

Department/Agency: Department of the Senate
Topic: Executive Coaching and Leadership Training

Senator: Senator Ryan
Question reference number: 33
Type of question: Written

Questions

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

- 1. Total spending on these services**
- 2. The number of employees offered these services and their employment classification**
- 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)**
- 4. The names of all service providers engaged**

Answer

One Australian Parliamentary Service employee has been provided with executive coaching this financial year. The total cost for the coaching is \$555.00 and consisted of three sessions approximately one hour in duration (i.e. \$185.00 per session) focussed on career coaching and support.

This service was provided by See Change Consulting and as meetings were conducted during work hours, no study leave was provided to the employee.

For each service purchased from a provider listed under (4), please provide:

- a. The name and nature of the service purchased**
- b. Whether the service is one-on-one or group based**
- c. The number of employees who received the service and their employment classification**
- 5. The total number of hours involved for all employees (provide a breakdown for each employment classification)**
- d. The total amount spent on the service**
- e. A description of the fees charged (i.e. per hour, complete package)**

Answer

Detailed in the answer above.

Where a service was provided at any location other than the department or agency's own premises please provide:

- i. The location used**
 - 6. The number of employees who took part on each occasion (provide a breakdown for each employment classification)**
 - 7. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)**
- ii. Any costs the department or agency's incurred to use the location**

Answer

The service was provided at the employee's workplace.