

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of Regional Australia, Regional Development and Local Government

Budget Estimates 25 May 2011

Question: 115

Topic: Executive Coaching and Leadership Training - Providers

Asked By: Senator FIFIELD

Type of Question: Written

Date set by the committee for the return of answer: 8 July 2011

Number of pages: 2

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Answer:

- a) Courses attended were:
 - Career Development Assessment Centre (CDAC) program which is an assessment of leadership capabilities course for Executive Level staff
 - Australian Public Service Commission program, New Directions – Ministers Views which is to enhance capacity to meet whole of government obligations
 - Individual coaching services which involved one on one coaching.
- b) Course attendance was:
 - CDAC was a group course
 - New Directions – Ministers Views was a group course
 - individual coaching services was a one on one session.

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of Regional Australia, Regional Development and Local Government

Budget Estimates 25 May 2011

- c) Officer's who attended were:
- Career Development Assessment Centre (CDAC) program was attended by one EL2 officer
 - New Directions – Ministers Views was attended by one SES officer
 - individual coaching services was attended by one EL2 officer.
- d) The total number of hours spent on these courses was 44.5 hours.
- e) The total amount spent on the above courses was \$15,042 (GST inclusive).
- f) Fees for all courses attended were charged as complete packages not hourly basis.
- \$13, 112 complete package
 - \$55 complete package
 - \$1875 complete package