

Senate Finance and Public Administration Legislation Committee —Budget Estimates Hearing—May 2012

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Staffing**

Question: **78**

Written **Senator Ryan**

Date set by the committee for the return of answer: 6 July 2012

1. How many ongoing staff recruited this financial year to date? What classification are these staff?
2. How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
4. How many ongoing staff left in the year 2010-11? What classification were these staff?
5. How many non ongoing staff left in the year 2010-11? What classification were these staff?
6. Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.
7. If there are plans for staff reductions, please give the reason why these are happening.
8. Please list the SES positions have you in your department/agency this financial year to date. Identify the different levels and how many are permanent positions.
9. Will there be any training after the 2012 Calendar year for 2012 Graduates? If there is, please detail cost and what the training is.
10. What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.

Answer

1. As at 24 May 2012, a total of 60 ongoing staff have been recruited in 2011–12. The following table indicates the classification and number of staff recruited this period.

	PSL1*	PSL1/2	PSL2	PSL4	PSL4/5	PSL5	PSL5/6	PSL6	PEL1	PEL2	SES 1	Total
Total	0	6	13	3	1	3	5	8	11	9	1	60

* Figures provided in response to question 66 on 30 March 2012 showed a staff member recruited to the PSL1 classification. This was an error in the payroll data and has been corrected. Accordingly the adjustment is shown in the PSL2 classification.

2. Non-ongoing staff are engaged for a specified term or for the duration of a specified task, or for duties that are irregular or intermittent, also known as casuals. As at 24 May 2012, 66 non-ongoing staff (32 of whom were casual staff) commenced employment this financial year. The following table indicates the classification and number of non-ongoing staff engaged this period.

	Apprentice	PSL 1	PSL 1/2	PSL 1-3	PSL 2	PSL 2/3	PSL 3	PSL 4	PSL 4/5	PSL 5	PSL 5/6	PSL 6	PEL 1	PEL 2	SES 1	Secretary	Total
Casual	0	5	13	0	2	0	7	3	0	0	0	2	0	0		0	32
Non-Ongoing (other)	1	0	0	1	2	2	2	4	5	4	0	3	5	2	2	1	34
Total	1	5	13	1	4	2	9	7	5	4	0	5	5	2	2	1	66

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3. Non-ongoing and casual staff are employed on contract under the *Parliamentary Services Act 1999*. As at 24 May 2012, there were 66 non-ongoing staff (includes 32 casual staff) engaged this financial year. The average period for these non-ongoing staff is 7.46 months.

4. In 2010–11, 72 ongoing staff left DPS, classified as follows:

	PSL1/2	PSL2	PSL3	PSL4	PSL4/5	PSL5	PSL5/6	PSL6	PEL1	PEL2	SES 1	Total
Total	14	4	4	8	1	6	3	4	19	8	1	72

5. In 2010–11, 45 non-ongoing staff left DPS, classified as follows:

	Apprentice 2/3	PSL1	PSL1/2	PSL2	PSL3	PSL4	PSL4/5	PSL5	PSL6	PEL1	PEL2	Total
Total	2	3	2	3	4	6	1	7	8	7	2	45

6. The DPS 2012-13 Portfolio Budget Statements state an estimated reduction of 18 FTE positions in 2012–13. Specific planning has not yet been undertaken.

7. As stated in the Portfolio Budget Statement, the impact of the additional efficiency dividend of 2.5% and annual pay rises from the DPS Enterprise Agreement has necessitated a succession of cost savings measures to manage the growth in employee expenses.

8. Below is a breakdown of the SES staff by classification as at 24 May 2012. The Secretary DPS and the Parliamentary Librarian are not included as they are statutory officers.

Deputy Secretary	SES 3	Ongoing
Assistant Secretary Building Services Branch	SES 1	ongoing
Assistant Secretary Content Management Branch	SES 1	Ongoing
Assistant Secretary Corporate Services Branch	SES 1	Ongoing
Assistant Secretary Information Access Branch	SES 1	Ongoing
Assistant Secretary Infrastructure Services Branch	SES 1	Ongoing
Assistant Secretary Projects Branch	SES 1	Ongoing
Assistant Secretary Research Branch	SES 1	Ongoing
* Interim Executive Officer PBO	SES 1	Non-Ongoing—6 months

* Interim Executive Officer for the Parliamentary Budget Office.

9. DPS does not have an annual graduate intake program.

10. Not applicable.