

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE SUPPLEMENTARY BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Executive Coaching and Leadership Training FYTD

Senator: Senator Ryan

Question reference number: 150

Type of question: Written

Date set by the committee for the return of answer: December 2011

Number of pages: 2

Question:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part
- Any costs the department or agency's incurred to use the location

Answer:

Q1 Total Spend (YTD) - \$19,879

Q2 21 employees (7x EL1; 11 x EL 2; 3 x SES)

Q3 21 employees – study leave 112 in total with an average of 5.3 hours per person

Q4 Di Van Meegan, Direction of Change; APSC; Mt Eliza Business School

Q(a) – (f)

Provider Name	Nature of Service	On-on-One/Group	Number of Employees	Level	Total Hours	Total Cost	Description
Direction of Change	Managing Performance	Group	19	EL/SES	67	\$7,500	Package
APSC	SES Orientation	Group	1	SES	23	\$2,500	Package
Mt Eliza Bus. School	Bus. Mgt	Group	1	SES	22	\$9,879	Package

Staff also attend events hosted by the APSC or undertake individual executive coaching through the APSC panel arrangements. Attendance or participation in these activities are not included above as this information is not stored in our central learning and development database.

Q(i)-(iv)

(i) Venue	(ii) Employees	(iii) Hours	(iv) Cost
Mt Eliza B.S. Melbourne	1	23	\$1,000

Staff also attend events hosted by the APSC. These events and activities are hosted externally and information on the location and attendance not stored in our central learning and development database.