### Senate Finance and Public Administration Legislation Committee

## ANSWERS TO QUESTIONS ON NOTICE

#### Prime Minister and Cabinet Portfolio

# Department of Regional Australia, Regional Development and Local Government Budget Estimates 25 May 2011

Question: 114

Topic: Executive Coaching and Leadership Training

Asked By: Senator FIFIELD

Type of Question: Written

Date set by the committee for the return of answer: 8 July 2011

Number of pages: 1

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

- a) Total spending on these services
- b) The number of employees offered these services and their employment classification
- c) The number of employees who have utilised these services and their employment classification
- d) The names of all service providers engaged

#### Answer:

- a) Total spending on executive coaching and/or leadership training for the Department of Regional Australia, Regional Australia and Local Government for the 2010-11 FYTD is \$15,042 (inclusive of GST).
- b) All staff have potential access to these services and generally, learning and development activities for staff are identified with their supervisors through their performance agreements
- c) The number of employees for whom such services were purchased was three two at the EL2 level and one SES officer.
- d) The service providers were Drake Workwise Pty Ltd (coaching services) and the Australian Public Service Commission.