

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Budget Estimates Hearing – May 2010

Finance and Deregulation Portfolio

Outcome General, Program General

Topic: Staffing levels

Question reference number: F107

Type of Question: Written

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Number of Pages: 3

Senator Ryan asked:

- a) What is the total expenditure on staffing for the Department and for all portfolio agencies? What is the SES and non-SES breakdown?
- b) What are the current staffing levels for SES and non-SES officers?
- c) What have been the changes in staffing levels since November 2007?
- d) Have any voluntary or involuntary redundancies been offered to staff? If so, how have staff been identified for such offers? Are there any such plans for the future?
- e) What was the total cost of staffing for the Department in the financial years 2007-08 and 2008-09?
- f) What are the estimated total costs of staffing for the Department in the financial years 2009-10 and 2010-11?

Answer:

- a) Staff expenditure for the Finance and Deregulation portfolio for the 2008-09 financial year:

	Total Expenditure	SES Expenditure	Non-SES Expenditure
Department of Finance and Deregulation	\$143,619,000	\$20,776,900	\$122,842,100
Australian Electoral Commission (AEC)	\$63,104,000	\$4,101,000	\$59,003,000
Australian Reward Investment Alliance (ARIA)	\$9,300,000	N/A	N/A
ComSuper	\$49,350,000	\$2,260,000	\$47,090,000
Future Fund Management Agency (Future Fund)	\$14,277,000	\$5,647,000	\$8,630,000

*Note: As ARIA staff are not employed under the *Public Service Act 1999*, it is not applicable to provide a breakdown of SES and non-SES expenditure.

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Budget Estimates Hearing – May 2010

Finance and Deregulation Portfolio

- b) Current staffing levels (as at 27 May 2010):
- i. Department of Finance and Deregulation –
(114 SES and 1735 non-SES)
 - ii. AEC –
933 (20 SES and 913 non-SES)
 - iii. ARIA –
54
 - iv. ComSuper –
581.5 (9 SES and 572.5 non-SES)
 - v. Future Fund –
74 (4 SES and 70 non-SES)

*Note: As ARIA staff are not employed under the *Public Service Act 1999*, it is not applicable to provide a breakdown of SES and non-SES employees.

- c) Changes to staffing levels (since November 2007):
- i. Department of Finance and Deregulation –
The level of staff has increased by 300
 - ii. AEC –
The level of staff has increased by 84
 - iii. ARIA –
The level of staff has increased by 5
 - iv. ComSuper –
The level of staff has decreased by 10.8
 - v. Future Fund –
The level of staff has increased by 61

- d) Redundancies:
- i. Department of Finance and Deregulation –
Three employees were offered involuntary redundancies in 2009 -10. These employees were identified as excess following a restructure within the business area and the elimination of the employee's job function. These employees were unable to be redeployed within the APS within the required timeframes. There are no plans for redundancies in the future.
 - ii. AEC –
Eleven voluntary and two involuntary redundancies were offered to staff. Redundancies have been offered to select groups or individual members of staff in relation to office closures and relocation of

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Budget Estimates Hearing – May 2010

Finance and Deregulation Portfolio

functions, closure of two Electoral Education Centres and staff members being excess to operational requirements.

- iii. ARIA –
One redundancy has been offered during 2010 due to changed business requirements. There are no plans for redundancies in the future.

 - iv. ComSuper –
ComSuper have offered ten voluntary redundancies. These have been staff that have expressed an interest in receiving a voluntary redundancy, but only when the issue of such a redundancy is seen to be of benefit to the organisation.
No involuntary redundancies have been offered to staff. At this stage, no further redundancies are planned for the future.

 - v. Future Fund –
No redundancies have been offered to staff.
- e) In 2007-08, the total cost of staffing for the Department was \$136,562,000. In 2008-09, the total cost of staffing for the Department was \$143,619,000.
- f) In 2009-10, the estimated total cost of staffing for the Department is \$154,842,000. In 2010-11, the estimated total cost of staffing for the Department is \$160,470,000.