

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-13

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Executive Coaching and Leadership

Senator: Ryan

Question reference number: 99

Type of question: Written

Date set by the committee for the return of answer: 12 July 2013

Number of pages: 3

Question:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
- ii. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- iii. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- iv. Any costs the department or agency's incurred to use the location

Answer:

Q1 Total Spend (YTD) - \$244,467

Q2 155 employees at the APS5/6, EL1/2 and SES classifications attended 12 events
(Refer Table at Q4 below)

Q3 155 employees - study leave – 1437 hours in total – average of 9.27 hours per person

Q4 Noesis Learning; Institute of Executive Coaching; Maxwell Consulting; Bendelta;
APSC; P7 Consulting; Jeff Whalan Learning Group.

Q4 (a)-(f)

(a) Provider Name	(a) Nature of Service	(b) One- on- One/ Group	(c) Number of Employees	(c) Level	(d) Total Hours	(e) Total Cost \$	(f) Description
Noesis Learning	Leadership/ Personal Development	Group	13	APS5/6	293	16,560	Package
Noesis Learning	Managing Performance	Group	8	EL	28	2,400	Package
Maxwell Consulting	Strategic Thinking/ Leadership	Group	12	EL/SES	42	2,529	Package
Institute of Executive Coaching	Managing Performance	Group	12	SES	150	10,691	Package
P7 Consulting	Managing Performance	Group	15	EL/SES	52.5	4,000	Package
P7 Consulting	Managing Performance	Group	16	EL/SES	56	3,500	Package
Bendelta	Leadership Program	Group	57	EL/SES	646	174,787	Package
Jeff Whalan Learning Group	Executive Learning	Group	1	SES	37.5	10,490	Package
APSC	SES Orientation Program	Group	2	SES	34	6,700	Package
APSC –	Talent Development	Group	1	SES	62	10,860	Package
APSC	SES Series	Group	18	EL/SES	36	1,950	Package
Total			155		1437	244,467	

Q4 (i)-(iv)

(i) Location	(ii) Employees	(iii) Hours	(iv) Venue Cost
Corrigan's Cove, Bateman's Bay	13	293	\$500
Rydges Capital Hill	57	646	\$4,400
Brassey Hotel	15	52.5	\$500
ServCorp, Hotel Realm	14	99	\$800
Total	99	1090.5	\$6,200