

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2013**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission

**Outcome/Program:** Cross Portfolio

**Topic:** Unscheduled absences – APSC data

**Senator:** Mason

**Question reference number:** 63

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 12 July 2013

**Number of pages:** 2

**Question:**

Please provide the unscheduled absence data for the Australian Public Service Commission for the past five years, broken down by the type/classification of leave, position/APS level, gender and age.

**Answer:**

The data for unscheduled absences taken by employees of the Australian Public Service Commission is in the four tables below.

Data is for financial years 2008/2009 through to 2102/13 and is measured in days of absence, which includes both full and part days.

Leave type has been consolidated into the leave categories set out in the State of the Service Report. This provides a consistent figure across the financial years (which would have different leave descriptions depending on the Enterprise Agreement and Payroll system configuration at the time).

Table 1: Unscheduled absence by leave type

Leave Type	2008/09	2009/10	2010/11	2011/12	2012/13
Carer's Leave	306.22	285.42	324.89	409.11	474.25
Compensation	61	36.04	1.54	184	381.43
Miscellaneous Leave and Other Leave	84.49	85.99	114.66	85.74	126.19
Sick Leave	1767.5	1850.27	2254.99	2295.18	2261.76
<b>Grand Total</b>	<b>2219.21</b>	<b>2257.72</b>	<b>2696.08</b>	<b>2974.03</b>	<b>3243.63</b>

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Table 2: Unscheduled absence by classification

<b>Classification</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
APS1	12	14.81	30	60.53	25.84
APS2	34.69	5	14	9	30.1
APS3	89.43	109.12	144.51	122.32	46.24
APS4	208.81	314.32	458.5	315.67	407.62
APS5	110.13	137.13	190.66	345.83	321.89
APS6	457.61	504.95	670.58	576.42	655.85
EL1	835.97	789.14	672.24	1096.03	1280
EL2	367.21	283.72	418.57	355.81	396.81
SES and Stat Office Holders	70	70.53	89.62	88.32	69.28
Training Classification	33.36	29	7.4	4.1	10
<b>Grand Total</b>	<b>2219.21</b>	<b>2257.72</b>	<b>2696.08</b>	<b>2974.03</b>	<b>3243.63</b>

Table 3: Unscheduled absence by gender

<b>Row Labels</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
Female	1839.97	1841.66	2030.94	2245.34	2258.64
Male	379.24	416.06	665.14	728.69	984.99
<b>Grand Total</b>	<b>2219.21</b>	<b>2257.72</b>	<b>2696.08</b>	<b>2974.03</b>	<b>3243.63</b>

Table 4: Unscheduled absence by age group

<b>Row Labels</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
<25	68.39	115.5	138.67	204.48	218.02
25-29	226.84	243.57	201.08	270.42	264.61
30-34	297.37	230.34	307.69	390.28	359.46
35-39	157.98	280.06	232.73	221.17	306.11
40-44	311.26	260.72	353.05	593.81	605.51
45-49	457.5	491.21	374.85	285.65	278.15
50-54	434.1	321.8	429.03	583.64	654.37
55-59	161.67	134.72	298.99	262.15	467.22
60+	104.1	179.8	359.99	162.43	90.18
<b>Grand Total</b>	<b>2219.21</b>	<b>2257.72</b>	<b>2696.08</b>	<b>2974.03</b>	<b>3243.63</b>