level 4	8
APS Level 5	3
APS Level 6	3
Executive Level 1	6
Executive Level 2	6
SESB1	2
CEO	1
<b>Total</b>	<b>31</b>



- e) For the 2011-12 financial year, ComSuper recruited 31 non-ongoing staff and their classifications are below:

<b>Classification</b>	<b>Number of Staff</b>
APS Level 1	1
APS Level 2	3
APS Level 3	12
APS Level 4	6
APS Level 5	1
APS Level 6	3
Executive Level 1	5
<b>Total</b>	<b>31</b>

- f) 29 contract staff were recruited in 2011-12 with a total combined contract length of 396 months, and an average term of contract 13.65 months.

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Finance and Deregulation Portfolio

**Department/Agency: Commonwealth Superannuation Corporation**

**Outcome/Program:**

**Topic: Staffing**

**Senator: Ryan**

**Question reference number: F65**

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**Answer:**

(a) 1 July to 30 September 2012:

<b>Classification</b>	<b>Number of Staff</b>
Administration Officer	1
Tax Analyst	1
Senior Marketing & Communications Officer	1
Investment Operations Analyst	1
General Manager Finance & Risk	1
<b>Total</b>	<b>5</b>

(b) 1 July to 30 September 2012: 1. Classification is: Special Advisor.

(c) 1 July to 30 September 2012: 2 employees have been employed on contract; average length of employment period is 12 months.

(d)

<b>Classification</b>	<b>Number of Staff</b>
Product Analyst	1
Communications Officer	2
Administration Assistant	1
Program Analyst	1
Senior Executive HR & Business Services	1
Tax Analyst	1
Senior Investment Analyst	1
Senior Investment Operations Analyst	1
Senior Communications Officer	1
Senior Tax Manager	1
<b>Total</b>	<b>11</b>

(e) Nil.

(f)

<b>Classification</b>	<b>Number of Staff</b>
Special Advisor	1
Financial Accountant	1
Product Advisor	1
Graduate Trainee	1
<b>Total</b>	<b>4</b>

Average length of employment period was 8 months.

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**Finance and Deregulation Portfolio**

**Department/Agency:** Future Fund Management Agency  
**Outcome/Program:**  
**Topic:** Staffing

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- f) How many contract staff left were recruited in the year 2011-12? What classification were these staff? What is the average length of their employment period?

**Answer:**

For the period 1 July to 30 September 2012:

- a) One. FFMA 3.

b)

<b>Classification</b>	<b>Number of Staff</b>
FFMA 3	2
FFMA 4	3
<b>Total</b>	<b>5</b>

c) Eight employees are on contract with the average length of employment approximately two months.

d)

<b>Classification</b>	<b>Number of Staff</b>
FFMA2	1
FFMA3	10
FFMA4	4
FFMA 6	1
<b>Total</b>	<b>16</b>

e)

<b>Classification</b>	<b>Number of Staff</b>
FFMA3	2
FFMA4	1
<b>Total</b>	<b>3</b>

f) 26 contractors with an average length of employment of 11 weeks.