

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Supplementary Budget Estimates 17-20 October 2011

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: All

Topic: Executive Coaching and Leadership Training for the year 2010-11

Senator: Senator Ryan

Question reference number: 149

Type of Question: Written

Date set by the committee for the return of answer: 2 December 2011

Number of pages: 3

Question:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

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- i. The location used
- ii. The number of employees who took part on each occasion
- iii. The total number of hours involved for all employees who took part
- iv. Any costs the department or agency's incurred to use the location

Answer:

- 1. The department's spending on executive coaching and leadership training services totalled \$327,062 for 2010-11.
- 2. A total of 1,090 employees were offered these services and their classifications ranged from APS1 – SESB3.
- 3. A total of 127 employees utilised these services and their classification ranged from APS3 – SESB3. There was no formal study leave provided for executive coaching or leadership training.
- 4. The answers to question 4, a-f and i-iv are detailed in Table 1.

Table 1 – Executive Coaching/Leadership Training Services 2010-2011

Service Provider	Title/Nature of Service	Individual/Group	Recipients	Classification	Hours***	Cost (Exc. GST)	Cost Description	Premises	Cost of Premises
Australian and New Zealand School of Government (ANZSOG)	Toward Strategic Leadership	Group	2	EL2	80	\$ 36,000	Package	Melbourne/Sydney	NIL**
	Executive Master of Public Administration (EMPA)	Group	1	EL2	336	\$ 39,996	Package	Various external National/International	NIL**
	Prime Minister's Indigenous Executive Leadership Fellowship (PMIELF)	Group	1	EL1	2 Years	\$ - *	Package	PM&C and External	NIL**
National Security College - Australian National University (ANU)	Strategic Communications & National Security	Group	1	EL2	8	\$ - *	Package	ANU	NIL**
	National Security Executive Level 2 Development Program	Group	2	EL2	228	\$ 8,000	Package	ANU	NIL**
	Introduction to National Security Community	Group	6	APS6 - EL1	240	\$ 21,000	Package	ANU	NIL**
	Introduction to National Security Challenges	Group	2	EL1	40	\$ - *	Package	ANU	NIL**
	Graduate Studies in National Security Policy	Group	1	EL2	2 Years	\$ - *	Package	ANU	NIL**
	National Security Senior Executive Development Program	Group	2	SESB1	152	\$ 25,000	Package	ANU/International	NIL**
Australian Institute of Management (AIM)	Resilient Leadership	Group	21	APS6 - EL2	336	\$ 42,448	Package	PM&C	NIL
Australian Public Service Commission (APSC)	SES Orientation	Group	3	SESB1	72	\$ 6,818	Package	APSC	NIL**
	6th Global Leadership Program	Group	1	EL2	64	\$ 20,444	Package	Canberra/International	NIL**
Cranlana	Cranlana Colloquium	Group	6	EL2 - SESB2	96	\$ 26,600	Package	Canberra	NIL**
Brainpower Training	Self as a leader	Group	21	APS6 - EL2	336	\$ 22,200	Package	PM&C	NIL
Australian Davos Connection (ADC)	ADC Future Summit	Group	13	EL1 - SES	16	\$ 90,909	Package	Melbourne	NIL**
Adept Career Moves Pty Ltd	Career Coaching	Individual	59	APS3 - SESB3	70	\$ 32,647	Hourly rate	Various	NIL
Brendan Thomas Pigott									
Chandler Macleod Consultants Pty Ltd									
Deborah May Pty Ltd									
Effective People Pty Ltd									
Emergence International Pty Ltd									
Run to Work									
Hugh Watson Consulting Pty Ltd									
Interaction Consulting Group Pty Ltd									
Kurtis Paige Initiatives									
Mitchell Personnel Solutions									
Right Management Consultants Pty Ltd									
Yellow Edge Pty Ltd									
			127			\$ 327,062			

* Sponsored places under Australian Government Funding commitment

** Total cost is inclusive of any associated venue costs

*** Some responses are program duration as the number of hours involved cannot always be verified