

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2013**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Australian Public Service Commission

**Outcome/Program:** Cross Portfolio

**Topic:** Unscheduled absences – APSC data

**Senator:** Ryan

**Question reference number:** 63

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 12 July 2013

**Number of pages:** 2

**Question:**

Please provide the unscheduled absence data for the Australian Public Service Commission for the past five years, broken down by the type/classification of leave, position/APS level, gender and age.

**Answer:**

The data for unscheduled absences taken by employees of the Australian Public Service Commission is in the four tables below.

Data is for financial years 2008/2009 through to 2102/13 and is measured in days of absence, which includes both full and part days.

<b>1. Leave x Type</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
Compassionate Leave	82.5	74.9	81.8	63.5	109.9
Compensation	49.0	21.0		184.0	358.7
Other Leave	8.0	35.7	20.7	86.8	127.0
Personal Leave	1702.9	2062.2	2617.8	2727.1	2775.1
Personal/Carers Leave	382.8	86.1			
Sick Leave Half Pay		12.0			
<b>Total</b>	<b>2225.2</b>	<b>2291.9</b>	<b>2720.3</b>	<b>3061.4</b>	<b>3370.6</b>

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<b>2. Leave x Classification</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
APS4	209.8	342.4	473.2	316.7	415.4
APS5	110.1	137.1	190.7	348.8	322.4
APS6	457.6	505.0	673.6	578.0	721.9
EL1	841.0	794.2	676.7	1177.3	1329.0
EL2	367.2	283.7	420.6	355.8	397.8
<i>Classifications with less than 10 employees:</i>					
<i>APS</i>	<i>169.5</i>	<i>158.1</i>	<i>195.9</i>	<i>196.5</i>	<i>114.9</i>
<i>SES &amp; Statutory Office Holders</i>	<i>60.0</i>	<i>70.5</i>	<i>89.6</i>	<i>88.3</i>	<i>69.3</i>
<b>Total</b>	<b>2225.2</b>	<b>2291.9</b>	<b>2720.3</b>	<b>3061.4</b>	<b>3370.6</b>

<b>3. Leave x Gender</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
Female	1841.0	1873.9	2048.1	2250.5	2368.2
Male	384.2	418.1	672.1	810.9	1002.5
<b>Total</b>	<b>2225.2</b>	<b>2291.9</b>	<b>2720.3</b>	<b>3061.4</b>	<b>3370.6</b>

<b>4. Leave x Age Range</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
<20-24	68.4	114.5	138.7	205.5	218.0
25-29	226.8	245.1	204.1	354.3	333.6
30-34	297.4	230.3	307.7	392.8	368.0
35-39	158.0	283.0	232.7	220.2	307.1
40-44	316.3	262.9	353.1	593.8	646.5
45-49	457.5	491.2	374.9	285.7	278.2
50-54	434.1	323.8	430.5	584.6	656.8
55-59	161.7	134.7	305.0	262.2	469.2
60+	105.1	206.3	373.7	162.4	93.2
<b>Total</b>	<b>2225.2</b>	<b>2291.9</b>	<b>2720.3</b>	<b>3061.4</b>	<b>3370.6</b>