

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Budget Estimates Hearing 27 May-6 June 2013

Prime Minister and Cabinet Portfolio

**Department/Agency:** Department of the Prime Minister and Cabinet

**Outcome/Program:** 1.1 Prime Minister and Cabinet

**Topic:** Paid Parental Leave

**Senator:** Senator Ryan

**Question reference number:** 101

**Type of Question:** Written

**Date set by the committee for the return of answer:** 12 July 2013

**Number of pages:** 2

**Question:**

1. Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
2. For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.
3. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date.

**Answer:**

1. All employees who meet the Government's eligibility criteria can receive payments under the paid parental leave scheme. As eligibility is based on primary caring responsibility, the number of eligible staff cannot be identified.
2. Department of the Prime Minister and Cabinet. As at 31 May 2013 there were 10 employees in receipt of paid parental leave scheme payments.

<b>Classification</b>	<b>Total</b>
EL2	2
EL1	3
APS6	1
APS5	2
APS4	1
APS3	1
<b>Total</b>	<b>10</b>

3. The Department of the Prime Minister and Cabinet offers employees Maternity Leave and Leave for Supporting Partners as per the PM&C Enterprise Agreement 2011-2014. Paid Maternity Leave was accessed by 32 employees during the

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2012/13 financial year to 31 May 2013, and Leave for Supporting Partners was accessed by 14 employees.